

No. 2047

MHI Announces Changes in Executive-level Personnel

Tokyo, February 2, 2017 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes, effective March 31 and April 1, 2017, and nominations for Directors to be proposed at the 92nd Ordinary General Meeting of Shareholders scheduled for June 22, 2017.

I . March 31 and April 1, 2017

1. Change of Administrative Executive Officers

Date	Name	New position	Current position
Apr.1	Kenji Ando	Senior Executive Vice President, President and CEO*1, Power Systems, President of Mitsubishi Hitachi Power Systems, Ltd.	Senior Executive Vice President, President and CEO*1, Energy & Environment, President of Mitsubishi Hitachi Power Systems, Ltd.
Apr.1	Kazuaki Kimura	Senior Executive Vice President, President and CEO*1, Industry & Infrastructure, Head of Marketing & Innovation Headquarters	Executive Vice President, President and CEO*1, Machinery, Equipment & Infrastructure, Head of Marketing & Innovation Headquarters
Apr.1	Masanori Koguchi	Executive Vice President, CFO*2, Head of Business Strategy Office	Executive Vice President, CFO*2, Head of Business Strategy Office, Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division
Apr.1	Mutsuo Hiroe	Executive Vice President, GC*4	Executive Vice President, In charge of HR*5

Date	Name	New position	Current position
Apr.1	Hideaki Yanai	Executive Vice President, In charge of HR*5, Senior General Manager, Human Resources & Labor Relations Department	Senior Vice President, Senior General Manager, Human Resources & Labor Relations Department
Apr.1	Takashi Funato	Executive Vice President, (Assistant to President and CEO*1), Head of Kobe Shipyard & Machinery Works	Executive Vice President, GC*4
Apr.1	Ken Kawai	Executive Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India	Director, Executive Vice President of Mitsubishi Hitachi Power Systems, Ltd.
Apr.1	Ei Kadokami	Executive Vice President, Senior General Manager, Nuclear Energy Systems Division of Power Systems	Executive Vice President, Senior General Manager, Nuclear Energy Systems Division of Energy & Environment
Apr.1	Izumi Ishii	Executive Fellow, (Assistant to President and CEO*1)	Senior Vice President, (Assistant to President and CEO*1, Integrated Defense & Space Systems)

2. Change of Senior Vice President and Fellow

Date	Name	New position	Current position
Apr.1	Yuichi Shinohara	Senior Vice President, Deputy Head of Business Strategy Office	Senior Vice President, Deputy Head of Business Strategy Office, Vice President, Commercial Aviation & Transportation Systems

Date	Name	New position	Current position
Apr.1	Hiroki Kato	Senior Vice President, Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division	Senior Vice President, Vice President, Machinery, Equipment & Infrastructure
Apr.1	Masato Iida	Senior Vice President, General Manager, Nuclear Energy Systems Division of Power Systems	Senior Vice President, General Manager, Nuclear Energy Systems Division of Energy & Environment
Apr.1	Mamoru Hasegawa	Senior Vice President, Vice President, Industry & Infrastructure, Senior General Manager, Business Strategy Division	Senior Vice President, Vice President, Machinery, Equipment & Infrastructure, Senior General Manager, Business Strategy Division
Apr.1	Hisayuki Fujihara	Senior Vice President, Vice President, Industry & Infrastructure	Senior Vice President, Head of Engineering Headquarters, Vice President, Energy & Environment
Apr.1	Yuuji Yoshigi	Senior Vice President, Vice President, Industry & Infrastructure, Senior General Manager, Production Management & Procurement Division	Senior Vice President, Vice President, Machinery, Equipment & Infrastructure, Senior General Manager, Production Management & Procurement Division
Apr.1	Koji Okura	Senior Vice President, Senior General Manager, Shipbuilding & Ocean Development Division of Industry & Infrastructure, President of Mitsubishi Heavy Industries Shipbuilding Co., Ltd.	Senior Vice President, Vice President, Commercial Aviation & Transportation Systems, Senior General Manager, Shipbuilding & Ocean Development Division, President of Mitsubishi Heavy Industries Shipbuilding Co., Ltd.

Date	Name	New position	Current position
Apr.1	Shigehisa Kobayashi	Senior Vice President, Head of Engineering Headquarters of Industry & Infrastructure	Senior Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President and Chairman of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
Apr.1	Yoichiro Ban	Senior Vice President, Deputy Head of Engineering Headquarters of Industry & Infrastructure	Senior Vice President, Deputy Head of Engineering Headquarters
Apr.1	Ryohei Funakoshi	Senior Vice President, Deputy Head of Engineering Headquarters of Industry & Infrastructure	Senior Vice President, Deputy Head of Engineering Headquarters, Vice President, Commercial Aviation & Transportation Systems
Apr.1	Keisuke Hirose	Senior Vice President, Head of Commercial Aviation Systems	Senior Vice President, Senior General Manager, Commercial Airplanes Division of Commercial Aviation & Transportation Systems
Apr.1	Shigemitsu Suzuki	Fellow, Senior Chief Coordinator, Nuclear Energy Systems Division of Power Systems (Tokyo Electric Power Company Holdings, Inc.)	Fellow, Senior Chief Coordinator, Nuclear Energy Systems Division of Energy & Environment (Tokyo Electric Power Company Holdings, Inc.)
Apr.1	Masao Miyazaki	Fellow, General Manager, Shipbuilding & Ocean Development Division of Industry & Infrastructure, Head of Nagasaki Shipyard & Machinery Works	Fellow, General Manager, Shipbuilding & Ocean Development Division of Commercial Aviation & Transportation Systems, Head of Nagasaki Shipyard & Machinery Works
Apr.1	Yuichiro Kamino	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems

Date	Name	New position	Current position
Apr.1	Kouki Nimura	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems	Fellow, Senior Chief Engineer, Integrated Defense & Space Systems

3. Retiring Executives

Date	Name	New position	Current position
Mar.31	Yoichi Kujirai	Retiring	Senior Executive Vice President, President and CEO*1, Commercial Aviation & Transportation Systems
Mar.31	Hisakazu Mizutani	Retiring	Executive Vice President, President and CEO*1, Integrated Defense & Space Systems
Mar.31	Masahiko Arihara	Retiring	Executive Vice President, (Assistant to President and CEO*1)
Mar.31	Yukio Kodama	Retiring	Executive Vice President, Chief Regional Officer, Latin America, President of Mitsubishi Industrias Pesadas do Brazil Ltda.
Mar.31	Hiromichi Morimoto	Retiring	Executive Vice President, (Assistant to President and CEO*1, Commercial Aviation & Transportation Systems), President of Mitsubishi Aircraft Corporation
Mar.31	Yoshiyuki Ishii	Retiring	Senior Vice President, Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.

Date	Name	New position	Current position
Mar.31	Jin Kato	Retiring	Senior Vice President, Senior Chief Coordinator, Energy & Environment (MHI Vestas Offshore Wind A/S)
Mar.31	Fumiki Kono	Retiring	Senior Vice President, General Manager, Nuclear Energy Systems Division of Energy & Environment, Head of Kobe Shipyard & Machinery Works
Mar.31	Yoshifumi Endo	Retiring	Senior Vice President, Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Energy & Environment
Mar.31	Yoshiharu Watanabe	Retiring	Senior Vice President, Senior General Manager, Land Transportation Systems & Components Division of Commercial Aviation & Transportation Systems
Mar.31	Shoichiro Asada	Retiring	Fellow, Executive Vice President of Mitsubishi Heavy Industries America, Inc.
Mar.31	Junichi Miyakawa	Retiring	Fellow, Senior Chief Engineer, Commercial Aviation & Transportation Systems

4. New Appointments

Date	Name	New position	Current position
Apr.1	Kaoru Aoki	Senior Vice President, Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.	Vice President, Machinery, Equipment & Infrastructure
Apr.1	Kentaro Hosomi	Senior Vice President, General Manager, Turkey Nuclear IPP Development Department of Power Systems	General Manager, Turkey Nuclear IPP Development Department of Energy & Environment
Apr.1	Naohiko Abe	Senior Vice President, Head of Integrated Defense & Space Systems	Vice President, Integrated Defense & Space Systems
Apr.1	Takaoki Niwa	Senior Vice President, Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems, Head of Hiroshima Machinery Works	Senior Chief Engineer, Value Chain Headquarters
Apr.1	Kaoru Kusumoto	Senior Vice President, President of Mitsubishi Heavy Industries Thermal Systems, Ltd.	President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Apr.1	Tetsuro Hisano	Fellow, Executive Vice President of Mitsubishi Heavy Industries America, Inc.	General Manager, Commercial Airplanes Department of Business & Marketing Division of Commercial Aviation & Transportation Systems
Apr.1	Shingo Ueda	Fellow, Chief Regional Officer, Latin America, President of Mitsubishi Industrias Pesadas do Brazil Ltda.	Senior General Manager, Global Operations Support Department

Date	Name	New position	Current position
Apr.1	Setsuo Tokunaga	Fellow, Deputy Head of Research & Innovation Center	Deputy Head of Research & Innovation Center
Apr.1	Sumiu Uchida	Fellow, Deputy Head of Research & Innovation Center	Deputy Head of Research & Innovation Center
Apr.1	Yasushi Fukuizumi	Fellow, Vice President, Power Systems	General Manager, Technology Strategy Department of Energy & Environment
Apr.1	Kazuhiro Morita	Fellow, Senior General Manager, Engineering Division of Engineering Headquarters of Industry & Infrastructure	Senior General Manager, Engineering Division of Engineering Headquarters
Apr.1	Hiroshi Taneda	Fellow, Senior Chief Engineer, Commercial Aviation Systems	General Manager, Engineering Steering Department of Commercial Aviation & Transportation Systems
Apr.1	Masami Shimizu	Fellow, President of Mitsubishi Heavy Industries Printing & Packaging Machinery, Ltd.	President of Mitsubishi Heavy Industries Printing & Packaging Machinery, Ltd.

5. Officers (as of April 1, 2017)

Position	Name	Duties
Chairman of the Board	Hideaki Omiya	Chairman of the Board
Chief Officers	Shunichi Miyanaga	President and CEO*1
	Kenji Ando	Senior Executive Vice President, President and CEO*1, Power Systems, President of Mitsubishi Hitachi Power Systems, Ltd.

Position	Name	Duties
Chief Officers (Promotion)	Kazuaki Kimura	Senior Executive Vice President, President and CEO*1, Industry & Infrastructure, Head of Marketing & Innovation Headquarters
	Masanori Koguchi	Executive Vice President, CFO*2, Head of Business Strategy Office
	Michisuke Nayama	Executive Vice President, CTO*3
Executive Vice President (Promotion) (New)	Mutsuo Hiroe	GC*4
	Hideaki Yanai	In charge of HR*5, Senior General Manager, Human Resources & Labor Relations Department
	Koji Hasegawa	Assistant to President and CEO*1
	Takashi Funato	Assistant to President and CEO*1, Head of Kobe Shipyard & Machinery Works
	Kiyoshi Okazoe	President of Mitsubishi Heavy Industries America, Inc., Chairman of PW Power Systems, Inc.
	Ken Kawai	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India
	Ei Kadokami	Senior General Manager, Nuclear Energy Systems Division of Power Systems
Executive Fellow (Promotion)	Izumi Ishii	Assistant to President and CEO*1
Senior Vice President (New)	Yoshihiro Shiraiwa	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S
	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.
	Yuichi Shinohara	Deputy Head of Business Strategy Office, Senior Vice President of Mitsubishi Aircraft Corporation

Position	Name	Duties
Senior Vice President (New)	Masahiko Mishima	Senior General Manager, Business Risk Management Division, General Manager, Risk Solution Department of Business Strategy Office
	Hiroki Kato	Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division
	Yoshio Nakayama	Senior General Manager, Global Finance & Accounting Department
	Seiji Izumisawa	Senior General Manager, Technology Strategy Office
	Yoji Kawamoto	Head of Research & Innovation Center
	Masaya Nakagawa	Head of ICT Solution Headquarters
	Kentaro Hosomi	General Manager, Turkey Nuclear IPP Development Department of Power Systems
	Masato Iida	General Manager, Nuclear Energy Systems Division of Power Systems
	Mamoru Hasegawa	Vice President, Industry & Infrastructure, Senior General Manager, Business Strategy Division
	Hisayuki Fujihara	Vice President, Industry & Infrastructure
Yuuji Yoshigi	Vice President, Industry & Infrastructure, Senior General Manager, Production Management & Procurement Division	

Position	Name	Duties
Senior Vice President	Koji Okura	Senior General Manager, Shipbuilding & Ocean Development Division of Industry & Infrastructure, President of Mitsubishi Heavy Industries Shipbuilding Co., Ltd.
	Shigehisa Kobayashi	Head of Engineering Headquarters of Industry & Infrastructure
	Yoichiro Ban	Deputy Head of Engineering Headquarters of Industry & Infrastructure
	Ryohei Funakoshi	Deputy Head of Engineering Headquarters of Industry & Infrastructure
	(New) Naohiko Abe	Head of Integrated Defense & Space Systems
	Keisuke Hirose	Head of Commercial Aviation Systems
	(New) Takaoki Niwa	Senior General Manager, Commercial Airplanes Division of Commercial Aviation Systems, Head of Hiroshima Machinery Works
	(New) Kaoru Kusumoto	President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Fellow	(New) Tetsuro Hisano	Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	(New) Shingo Ueda	Chief Regional Officer, Latin America, President of Mitsubishi Industrias Pesadas do Brazil Ltda.
	(New) Setsuo Tokunaga	Deputy Head of Research & Innovation Center
	(New) Sumiu Uchida	Deputy Head of Research & Innovation Center
	Takashi Ishide	Senior Chief Researcher, Research & Innovation Center
	(New) Yasushi Fukuizumi	Vice President, Power Systems

Position	Name	Duties
Fellow	Shigemitsu Suzuki	Senior Chief Coordinator, Nuclear Energy Systems Division of Power Systems (Tokyo Electric Power Company Holdings, Inc.)
	Masao Miyazaki	General Manager, Shipbuilding & Ocean Development Division of Industry & Infrastructure, Head of Nagasaki Shipyard & Machinery Works
	(New) Kazuhiro Morita	Senior General Manager, Engineering Division of Engineering Headquarters of Industry & Infrastructure
	Yuichiro Kamino	Senior Chief Engineer, Integrated Defense & Space Systems
	Kouki Nimura	Senior Chief Engineer, Integrated Defense & Space Systems
	(New) Hiroshi Taneda	Senior Chief Engineer, Commercial Aviation Systems
	(New) Masami Shimizu	President of Mitsubishi Heavy Industries Printing & Packaging Machinery, Ltd.

Note:

1. CEO : Chief Executive Officer
2. CFO : Chief Financial Officer
3. CTO : Chief Technology Officer
4. GC : General Counsel
5. HR : Human Resources

II. June 22, 2017

1. Reappointments to Directors*1

Name	New Title (as of June 22, 2017)
Hideaki Omiya	Chairman of the Board (Director)
Shunichi Miyanaga	Member of the Board (Director)
Masanori Koguchi	Member of the Board (Director)
Michisuke Nayama	Member of the Board (Director)
Naoyuki Shinohara	Member of the Board (Outside Director)
Ken Kobayashi	Member of the Board (Outside Director)

2. Reappointments to Directors (Audit and Supervisory Committee Member)*1

Name	New Title (as of June 22, 2017)
Nobuo Kuroyanagi	Member of the Board (Outside Director)
Christina Ahmadjian	Member of the Board (Outside Director)
Shinichiro Ito	Member of the Board (Outside Director)

3. New Appointments to Directors (Audit and Supervisory Committee Member)*1

Name	New Title (as of June 22, 2017)
Seiji Izumisawa	Member of the Board (Director)
Toshifumi Goto	Member of the Board (Director)

4. Reappointments to Representative Directors*2

Name
Shunichi Miyanaga
Masanori Koguchi

5. Resignations from Directors (Audit and Supervisory Committee Member)*3

Name	Current Title
Eiji Isu	Member of the Board (Director)
Tatsuhiko Nojima	Member of the Board (Director)

*1 : Subject to approval at the 92nd Ordinary General Meeting of Shareholders.

*2 : Subject to approval at the meeting of the Board of Directors following the 92nd Ordinary General Meeting of Shareholders.

*3 : Effective at the end of the 92nd Ordinary General Meeting of Shareholders.

6. Member of the Board of Directors (as of June 22, 2017)

Title	Name	Duties	
Director	Hideaki Omiya	Chairman of the Board	
	Shunichi Miyanaga	President and CEO	*4
	Masanori Koguchi	Executive Vice President, CFO, Head of Business Strategy Office	*4
	Michisuke Nayama	Executive Vice President, CTO	
	Naoyuki Shinohara	(Professor, The University of Tokyo, Policy Alternatives Research Institute)	*5
	Ken Kobayashi	(Chairman of the Board ,Mitsubishi Corporation)	*5
Director (Audit and Supervisory Committee Member)	Seiji Izumisawa	Full-time Audit and Supervisory Committee Member	
	Toshifumi Goto	Full-time Audit and Supervisory Committee Member	
	Nobuo Kuroyanagi	(Senior Advisor of The Bank of Tokyo-Mitsubishi UFJ, Ltd.)	*5
	Christina Ahmadjian	(Professor of Hitotsubashi University, Graduate School of Commerce and Management)	*5
	Shinichiro Ito	(Chairman of the Board, ANA Holdings Inc.)	*5

* 4 : Indicates representative directors to be appointed as of June 22, 2017.

* 5 : Indicates an outside director as provided for in Article 2-15 of the Companies Act.

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