

## Changes in Executive-level Personnel

I . March 31 or April 1, 2019

### 1. Change of Chairman of the Board and President and CEO

Date	Name	New position	Current position
Apr.1	Hideaki Omiya	Senior Executive Adviser	Chairman of the Board
Apr.1	Shunichi Miyanaga	Chairman of the Board*	Member of the Board, President and CEO
Apr.1	Seiji Izumisawa	Member of the Board, President and CEO, CSO	Member of the Board, Executive Vice President, CSO, Head of Business Strategy Office

\* Shunichi Miyanaga will retire as Representative Director on March 31.

### 2. Change of Executive-level Personnel

#### (1) Change of Chief Officers

Date	Name	New position	Current position
Apr.1	Kentaro Hosomi	Executive Vice President, President and CEO, Power Systems, General Manager, Turkey Nuclear IPP Development Department	Senior Vice President, Vice President, Power Systems, General Manager, Turkey Nuclear IPP Development Department
Apr.1	Takashi Ishizuka	Executive Vice President, President and CEO, Industry & Infrastructure	Senior Vice President, Vice President, Industry & Infrastructure, General Manager, Business Strategy Department
Apr.1	Hitoshi Kaguchi	Senior Vice President, CoCSO, Head of Marketing & Innovation Headquarters	Senior Vice President, Deputy Head of Business Strategy Office, Senior General Manager, Corporate Planning Department
Apr.1	Eisaku Ito	Senior Vice President, CoCTO, Senior General Manager, Technology Strategy Office, Head of ICT Solution Headquarters	Fellow, Deputy Head of Research & Innovation Center

(2) Change of Administrative Executive Officers and Senior Executive Fellow\*

Date	Name	New position	Current position
Apr.1	Masahiko Mishima	Executive Vice President, GC	Executive Vice President, GC, Senior General Manager, Business Risk Management Division, General Manager, Risk Solution Department
Apr.1	Keisuke Hirose	Executive Vice President, Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works	Executive Vice President, Head of Commercial Aviation Systems, Senior General Manager, Commercial Airplanes Division, Head of Nagoya Aerospace Systems Works
Apr.1	Yoshiyuki Hanasawa	Executive Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.	President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd.
Apr.1	Kaoru Kusumoto	Executive Vice President, President of Mitsubishi Heavy Industries Thermal Systems, Ltd.	Senior Vice President, President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Apr.1	Yasushi Fukuizumi	Senior Executive Fellow, Vice President, Power Systems	Fellow, Vice President, Power Systems, Senior General Manager, Power & Energy Solution Business Division

\* “Fellow” and “Executive Fellow” are named “Senior Fellow”, “Senior Executive Fellow”.

(3) Change of Senior Vice President and Senior Fellow

Date	Name	New position	Current position
Apr.1	Sumiu Uchida	Senior Vice President, Head of Research & Innovation Center	Fellow, Head of Research & Innovation Center
Apr.1	Hiroshi Taneda	Senior Fellow, Deputy Head of Commercial Aviation Systems	Fellow, Senior Chief Engineer, Commercial Aviation Systems, General Manager, Engineering Steering Department

Date	Name	New position	Current position
Apr.1	Setsuo Tokunaga	Senior Fellow, Senior Chief Researcher, Research & Innovation Center, General Manager, Global Research & Innovation Center	Fellow, Senior General Manager, Technology Strategy Office
Apr.1	Keiji Sakurai	Senior Fellow, Senior Chief Engineer, Integrated Defense & Space Systems	Fellow, Deputy Head of Integrated Defense & Space Systems

(4) Retiring of Administrative Executive Officers and Executive Fellow

Date	Name	New position	Current position
Mar.31	Kenji Ando	Retiring	Senior Executive Vice President, President and CEO, Power Systems, President of Mitsubishi Hitachi Power Systems, Ltd.
Mar.31	Kazuaki Kimura	Retiring	Senior Executive Vice President, President and CEO, Industry & Infrastructure, Head of Marketing & Innovation Headquarters
Mar.31	Ken Kawai	Retiring (Apr.1 Inaugurated as President of Mitsubishi Hitachi Power Systems, Ltd.)	Executive Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
Mar.31	Izumi Ishii	Retiring	Executive Fellow, General Manager, Industry & Infrastructure

(5) Retiring of Senior Vice President and Fellow

Date	Name	New position	Current position
Mar.31	Mamoru Hasegawa	Retiring (Continue as the President of Mitsubishi Heavy Industries Machinery Systems, Ltd.)	Senior Vice President, President of Mitsubishi Heavy Industries Machinery Systems, Ltd.

Date	Name	New position	Current position
Mar.31	Masato Iida	Retiring	Senior Vice President, General Manager, Turkey Sinop Project Department of Power Systems
Mar.31	Masaya Nakagawa	Retiring	Senior Vice President, Head of ICT Solution Headquarters
Mar.31	Yuichi Shinohara	Retiring	Senior Vice President, Deputy Head of Business Strategy Office
Mar.31	Masao Miyazaki	Retiring	Senior Vice President, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd., Head of Nagasaki Shipyard & Machinery Works, Mitsubishi Heavy Industries, Ltd.
Mar.31	Shigemitsu Suzuki	Retiring	Fellow, Senior Chief Coordinator, Nuclear Energy Systems Division of Power Systems
Mar.31	Takashi Ishide	Retiring	Fellow, Senior Chief Researcher, Research & Innovation Center, General Manager, Global Research & Innovation Center, General Manager, Advanced Design Center of Marketing & Innovation Headquarters
Mar.31	Yuichiro Kamino	Retiring	Fellow, General Manager
Mar.31	Kouki Nimura	Retiring	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems

Date	Name	New position	Current position
Mar.31	Shingo Ueda	Retiring	Fellow, Chief Regional Officer, Latin America, President of Mitsubishi Industrias Pesadas do Brazil Ltda.

(6) Newly Appointed

Date	Name	New position	Current position
Apr.1	Makoto Kanda	Senior Vice President, Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S.	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S.
Apr.1	Yuji Hirano	Senior Vice President, Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems	General Manager, Commercial Airplanes Division of Commercial Aviation Systems
Apr.1	Masaaki Kusunoki	Senior Vice President, Vice President, Industry & Infrastructure, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	Senior Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Apr.1	Hirokazu Nakagawa	Senior Vice President, Senior General Manager, Corporate Planning & Administration Division of Power Systems, Senior General Manager, Power & Energy Solution Business Division	Senior General Manager, Corporate Planning & Administration Division of Power Systems, General Manager, Power & Energy Solution Business Division, General Manager, Power & Energy Solution Business Department
Apr.1	Masayuki Suematsu	Senior Vice President, Head of Business Strategy Office, Senior General Manager, Corporate Planning Department	Senior Manager, Business Strategy Department of Industry & Infrastructure (Mitsubishi Mahindra Agricultural Machinery Co.,Ltd.)
Apr.1	Kimiko Ogino	Senior Fellow, In charge of MRJ structure (Research & Innovation Center), career development (HR)	Managing Expert, Research & Innovation Center
Apr.1	Kimiharu Takeda	Senior Fellow, Executive Vice President of Mitsubishi Heavy Industries Thermal Systems, Ltd.	Executive Vice President of Mitsubishi Heavy Industries Thermal Systems, Ltd.

Date	Name	New position	Current position
Apr.1	Hidenari Yamatoya	Senior Fellow, General Manager, Nuclear Energy Systems Division of Power Systems (Japan Atomic Energy Agency)	General Manager, Nuclear Energy Systems Division of Power Systems (Japan Atomic Energy Agency)
Apr.1	Masahiro Atsumi	Senior Fellow, Senior General Manager, Space Systems Division of Integrated Defense & Space Systems	Senior General Manager, Space Systems Division of Integrated Defense & Space Systems
Apr.1	Hiroshi Arakawa	Senior Fellow, General Manager, Industry & Infrastructure, General Manager, Integrated Defense & Space Systems	Senior General Manager, Naval Ship Division of Integrated Defense & Space Systems
Apr.1	Motohiro Kitagawa	Senior Fellow, Senior General Manager, Naval Ship & Maritime Systems Division	Deputy Head of Integrated Defense & Space Systems, General Manager, Planning & Administration Department
Apr.1	Takaaki Furuya	Senior Fellow, Deputy Head of Marketing & Innovation Headquarters	Deputy Head of Marketing & Innovation Headquarters
Apr.1	Masaharu Watabe	Senior Fellow, General Manager, Power Systems	Chief Engineer, General Manager, Power & Energy Solution Business Division of Power Systems
Apr.1	Takero Makino	Senior Fellow, Deputy Head of Research & Innovation Center, Head of Nagasaki Shipyard & Machinery Works	Deputy Head of Research & Innovation Center
Apr.1	Kunio Shiiba	Senior Fellow, President of Mitsubishi Heavy Industries Marine Structure Co., Ltd.	President of Mitsubishi Heavy Industries Marine Structure Co., Ltd.
Apr.1	Hiroyuki Koguchi	Senior Fellow, Senior General Manager, MRJ Division	Senior General Manager, MRJ Division

### 3. Officers (as of April 1, 2019)

Position	Name	Duties	
Chairman of the Board	Shunichi Miyanaga	Chairman of the Board	
Chief Officers (Promotion)	Seiji Izumisawa	President and CEO, CSO	
	Masanori Koguchi	Senior Executive Vice President, CFO Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division	
	Michisuke Nayama	Senior Executive Vice President, CTO	
Chief Officers (Promotion)	Kentaro Hosomi	Executive Vice President, President and CEO, Power Systems, General Manager, Turkey Nuclear IPP Development	
	Takashi Ishizuka	Executive Vice President, President and CEO, Industry & Infrastructure	
	Hitoshi Kaguchi	Senior Vice President, CoCSO, Head of Marketing & Innovation Headquarters	
	Eisaku Ito	Senior Vice President, CoCTO, Senior General Manager, Technology Strategy Office, Head of ICT Solution Headquarters	
Executive Vice President	Hideaki Yanai	In charge of HR	
	Masahiko Mishima	GC	
	Takaoki Niwa	President of Mitsubishi Heavy Industries America, Inc.	
	Keisuke Hirose	Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works	
	Yoshihiro Shiraiwa	Assistant to President and CEO	
	(New)	Yoshiyuki Hanasawa	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
	(Promotion)	Kaoru Kusumoto	President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Senior Executive Fellow (Promotion)	Yasushi Fukuizumi	Vice President, Power Systems	

Position	Name	Duties	
Senior Vice President	Hisayuki Fujihara	Vice President, Industry & Infrastructure	
	Koji Okura	President of Mitsubishi Shipbuilding Co., Ltd.	
	Yoshio Nakayama	Senior General Manager, Global Finance & Accounting Department	
Senior Vice President	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.	
	Naohiko Abe	Head of Integrated Defense & Space Systems	
	Akira Shiki	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.	
	Mitsukuni Higashi	Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Power Systems	
	Hiroaki Takahashi	Head of Value Chain Headquarters	
	Kenji Terasawa	Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	
	Akihiko Kato	Senior General Manager, Nuclear Energy Systems Division of Power Systems	
	Toru Kitamura	Executive Vice President of Mitsubishi Shipbuilding Co., Ltd.	
	Masayuki Fujisawa	Vice President, Power Systems	
	Sumiu Uchida	Head of Research & Innovation Center	
	(New)	Makoto Kanda	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S.
	(New)	Yuji Hirano	Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems
	(New)	Masaaki Kusunoki	Vice President, Industry & Infrastructure, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
(New)	Hirokazu Nakagawa	Senior General Manager, Corporate Planning & Administration Division of Power Systems, Senior General Manager, Power & Energy Solution Business Division	
(New)	Masayuki Suematsu	Head of Business Strategy Office Senior General Manager, Corporate Planning Department	
Senior Fellow	Kazuhiro Morita	Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	



Position	Name	Duties
	Tetsuro Hisano	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Hiroshi Taneda	Deputy Head of Commercial Aviation Systems
	Setsuo Tokunaga	Senior Chief Researcher, Research & Innovation Center, General Manager, Global Research & Innovation Center
Senior Fellow	Hajime Nagano	Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
	Mitsuru Hamada	General Manager, Integrated Defense & Space Systems, General Manager, Value Chain Headquarters
	Keiji Sakurai	Senior Chief Engineer, Integrated Defense & Space Systems
	(New) Kimiko Ogino	In charge of MRJ structure (Research & Innovation Center), career development (HR)
	(New) Kimiharu Takeda	Executive Vice President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
	(New) Hidenari Yamatoya	General Manager, Nuclear Energy Systems Division of Power Systems (Japan Atomic Energy Agency)
	(New) Masahiro Atsumi	Senior General Manager, Space Systems Division of Integrated Defense & Space Systems
	(New) Hiroshi Arakawa	General Manager, Industry & Infrastructure, General Manager, Integrated Defense & Space Systems
	(New) Motohiro Kitagawa	Senior General Manager, Naval Ship & Maritime Systems Division
	(New) Takaaki Furuya	Deputy Head of Marketing & Innovation Headquarters
	(New) Masaharu Watabe	General Manager, Power Systems
	(New) Takero Makino	Deputy Head of Research & Innovation Center, Head of Nagasaki Shipyard & Machinery Works
	(New) Kunio Shiiba	President of Mitsubishi Heavy Industries Marine Structure Co., Ltd.
(New) Hiroyuki Koguchi	Senior General Manager, MRJ Division	

Notes

CEO : Chief Executive Officer  
CSO : Chief Strategy Officer  
CFO : Chief Financial Officer  
CTO : Chief Technology Officer

CoCSO : Co-Chief Strategy Officer  
CoCTO : Co-Chief Technology Officer  
GC : General Counsel  
HR : Human Resources

II. June 27, 2019

1. Reappointment to Directors\*1

Name	New Title(as of June 27, 2019)
Shunichi Miyanaga	Chairman of the Board( Director )
Seiji Izumisawa	Member of the Board( Director )
Masanori Koguchi	Member of the Board( Director )
Naoyuki Shinohara	Member of the Board( Outside Director )
Ken Kobayashi	Member of the Board( Outside Director )

2. New Appointment to Director\*1

Name	New Title(as of June 27, 2019)
Masahiko Mishima	Member of the Board( Director )

3. Reappointment to Directors(Audit and Supervisory Committee Member)\*1

Name	New Title(as of June 27, 2019)
Toshifumi Goto	Member of the Board( Director )
Christina Ahmadjian	Member of the Board( Outside Director )

\* Hiroki Kato will continue as the Director(Audit and Supervisory Committee Member).

4. New Appointment to Directors(Audit and Supervisory Committee Member) \*1

Name	New Title(as of June 27, 2019)
Hiroo Unoura	Member of the Board( Outside Director )
Nobuyuki Hirano	Member of the Board( Outside Director )

5. Reappointment to Representative Directors\*2

Name
Seiji Izumisawa
Masanori Koguchi

6. New Appointment to Representative Director\*2

Name
Masahiko Mishima

7. Retiring from Directors\*3

Name	Current Title
Hideaki Omiya (Senior Executive Adviser)	Member of the Board(Director )
Nobuo Kuroyanagi	Member of the Board( Outside Director )
Shinichiro Ito	Member of the Board( Outside Director )

8. Member of the Board of Directors (as of June 27, 2019)

Title	Name	Duties	
Chairman of the Board	Shunichi Miyanaga		
President	Seiji Izumisawa	CEO,CSO	*4
Director (New)	Masanori Koguchi	Senior Executive Vice President, CFO	*4
	Masahiko Mishima	Executive Vice President, GC	*4
Outside Director	Naoyuki Shinohara		
	Ken Kobayashi	(Chairman of the Board ,Mitsubishi Corporation)	
Director (Audit and Supervisory Committee Member)	Toshifumi Goto	Full-time Audit and Supervisory Committee Member	
	Hiroki Kato	Full-time Audit and Supervisory Committee Member	
Outside Director (Audit and Supervisory Committee Member) (New)	Christina Ahmadjian	Audit and Supervisory Committee Member (Professor of Hitotsubashi University, Graduate School of Business Administration)	
	Hiroo Unoura	Audit and Supervisory Committee Member (Executive Advisor of Nippon Telegraph and Telephone Corporation)	
	Nobuyuki Hirano	Audit and Supervisory Committee Member (President of Mitsubishi UFJ Financial Group, Inc., Chairman of the Board of Directors of MUFG Bank, Ltd.)	

\*1: Subject to approval at the 94<sup>th</sup> Ordinary General Meeting of Shareholders.

\*2: Subject to approval at the meeting of the Board of Directors following the 94<sup>th</sup> Ordinary General Meeting of Shareholders.

\*3: Effective at the end of the 94<sup>th</sup> Ordinary General Meeting of Shareholders.

\*4: Indicates representative directors to be appointed as of June 27, 2019.