

# PRESS RELEASE

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## MHI Announces Changes in Executive-level Personnel

Tokyo, February 6, 2020 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective March 31 and April 1, 2020 and made nominations for Directors to be proposed to the 95<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 26, 2020.

### I . March 31 or April 1, 2020

#### 1. Change of Executive-level Personnel

##### (1) Change of Chief Officers

Date	Name	New position	Current position
Apr.1	Seiji Izumisawa	President and CEO	President and CEO, CSO
Apr.1	Masanori Koguchi	Senior Executive Vice President, Assistant to President and CEO	Senior Executive Vice President, CFO, Senior General Manager, Financial Management Division
Apr.1	Hitoshi Kaguchi	Executive Vice President, CSO, Senior General Manager, Growth Strategy Office	Senior Vice President, CoCSO, Head of Marketing & Innovation Headquarters
Apr.1	Eisaku Ito	Executive Vice President, CTO, Senior General Manager, Technology Strategy Office	Senior Vice President, CoCTO, Senior General Manager, Technology Strategy Office,
Apr.1	Kentaro Hosomi	Executive Vice President, President and CEO, Energy Systems	Executive Vice President, President and CEO, Power Systems
Apr.1	Takashi Ishizuka	Executive Vice President, President and CEO, Plants & Infrastructure Systems	Executive Vice President, President and CEO, Industry & Infrastructure

Date	Name	New position	Current position
Apr.1	Takashi Mikogami	Executive Vice President, President and CEO, Logistics, Thermal & Drive Systems, President of Mitsubishi Logisnext Co., Ltd.	President of Mitsubishi Logisnext Co., Ltd.
Apr.1	Hisato Kozawa	Senior Vice President, CFO, Senior General Manager, Financial Management Division	Senior Vice President, CoCFO, Senior General Manager, Global Finance & Accounting Department

### (2) Change of Administrative Executive Officers and Senior Executive Fellow

Date	Name	New position	Current position
Apr.1	Takaoki Niwa	Executive Vice President, President of Mitsubishi Aircraft Corporation	Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.
Apr.1	Yoshihiro Shiraiwa	Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.	Executive Vice President, Assistant to President and CEO
Apr.1	Akihiko Kato	Executive Vice President, Head of Nuclear Energy Systems	Senior Vice President, Senior General Manager, Nuclear Energy Systems Division of Power Systems
Apr.1	Yasushi Fukuizumi	Senior Executive Fellow, Vice President, Energy Systems	Senior Executive Fellow, Vice President, Power Systems

### (3) Change of Senior Vice President and Senior Fellow

Date	Name	New position	Current position
Apr.1	Kenji Terasawa	Senior Vice President, President of Mitsubishi Heavy Industries Engineering, Ltd.	Senior Vice President, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Apr.1	Yuji Hirano	Senior Vice President, Senior General Manager, Aero Structure Division of Commercial Aviation Systems	Senior Vice President, Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems

Date	Name	New position	Current position
Apr.1	Masaaki Kusunoki	Senior Vice President, Vice President, Plants & Infrastructure Systems	Senior Vice President, Vice President, Industry & Infrastructure
Apr.1	Takero Makino	Senior Vice President, Senior General Manager, Research & Innovation Center	Senior Fellow, General Manager, Research & Innovation Center, Head of Nagasaki Shipyard & Machinery Works
Apr.1	Hirokazu Nakagawa	Senior Vice President, Vice President, Energy Systems, Senior General Manager, NEXT Energy Business Division	Senior Vice President, Senior General Manager, Power & Energy Solution Business Division of Power Systems
Apr.1	Sumiu Uchida	Senior Fellow, Senior Chief Researcher, Research & Innovation Center	Senior Vice President, Senior General Manager, Research & Innovation Center
Apr.1	Setsuo Tokunaga	Senior Fellow, Senior Chief Researcher, Research & Innovation Center	Senior Fellow, Senior Chief Researcher, Research & Innovation Center, General Manager, Global Research & Innovation Center
Apr.1	Mitsuru Hamada	Senior Fellow, General Manager, Value Chain Headquarters, General Manager, Integrated Defense & Space Systems	Senior Fellow, General Manager, Integrated Defense & Space Systems, General Manager, Value Chain Headquarters
Apr.1	Hidenari Yamatoya	Senior Fellow, General Manager, Nuclear Energy Systems (Japan Atomic Energy Agency)	Senior Fellow, General Manager, Nuclear Energy Systems Division of Power Systems (Japan Atomic Energy Agency)
Apr.1	Masahiro Atsumi	Senior Fellow, General Manager, Integrated Defense & Space Systems	Senior Fellow, Senior General Manager, Space Systems Division of Integrated Defense & Space Systems
Apr.1	Hiroshi Arakawa	Senior Fellow, General Manager, Growth Strategy Office, General Manager, Business Development Department	Senior Fellow, General Manager, Industry & Infrastructure, General Manager, Integrated Defense & Space Systems

Date	Name	New position	Current position
Apr.1	Takaaki Furuya	Senior Fellow, General Manager, Technology Strategy Office	Senior Fellow, Deputy Head of Marketing & Innovation Headquarters
Apr.1	Masaharu Watabe	Senior Fellow, General Manager, Energy Systems	Senior Fellow, General Manager, Power Systems
Apr.1	Kunio Shiiba	Senior Fellow, President of Mitsubishi Heavy Industries Marine Structure Co., Ltd., Head of Nagasaki Shipyard & Machinery Works of Mitsubishi Heavy Industries, Ltd.	Senior Fellow, President of Mitsubishi Heavy Industries Marine Structure Co., Ltd.
Apr.1	Hiroyuki Koguchi	Senior Fellow, Senior General Manager, Commercial Aircraft Division of Commercial Aviation Systems	Senior Fellow, Senior General Manager, MRJ Division of Commercial Aviation Systems
Apr.1	Hideki Shibata	Senior Fellow, General Manager, Legal & General Affairs Department	Senior Fellow, Senior General Manager, Legal & General Affairs Department

#### (4) Retiring of Administrative Executive Officers

Date	Name	New position	Current position
Mar.31	Michisuke Nayama	Retiring	Senior Executive Vice President, CTO

(5) Retiring of Senior Vice President and Fellow

Date	Name	New position	Current position
Mar.31	Masayuki Fujisawa	Retiring	Senior Vice President, Vice President, Power Systems, Senior General Manager, Renewable Energy Business Division
Mar.31	Mitsukuni Higashi	Retiring	Senior Vice President, Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Power Systems
Mar.31	Hisayuki Fujihara	Retiring	Senior Vice President, Vice President, Industry & Infrastructure
Mar.31	Yoshio Nakayama	Retiring	Senior Vice President, General Manager, Industry & Infrastructure
Mar.31	Kazuhiro Morita	Retiring	Senior Fellow, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Mar.31	Hajime Nagano	Retiring	Senior Fellow, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.

(6) Newly Appointed

Date	Name	New position	Current position
Apr.1	Takeshi Kajino	Senior Vice President, Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagami-hara Machinery Works of Mitsubishi Heavy Industries, Ltd.	President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagami-hara Machinery Works of Mitsubishi Heavy Industries, Ltd.
Apr.1	Hiroshi Matsuda	Senior Vice President, Vice President, Energy Systems	General Manager, Nuclear Energy Systems Division of Power Systems
Apr.1	Chibumi Kimura	Senior Vice President, Senior General Manager, Business Risk Management Division, General Manager, Risk Management Department	Senior General Manager, Business Risk Management Division, General Manager, Risk Management Department

Date	Name	New position	Current position
Apr.1	Masashi Morita	Senior Fellow, General Manager, Integrated Defense & Space Systems	Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems
Apr.1	Mitsuru Nagaya	Senior Fellow, Deputy Head of Nuclear Energy Systems, Head of Kobe Shipyard & Machinery Works	General Manager, Nuclear Energy Systems Division of Power Systems, Head of Kobe Shipyard & Machinery Works
Apr.1	Hitoshi Shiraishi	Senior Fellow, Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems	General Manager, Planning & Administration Department of Integrated Defense & Space Systems

## 2. Officers (as of April 1, 2020)

Position	Name	Duties
Chairman of the Board	Shunichi Miyanaga	Chairman of the Board
Chief Officers	Seiji Izumisawa	President and CEO
	(Promotion) Hitoshi Kaguchi	Executive Vice President, CSO, Senior General Manager, Growth Strategy Office
	(Promotion) Eisaku Ito	Executive Vice President, CTO, Senior General Manager, Technology Strategy Office
	Kentaro Hosomi	Executive Vice President, President and CEO, Energy Systems
	Takashi Ishizuka	Executive Vice President, President and CEO, Plants & Infrastructure Systems
	(New) Takashi Mikogami	Executive Vice President, President and CEO, Logistics, Thermal & Drive Systems President of Mitsubishi Logisnext Co., Ltd.
	Hisato Kozawa	Senior Vice President, CFO, Senior General Manager, Financial Management Division
Senior Executive Vice President	Masanori Koguchi	Assistant to President and CEO

Position	Name	Duties
Executive Vice President      (Promotion)	Masahiko Mishima	GC
	Takaaki Niwa	President of Mitsubishi Aircraft Corporation
	Keisuke Hirose	Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works
	Yoshihiro Shiraiwa	President of Mitsubishi Heavy Industries America, Inc.
	Yoshiyuki Hanasawa	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
	Kaoru Kusumoto	President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
	Akihiko Kato	Head of Nuclear Energy Systems
Senior Executive Fellow	Yasushi Fukuizumi	Vice President, Energy Systems
	Takajiro Ishikawa	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.,
Senior Vice President	Koji Okura	President of Mitsubishi Shipbuilding Co., Ltd.
	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.
	Naohiko Abe	Head of Integrated Defense & Space Systems
	Akira Shiki	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Hiroaki Takahashi	Head of Value Chain Headquarters
	Kenji Terasawa	President of Mitsubishi Heavy Industries Engineering, Ltd.
	Toru Kitamura	Executive Vice President of Mitsubishi Shipbuilding Co., Ltd.
	Makoto Kanda	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S.
	Yuji Hirano	Senior General Manager, Aero Structure Division of Commercial Aviation Systems
	Masaaki Kusunoki	Vice President, Plants & Infrastructure Systems
	Takero Makino	Senior General Manager, Research & Innovation Center
	Hirokazu Nakagawa	Vice President, Energy Systems, Senior General Manager, NEXT Energy Business Division
	Masayuki Suematsu	Head of Business Strategy Office, Senior General Manager, Corporate Planning Department

Position	Name	Duties
Senior Vice President	Junichiro Kakihara	In charge of HR, Senior General Manager, Global HR Department
	(New) Takeshi Kajino	Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagami-hara Machinery Works of Mitsubishi Heavy Industries, Ltd.
	(New) Hiroshi Matsuda	Vice President, Energy Systems
	(New) Chibumi Kimura	Senior General Manager, Business Risk Management Division, General Manager, Risk Management Department
Senior Fellow	Tetsuro Hisano	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Hiroshi Taneda	Deputy Head of Commercial Aviation Systems
	Sumiu Uchida	Senior Chief Researcher, Research & Innovation Center
	Setsuo Tokunaga	Senior Chief Researcher, Research & Innovation Center
	Mitsuru Hamada	General Manager, Value Chain Headquarters, General Manager, Integrated Defense & Space Systems
	Keiji Sakurai	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Kimiko Ogino	In charge of MRJ structure (Research & Innovation Center), career development (HR)
	Kimiharu Takeda	Executive Vice President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
	Hidenari Yamatoya	General Manager, Nuclear Energy Systems (Japan Atomic Energy Agency)
	Masahiro Atsumi	General Manager, Integrated Defense & Space Systems
	Hiroshi Arakawa	General Manager, Growth Strategy Office, General Manager, Business Development Department
	Motohiro Kitagawa	Senior General Manager, Naval Ship & Maritime Systems Division of Integrated Defense & Space Systems
	Takaaki Furuya	General Manager, Technology Strategy Office



Position	Name	Duties
Senior Fellow	Masaharu Watabe	General Manager, Energy Systems
	Kunio Shiiba	President of Mitsubishi Heavy Industries Marine Structure Co., Ltd., Head of Nagasaki Shipyard & Machinery Works of Mitsubishi Heavy Industries, Ltd.
	Hiroyuki Koguchi	Senior General Manager, Commercial Aircraft Division of Commercial Aviation Systems
	Masanori Onozuka	Head of ICT Solution Headquarters
	Hideki Shibata	General Manager, Legal & General Affairs Department
	(New) Masashi Morita	General Manager, Integrated Defense & Space Systems
	(New) Mitsuru Nagaya	Deputy Head of Nuclear Energy Systems, Head of Kobe Shipyard & Machinery Works
	(New) Hitoshi Shiraishi	Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems

Notes

*CEO : Chief Executive Officer*

*CTO : Chief Technology Officer*

*CSO : Chief Strategy Officer*

*GC : General Counsel*

*CFO : Chief Financial Officer*

*HR : Human Resources*

## II. June 26, 2020

### 1. Reappointment to Directors\*<sup>1</sup>

Name	New Title(as of June 26, 2020)
Shunichi Miyanaga	Chairman of the Board( Director )
Seiji Izumisawa	Member of the Board( Director )
Masahiko Mishima	Member of the Board( Director )

### 2. New Appointment to Director\*<sup>1</sup>

Name	New Title(as of June 26, 2020)
Hisato Kozawa	Member of the Board( Director )

### 3. New Appointment to Directors(Audit and Supervisory Committee Member) \*<sup>1</sup>

Name	New Title(as of June 26, 2020)
Koji Okura	Member of the Board( Director )

\* Toshifumi Goto will continue as the Director(Audit and Supervisory Committee Member).

### 4. Reappointment to Representative Directors\*<sup>2</sup>

Name
Seiji Izumisawa
Masahiko Mishima

### 5. New Appointment to Representative Director\*<sup>2</sup>

Name
Hisato Kozawa

### 6. Retiring from Directors\*<sup>3</sup>

Name	Current Title
Masanori Koguchi	Member of the Board( Director )
Hiroki Kato	Member of the Board( Director )

7. Member of the Board of Directors (as of June 26, 2020) (Excluding Outside Directors)

Title	Name	Duties	
Chairman of the Board	Shunichi Miyanaga		
President	Seiji Izumisawa	CEO	*4
Director (New)	Masahiko Mishima	Executive Vice President, GC	*4
	Hisato Kozawa	Senior Vice President, CFO, Senior General Manager, Financial Management Division	*4
Director (Audit and Supervisory Committee Member) (New)	Toshifumi Goto	Full-time Audit and Supervisory Committee Member	
	Koji Okura	Full-time Audit and Supervisory Committee Member	

\*1: Subject to approval at the 95<sup>th</sup> Ordinary General Meeting of Shareholders.

\*2: Subject to approval at the meeting of the Board of Directors following the 95<sup>th</sup> Ordinary General Meeting of Shareholders.

\*3: Effective at the end of the 95<sup>th</sup> Ordinary General Meeting of Shareholders.

\*4: Indicates representative directors to be appointed as of June 26, 2020.

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### **About Mitsubishi Heavy Industries Group**

Mitsubishi Heavy Industries, Ltd. (MHI), headquartered in Tokyo, is one of the world's leading industrial firms with 80,000 group employees and annual consolidated revenues of around 38 billion U.S. dollars. For more than 130 years, the company has channeled big thinking into innovative and integrated solutions that move the world forward. MHI owns a unique business portfolio covering land, sea, sky and even space. MHI delivers innovative and integrated solutions across a wide range of industries from commercial aviation and transportation to power plants and gas turbines, and from machinery and infrastructure to integrated defense and space systems.

For more information, please visit MHI's website: [www.mhi.com/index.html](http://www.mhi.com/index.html)

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