

No. 2104

MHI Announces Changes in Executive-level Personnel

Tokyo, February 6, 2018 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective March 31 and April 1, 2018 and made nominations for Directors to be proposed to the 93rd Ordinary General Meeting of Shareholders scheduled for June 21, 2018.

I . March 31 or April 1, 2018

1. Change of Administrative Executive Officers and Executive Fellow

Date	Name	New position	Current position
Apr.1	Masanori Koguchi	Senior Executive Vice President, CFO, Head of Business Strategy Office	Executive Vice President, CFO, Head of Business Strategy Office
Apr.1	Michisuke Nayama	Senior Executive Vice President, CTO	Executive Vice President, CTO
Apr.1	Izumi Ishii	Executive Fellow, General Manager, Industry & Infrastructure	Executive Fellow, (Assistant to President and CEO)

2. Change of Senior Vice President and Fellow

Date	Name	New position	Current position
Apr.1	Takaoki Niwa	Senior Vice President, Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.	Senior Vice President, Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems, Head of Hiroshima Machinery Works

Date	Name	New position	Current position
Apr.1	Akira Shiki	Senior Vice President, Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.	Senior Vice President, Vice President, Industry & Infrastructure
Apr.1	Masato Iida	Senior Vice President, General Manager, Turkey Sinop Project Department of Power Systems	Senior Vice President, General Manager, Nuclear Energy Systems Division of Power Systems, General Manager, Turkey Sinop Project Department
Apr.1	Keisuke Hirose	Senior Vice President, Head of Commercial Aviation Systems, Senior General Manager, Commercial Airplanes Division, Head of Nagoya Aerospace Systems Works	Senior Vice President, Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works
Apr.1	Masao Miyazaki	Senior Vice President, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd., Head of Nagasaki Shipyard & Machinery Works, Mitsubishi Heavy Industries, Ltd.	Fellow, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd., Head of Nagasaki Shipyard & Machinery Works, Mitsubishi Heavy Industries, Ltd.
Apr.1	Yuichiro Kamino	Fellow, General Manager	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems
Apr.1	Sumiu Uchida	Fellow, Head of Research & Innovation Center	Fellow, Deputy Head of Research & Innovation Center

3. Retiring Executives

Date	Name	New position	Current position
Mar.31	Koji Hasegawa	Retiring	Executive Vice President , (Assistant to President and CEO)
Mar.31	Kiyoshi Okazoe	Retiring (Continue as the President of Mitsubishi Heavy Industries America, Inc.)	Executive Vice President , President of Mitsubishi Heavy Industries America, Inc.
Mar.31	Ei Kadokami	Retiring	Executive Vice President , Senior General Manager, Nuclear Energy Systems Division of Power Systems
Mar.31	Yoji Kawamoto	Retiring (Apr.1 Inaugurated as Executive Expert of the Shared Technology Framework)	Senior Vice President, Head of Research & Innovation Center
Mar.31	Shigehisa Kobayashi	Retiring (Continue as the President of Mitsubishi Heavy Industries Engineering, Ltd.)	Senior Vice President, President of Mitsubishi Heavy Industries Engineering, Ltd.
Mar.31	Yoichiro Ban	Retiring (Apr.1 Inaugurated as Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.)	Senior Vice President, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Mar.31	Ryohei Funakoshi	Retiring (Apr.1 Inaugurated as CEO of Crystal Mover Services, Inc.)	Senior Vice President, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Mar.31	Masami Shimizu	Retiring	Fellow, Executive Vice President of Mitsubishi Heavy Industries Machinery Systems, Ltd.

4. Newly Appointed

Date	Name	New position	Current position
Apr.1	Hitoshi Kaguchi	Senior Vice President, Deputy Head of Business Strategy Office	General Manager, Nuclear Energy Systems Division of Power Systems
Apr.1	Hiroaki Takahashi	Senior Vice President, Head of Value Chain Headquarters	Head of Value Chain Headquarters
Apr.1	Akihiko Kato	Senior Vice President, Senior General Manager, Nuclear Energy Systems Division of Power Systems	General Manager, Nuclear Energy Systems Division of Power Systems
Apr.1	Toru Kitamura	Senior Vice President, Director, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd.	Director, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd.
Apr.1	Kenji Terasawa	Senior Vice President, Director, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	Director, Senior Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
Apr.1	Eisaku Ito	Fellow, Deputy Head of Research & Innovation Center	General Manager, Business Intelligence & Innovation Department of Marketing & Innovation Headquarters
Apr.1	Keiji Sakurai	Fellow, Deputy Head of Integrated Defense & Space Systems	Deputy Head of Integrated Defense & Space Systems, Senior General Manager, Aircraft & Missile Systems Division
Apr.1	Mitsuru Hamada	Fellow, General Manager, Integrated Defense & Space Systems, General Manager, Value Chain Headquarters	Chief Engineer, General Manager, Integrated Defense & Space Systems, General Manager, Value Chain Headquarters
Apr.1	Hajime Nagano	Fellow, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.

5. Officers (as of April 1, 2018)

Position	Name	Duties
Chairman of the Board	Hideaki Omiya	Chairman of the Board
Chief Officers (Promotion) (Promotion)	Shunichi Miyanaga	President and CEO
	Masanori Koguchi	Senior Executive Vice President, CFO, Head of Business Strategy Office
	Michisuke Nayama	Senior Executive Vice President, CTO
	Kenji Ando	Senior Executive Vice President, President and CEO, Power Systems, President of Mitsubishi Hitachi Power Systems, Ltd.
	Kazuaki Kimura	Senior Executive Vice President, President and CEO, Industry & Infrastructure, Head of Marketing & Innovation Headquarters
Executive Vice President	Mutsuo Hiroe	GC
	Hideaki Yanai	In charge of HR, Senior General Manager, Human Resources & Labor Relations Department
	Takashi Funato	Assistant to President and CEO, Head of Kobe Shipyard & Machinery Works
	Ken Kawai	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India
Executive Fellow	Izumi Ishii	General Manager, Industry & Infrastructure
Senior Vice President	Takaoki Niwa	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Akira Shiki	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.

Position	Name	Duties
Senior Vice President	Yoshihiro Shiraiwa	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S
	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.
	(New) Hitoshi Kaguchi	Deputy Head of Business Strategy Office
	Yuichi Shinohara	Deputy Head of Business Strategy Office, Senior Vice President of Mitsubishi Aircraft Corporation
	Masahiko Mishima	Senior General Manager, Business Risk Management Division, General Manager, Risk Solution Department of Business Strategy Office
	Hiroki Kato	Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division
	Yoshio Nakayama	Senior General Manager, Global Finance & Accounting Department
	Masaya Nakagawa	Head of ICT Solution Headquarters
	(New) Hiroaki Takahashi	Head of Value Chain Headquarters
	Kentaro Hosomi	Vice President, Power Systems, General Manager, Turkey Nuclear IPP Development Department
	Masato Iida	General Manager, Turkey Sinop Project Department of Power Systems
	(New) Akihiko Kato	Senior General Manager, Nuclear Energy Systems Division of Power Systems

Position	Name	Duties
Senior Vice President	Mitsukuni Higashi	Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Power Systems
	Hisayuki Fujihara	Vice President, Industry & Infrastructure
	Yuuji Yoshigi	Vice President, Industry & Infrastructure
	Takashi Ishizuka	Vice President, Industry & Infrastructure, General Manager, Business Strategy Department
	Naohiko Abe	Head of Integrated Defense & Space Systems
	Keisuke Hirose	Head of Commercial Aviation Systems, Senior General Manager, Commercial Airplanes Division, Head of Nagoya Aerospace Systems Works
	Koji Okura	President of Mitsubishi Shipbuilding Co., Ltd.
	Masao Miyazaki	Executive Vice President of Mitsubishi Shipbuilding Co., Ltd., Head of Nagasaki Shipyard & Machinery Works, Mitsubishi Heavy Industries, Ltd.
	(New) Toru Kitamura	Director, Executive Vice President of Mitsubishi Shipbuilding Co., Ltd.
	(New) Kenji Terasawa	Director, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
	Kaoru Kusumoto	President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
	Mamoru Hasegawa	President of Mitsubishi Heavy Industries Machinery Systems, Ltd.
Fellow	Yuichiro Kamino	General Manager
	Tetsuro Hisano	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.

Position	Name	Duties
Fellow	Shingo Ueda	Chief Regional Officer, Latin America, President of Mitsubishi Industrias Pesadas do Brazil Ltda.
	Setsuo Tokunaga	Senior General Manager, Technology Strategy Office
	Sumiu Uchida	Head of Research & Innovation Center
	(New) Eisaku Ito	Deputy Head of Research & Innovation Center
	Takashi Ishide	Senior Chief Researcher, Research & Innovation Center, General Manager, Global Research & Innovation Center, General Manager, Advanced Design Center of Marketing & Innovation Headquarters
	Yasushi Fukuizumi	Vice President, Power Systems, Senior General Manager, Power & Energy Solution Business Division
	Shigemitsu Suzuki	Senior Chief Coordinator, Nuclear Energy Systems Division of Power Systems (Tokyo Electric Power Company Holdings, Inc.)
	(New) Keiji Sakurai	Deputy Head of Integrated Defense & Space Systems
	Kouki Nimura	Senior Chief Engineer, Integrated Defense & Space Systems
	(New) Mitsuru Hamada	General Manager, Integrated Defense & Space Systems, General Manager, Value Chain Headquarters
	Hiroshi Taneda	Senior Chief Engineer, Commercial Aviation Systems, General Manager, Engineering Steering Department
	(New) Kazuhiro Morita	Director, Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.
(New) Hajime Nagano	Executive Vice President of Mitsubishi Heavy Industries Engineering, Ltd.	

Note

CEO : Chief Executive Officer
CFO : Chief Financial Officer
CTO : Chief Technology Officer
GC : General Counsel
HR : Human Resources

II. June 21, 2018

1. Reappointment to Directors^{*1}

Name	New Title(as of June 21, 2018)
Hideaki Omiya	Chairman of the Board (Director)
Shunichi Miyanaga	Member of the Board (Director)
Masanori Koguchi (Senior Executive Vice President, CFO)	Member of the Board (Director)

2. New Appointment to Director^{*1}

Name	New Title(as of June 21, 2018)
Seiji Izumisawa (Jun.21 Executive Vice President, CSO, Head of Business Strategy Office)	Member of the Board (Director)

* Seiji Izumisawa will resign as the Director (Audit and Supervisory Committee Member) on June 21.

3. New Appointment to Director(Audit and Supervisory Committee Member)^{*1}

Name	New Title(as of June 21, 2018)
Hiroki Kato	Member of the Board (Director)

* Toshifumi Goto will continue as the Director (Audit and Supervisory Committee Member).

4. Reappointment to Representative Directors^{*2}

Name
Shunichi Miyanaga
Masanori Koguchi

5. New Appointment to Representative Director^{*2}

Name
Seiji Izumisawa

6. Resignation from Director^{*3}

Name	Current Title
Michisuke Nayama	Member of the Board (Director)

* Michisuke Nayama will continue to be in charge of the Senior Executive Vice President, CTO.

7. Member of the Board of Directors (as of June 21, 2018) (Excluding Outside Directors)

Title	Name	Duties
Director (New)	Hideaki Omiya	Chairman of the Board
	Shunichi Miyanaga	President and CEO
	Masanori Koguchi	Senior Executive Vice President, CFO
	Seiji Izumisawa	Executive Vice President, CSO, Head of Business Strategy Office
Director (Audit and Supervisory Committee Member) (New)	Toshifumi Goto	Full-time Audit and Supervisory Committee Member
	Hiroki Kato	Full-time Audit and Supervisory Committee Member

*1 : Subject to approval at the 93rd Ordinary General Meeting of Shareholders.

*2 : Subject to approval at the meeting of the Board of Directors following the 93rd Ordinary General Meeting of Shareholders.

*3 : Effective at the end of the 93rd Ordinary General Meeting of Shareholders.

*4 : Indicates representative directors to be appointed as of June 21, 2018.

Note

CEO : Chief Executive Officer
 CFO : Chief Financial Officer
 CTO : Chief Technology Officer
 CSO : Chief Strategy Officer (New)

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