Compar Principl	rison Chart of "GRI Sustainability Reporting Guidelines (G3)" and "United Nations Global Compact es"	Corresponding Global Compact Principle	Relevant page(s) in CSR Repor 2009
1 Ctual	toms and Analysis		
.3urai .1	tegy and Analysis Statement from the most senior decision maker of the organization (e.g., CEO, chair, or equivalent senior position) about	_	3-4 (Message from the President)
	the relevance of sustainability to the organization and its strategy.		_
.2	Description of key impacts, risks, and opportunities.	_	3-4 (Message from the President) 7-8 (CSR of the MHI Group)
			17-18 (CSR Action Plans)
_			
.Orga	nizational Profile		
.1	Name of the organization.	_	5 (Overview of the MHI Group)
3	Primary brands, products, and/or services. Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	_	6 (Overview of the MHI Group) 19 (Management)
J	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.		19 (Mariagement)
4	Location of organization's headquarters.	-	5 (Overview of the MHI Group)
5	Number of countries where the organization operates, and names of countries with either major operations or that are	-	6 (Overview of the MHI Group)
6	specifically relevant to the sustainability issues covered in the report. Nature of ownership and legal form.	_	5 (Overview of the MHI Group)
7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	-	6 (Overview of the MHI Group)
8	Scale of the reporting organization.	-	5 (Overview of the MHI Group)
9	Significant changes during the reporting period regarding size, structure, or ownership.	-	21 (New Organizations and Measures
			Concerning Business and Managemer Exclusively)
10	Awards received in the reporting period.	 -	-
	ort Parameters		
port P			
1	Reporting period (e.g., fiscal/calendar year) for information provided.	-	1 (Editorial Policy)
2	Date of most recent previous report (if any).	_	1 (Editorial Policy)
3	Reporting cycle (annual, biennial, etc.)	-	1 (Editorial Policy)
4	Contact point for questions regarding the report or its contents.	_	55
	Process for defining report content	_	1 (Editorial Policy)
5 6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI	_	1 (Editorial Policy)
	Boundary Protocol for further guidance.		-
7	State any specific limitations on the scope or boundary of the report.	-	1 (Editorial Policy)
8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can	<u> </u>	_
9	significantly affect comparability from period to period and/or between organizations. Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations	_	34 (Environmental Accounting)
J	applied to the compilation of the Indicators and other information in the report.		104 (Environmental Accounting)
10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such restatement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	_	-
11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the	_	_
''	report.		
RI Cont	ent Index		
12	Table identifying the location of the Standard Disclosures in the report.	_	This table
ssuranc			1/2 11 1 2 11 2
13	Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	_	1 (Editorial Policy) 54 (Third–Party Opinions)
. Gov	ernance, Commitments, and Engagement		
overnar			
.1	Governance structure of the organization, including committees under the highest governance body responsible for	-	20 (Corporate Governance)
2	specific tasks, such as setting strategy or organizational oversight. Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the	_	20 (Corporate Governance)
_	organization's management and the reasons for this arrangement).		20 (Corporate Governance)
3	For organizations that have a unitary board structure, state the number of members of the highest governance body that	-	20 (Corporate Governance)
1	are independent and/or non-executive members.		00 (0
4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.		20 (Corporate Governance) 48 (Communication between
			management and labor)
5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including	-	-
	departure arrangements), and the organization's performance (including social and environmental performance).		
6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	_	20 (Corporate Governance)
5 7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the	-	20 (Corporate Governance)
	organization's strategy on economic, environmental, and social topics.		17-18 (CSR Action Plans)
			23-24 (Activities of Major Related
8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic,	_	Committees) 7-8 (CSR of the MHI Group)
J	environmental, and social performance and the status of their implementation.		17–18 (CSR of the MHI Group)
9	Procedures of the highest governance body for overseeing the organization's identification and management of economic,	-	20 (Corporate Governance)
	environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with		
	internationally agreed standards, codes of conduct, and principles. Include frequency with which the highest governance body assesses sustainability performance.		
10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic,	-	 -
	environmental, and social performance.		
	nents to External Initiatives		
11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.		22 (Promotion of CSR)
			23-24 (Activities of Major Related Committees)
12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization	-	3-4 (Message from the President)
	subscribes or endorses.		,
13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations.	-	-
akehol 14	der Engagement List of stakeholder groups engaged by the organization.	_	3-4 (Message from the President)
14	List of stakeholder groups engaged by the organization.		7-8 (CSR of the MHI Group) 41 (Commitment to People and
			Society)
15	Basis for identification and selection of stakeholders with whom to engage.	-	3-4 (Message from the President)
			7–8 (CSR of the MHI Group)
1.0			-
16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	<u>-</u>	12-14 (2
17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.		13-14 (Special Feature 2) 15-16 (Special Feature 3)
		1	1.0 1.0 (Special Foliation of
. Ma	nagement Approach and Performance Indicators		
conomic	C Performance		

Economic Performance

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EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	-	7-8 (CSR of the MHI Group)
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	-	9-12 (Special Feature 1) 34 (Environmental Accounting)
EC3	Coverage of the organization's defined benefit plan obligations.	-	_
EC4 Market Pr	Significant financial assistance received from government.	_	-
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	_	-
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	-	45–46 (Commitment to Our Business Partners (Suppliers))
EC7	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	_	-
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through	-	49-52 (Contributions to Society)
EC9	commercial, in kind, or pro bono engagement. Understanding and describing significant indirect economic impacts, including the extent of impacts.	_	34 (Environmental Accounting)
	nmental		
Materials			
EN1	Materials used by weight or volume.	Principle 8	29 (Commitment to the Global Environment)
EN2	Percentage of materials used that are recycled input materials.	Principle 8, Principle 9	-
Energy EN3	Direct energy consumption by primary energy source.	Principle 8	29 (Commitment to the Global
		·	Environment) 35 (Countermeasures against Global Warming)
EN4	Indirect energy consumption by primary source.	Principle 8	29 (Commitment to the Global Environment)
			35 (Countermeasures against Global Warming)
EN5	Energy saved due to conservation and efficiency improvements.	Principle 8, Principle 9	35 (Countermeasures against Global Warming)
			39-40 (Easing the environmental burden through business operations
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy	Principle 8, Principle 9	and products) 35 (Countermeasures against Global
	requirements as a result of these initiatives.	, , , , , , , , , , , , , , , , , , , ,	Warming) 39–40 (Easing the environmental burden through business operations
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	_	and products) 9-12 (Special Feature 1)
	Initiatives to reduce indirect energy consumption and reductions achieved.		35 (Countermeasures against Global Warming)
Water EN8	Total water withdrawal by source.	Principle 8	37 (Resource Conservation and Waste Management)
EN9	Water sources significantly affected by withdrawal of water.	_	-
EN10 Biodiversit	Percentage and total volume of water recycled and reused. by	Principle 8, Principle 9	37 (Resource Conservation and Waste Management)
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value	Principle 8	-
EN12	outside protected areas. Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high	Principle 8	
EN13	biodiversity value outside protected areas. Habitats protected or restored.	Principle 8	
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Principle 8	-
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Principle 8	-
Emissions, EN16	, Effluents, and Waste Total direct and indirect greenhouse gas emissions by weight.	Principle 8	35 (Countermeasures against Global
			Warming)
EN17	Other relevant indirect greenhouse gas emissions by weight.	Principle 8	35 (Countermeasures against Global Warming)
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Principle 7, Principle 8,	9-12 (Special Feature 1)
		Principle 9	35 (Countermeasures against Global Warming) 39–40 (Easing the environmental burden through business operations
		·	Warming) 39–40 (Easing the environmental burden through business operations and products)
EN19	Emissions of ozone-depleting substances by weight.	Principle 9 Principle 8	Warming) 39–40 (Easing the environmental burden through business operations and products) 38 (Management of Chemical Substances)
	Emissions of ozone-depleting substances by weight. NO, SO, and other significant air emissions by type and weight.	·	Warming) 39–40 (Easing the environmental burden through business operations and products) 38 (Management of Chemical Substances) 29 (Commitment to the Global
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EN20 EN21	NO, SO, and other significant air emissions by type and weight.	Principle 8 Principle 8	Warming) 39–40 (Easing the environmental burden through business operations and products) 38 (Management of Chemical Substances) 29 (Commitment to the Global Environment) 37 (Resource Conservation and Waste Management) 37 (Resource Conservation and Waste
EN20 EN21 EN22	NO, SO, and other significant air emissions by type and weight. Total water discharge by quality and destination.	Principle 8 Principle 8 Principle 8	Warming) 39–40 (Easing the environmental burden through business operations and products) 38 (Management of Chemical Substances) 29 (Commitment to the Global Environment) 37 (Resource Conservation and Waste Management) 37 (Resource Conservation and Waste Management) 31 (Controlling and Improving Response to Potential Environmental Impact
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EN20 EN21 EN22 EN23	NO, SO, and other significant air emissions by type and weight. Total water discharge by quality and destination. Total weight of waste by type and disposal method. Total number and volume of significant spills. Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Principle 8 Principle 8 Principle 8 Principle 8 Principle 8 Principle 8	Warming) 39–40 (Easing the environmental burden through business operations and products) 38 (Management of Chemical Substances) 29 (Commitment to the Global Environment) 37 (Resource Conservation and Waste Management) 37 (Resource Conservation and Waste Management) 31 (Controlling and Improving Response to Potential Environmental Impact
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Anti-Com	Anti-Competitive Behavior			
S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	_	-	
Complianc	Compliance			
	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	_	_	