

No. 1950

# **MHI Announces Changes in Executive-level Personnel**

Tokyo, February 4, 2016 -- Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective February 29, March 31 and April 1.

### 1. Change of Officers: Effective February 29, 2016

Date	Name	New position	Current position
Feb.29	Atsushi Maekawa	Retiring	Senior Executive Vice President (Assistant to President and CEO*1)

#### 2. Change of Officers: Effective March 31 or April 1, 2016

Date	Name	New position	Current position
Mar.31	Koji Hiramoto	Retiring	Executive Vice President, (Assistant to President and CEO*1, Energy & Environment)
Mar.31	Yuichi Makimura	Retiring	Senior Vice President, Head of Global Business Planning & Operations Headquarters
Mar.31	Naohito Hoshino	Retiring	Senior Vice President, Vice President, Commercial Aviation & Transportation Systems, Senior General Manager, Engineering Division
Mar.31	Shigefumi Tatsumi	Retiring	Senior Vice President, In charge of Technology development of Commercial Aviation & Transportation Systems, Head of Nagoya Aerospace Systems Works
Mar.31	Fumiaki Tominaga	Retiring	Senior Vice President, In charge of Naval Ship division of Integrated Defense & Space Systems
Mar.31	Akihiko Ishikawa	Retiring	Fellow, Vice President, Commercial Aviation & Transportation Systems

Date	Name	New position	Current position
Apr.1	Kazuaki Kimura	Executive Vice President, President and CEO*1, Machinery, Equipment & Infrastructure, Head of Marketing & Innovation Headquarters	Executive Vice President, President and CEO*1, Machinery, Equipment & Infrastructure
Apr.1	Michisuke Nayama	Executive Vice President, President and CEO*1, Energy & Environment, CTO*2, Head of Value Chain Headquarters	Executive Vice President, President and CEO*1, Energy & Environment, CTO*2
Apr.1	Kenji Ando	Senior Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.	Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.
Apr.1	Takashi Funato	Executive Vice President, GC*5	Executive Vice President, CAO *3/CRO *4
Apr.1	Mutsuo Hiroe	Executive Vice President, In charge of HR*6	Executive Vice President, In charge of Human Resources, Labor Relations, Global personnel
Apr.1	Koji Hasegawa	Executive Vice President, (Assistant to President and CEO*1)	Senior Executive Vice President at Mitsubishi Hitachi Power Systems, Ltd.
Apr.1	Hiromichi Morimoto	Executive Vice President, (Assistant to President and CEO*1, Commercial Aviation & Transportation Systems), President of Mitsubishi Aircraft Corporation	Executive Vice President, Vice President, Commercial Aviation & Transportation Systems, President of Mitsubishi Aircraft Corporation
Apr.1	Takashi Mikogami	Executive Vice President, Vice President, Machinery, Equipment & Infrastructure, Head of Sagamihara Machinery Works	Senior Vice President, Vice President, Machinery, Equipment & Infrastructure, Head of Sagamihara Machinery Works

#### Note:

- 1. CEO: Chief Executive Officer
- 2. CTO: Chief Technology Officer
- 3. CAO: Chief Administrative Officer
- 4. CRO: Chief Risk Officer
- 5. GC: General Counsel
- 6. HR: Human Resources

Date	Name	New position	Current position
Apr.1	Masahiko Mishima	Senior Vice President, Senior General Manager, Business Risk Management Division, General Manager, Risk Solution Department of Business Strategy Office	Fellow, General Manager, Risk Solution Department of Business Strategy Office
Apr.1	Kiyoshi Okazoe	Senior Vice President, Head of Engineering Headquarters	Senior Vice President, Vice President, Machinery, Equipment & Infrastructure
Apr.1	Yoichiro Ban	Senior Vice President, Deputy Head of Engineering Headquarters	Senior Vice President, Senior General Manager, Chemical Plant & Infrastructure Division of Energy & Environment
Apr.1	Yoji Kawamoto	Senior Vice President, Head of Research & Innovation Center	Senior Vice President, Head of Technology & Innovation Headquarters, Senior General Manager, Research & Innovation Center
Apr.1	Yoshifumi Endo	Senior Vice President, Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Energy & Environment	Senior Vice President, Deputy Head of Global Business Planning & Operations Headquarters, Senior General Manager, Group Business Promotion Division, Senior General Manager, Kansai Office
Apr.1	Izumi Ishii	Senior Vice President, (Assistant to President and CEO,*1 Integrated Defense & Space Systems)	Senior Vice President, Vice President, Integrated Defense & Space Systems
Apr.1	Masaki Iijima	Fellow, Senior Chief Engineer, Engineering Headquarters	Fellow, Senior Chief Engineer, Chemical Plant & Infrastructure Division of Energy & Environment

Date	Name	New position	Current position
Apr.1	Takashi Ishide	Fellow, Senior Chief Researcher, Research & Innovation Center	Fellow, Senior Chief Engineer, Technology & Innovation Headquarters
Apr.1	Masao Miyazaki	Fellow, General Manager, Shipbuilding & Ocean Development Division of Commercial Aviation & Transportation Systems	Fellow, Senior Coordinator, Shipbuilding & Ocean Development Division of Commercial Aviation & Transportation Systems (Vice President of Ecovix-Engevix Construções Oceānicas S.A.)
Apr.1	Seiji Izumisawa	Senior Vice President, Senior General Manager, Technology Strategy Office	Director of Mitsubishi Motors Corporation
Apr.1	Ryohei Funakoshi	Senior Vice President, Deputy Head of Engineering Headquarters, Vice President, Commercial Aviation & Transportation Systems	General Manager, Engineering Division, Commercial Aviation & Transportation Systems
Apr.1	Masaya Nakagawa	Senior Vice President, Head of ICT Solution Headquarters	Head of ICT Solution Headquarters
Apr.1	Yoshiyuki Hanasawa	Senior Vice President, Vice President, Energy & Environment	Vice President, Energy & Environment, Senior General Manager, Business Division
Apr.1	Yuuji Yoshigi	Senior Vice President, Senior General Manager, Production Management & Procurement Division of Machinery, Equipment & Infrastructure	Senior General Manager, Production Management Division of Machinery, Equipment & Infrastructure

Date	Name	New position	Current position
Apr.1	Yoshihiro Oishi	Fellow, Senior Chief Engineer, Technology Strategy Office	General Manager, Technology Planning Department of Technology & Innovation Headquarters
Apr.1	Masahide Umaya	Fellow, Senior Chief Coordinator, Energy & Environment (MHI Vestas Offshore Wind A/S)	Senior Chief Coordinator, Offshore Wind Turbine Department Renewable Energy Business Division of Energy & Environment (MHI Vestas Offshore Wind A/S)

## 3. Officers

Position	Name	Duties
Chairman of the Board	Hideaki Omiya	Chairman of the Board
President and CEO	Shunichi Miyanaga	President and CEO
Chief Officers	Yoichi Kujirai	Senior Executive Vice President,
		President and CEO,
		Commercial Aviation & Transportation
		Systems
	Hisakazu Mizutani	Executive Vice President,
		President and CEO,
		Integrated Defense & Space Systems
	Kazuaki Kimura	Executive Vice President,
		President and CEO,
		Machinery, Equipment & Infrastructure,
		Head of Marketing & Innovation Headquarters
	Masanori Koguchi	Executive Vice President,
		CFO, Head of Business Strategy Office
	Michisuke Nayama	Executive Vice President,
		President and CEO, Energy & Environment,
		СТО,
		Head of Value Chain Headquarters
Senior Executive Vice	Kenji Ando	Senior Executive Vice President,
President		President of Mitsubishi Heavy Industries
		America, Inc.,
		Chairman of PW Power Systems, Inc.
Executive Vice	Takashi Funato	GC
President	Mutsuo Hiroe	In charge of HR
	Masahiko Arihara	Assistant to President and CEO
	Koji Hasegawa	Assistant to President and CEO
	Yukio Kodama	Chief Regional Officer, Latin America,
		President of Mitsubishi Industrias Pesadas do
		Brazil Ltda.
	Ei Kadokami	Senior General Manager,
		Nuclear Energy Systems Division of Energy &
		Environment

Position	Name	Duties
Executive Vice President	Hiromichi Morimoto	Assistant to President and CEO, Commercial Aviation & Transportation Systems, President of Mitsubishi Aircraft Corporation
	Takashi Mikogami	Vice President, Machinery, Equipment & Infrastructure, Head of Sagamihara Machinery Works
Senior Vice President	Yoshihiro Shiraiwa	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries France S.A.S
	Shigehisa Kobayashi	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, Chairman of Mitsubishi Heavy Industries Engineering & Services Private Ltd.
	Yoshiyuki Ishii	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.
	Masahiko Mishima	Senior General Manager, Business Risk Management Division, General Manager, Risk Solution Department of Business Strategy Office
	Hideaki Yanai	Senior General Manager, Human Resources & Labor Relations Department
	Nobuo Suzuki	Senior General Manager, Managerial & Financial Planning Department, Senior General Manager, Financial Management Division
	Seiji Izumisawa	Senior General Manager, Technology Strategy Office
	Kiyoshi Okazoe	Head of Engineering Headquarters

Position	Name	Duties
Senior Vice President	Yoichiro Ban	Deputy Head of Engineering Headquarters
	Ryohei Funakoshi	Deputy Head of Engineering Headquarters, Vice President, Commercial Aviation & Transportation Systems
	Yoji Kawamoto	Head of Research & Innovation Center
	Toji Kawamoto	Tread of Research & Innovation Center
	Masaya Nakagawa	Head of ICT Solution Headquarters
	Hiroshi Yokota	Head of Nagasaki Shipyard & Machinery Works, President of Mitsubishi Heavy Industries Shipbuilding Co., Ltd.
	Yoshiyuki Hanasawa	Vice President, Energy & Environment
	Hisayuki Fujihara	Vice President, Energy & Environment, Senior General Manager, Management & Administration Division
	Jin Kato	Senior Chief Coordinator, Energy & Environment Co-CEO of MHI Vestas Offshore Wind A/S
	Masato Iida	General Manager, Nuclear Energy Systems Division of Energy & Environment
	Fumiki Kono	General Manager, Nuclear Energy Systems Division of Energy & Environment, Head of Kobe Shipyard & Machinery Works
	Yoshifumi Endo	Senior General Manager, Kansai Office of Nuclear Energy Systems Division of Energy & Environment
	Koji Okura	Vice President, Commercial Aviation & Transportation Systems, Senior General Manager, Shipbuilding & Ocean Development Division

Position	Name	Duties
Senior Vice President	Yoshiharu Watanabe	Senior General Manager, Land Transportation Systems & Components Division of Commercial Aviation & Transportation Systems
	Keisuke Hirose	Senior General Manager, Commercial Airplanes Division of Commercial Aviation & Transportation Systems
	Izumi Ishii	Assistant to President and CEO, Integrated Defense & Space Systems
	Hiroki Kato	Vice President, Machinery, Equipment & Infrastructure
	Mamoru Hasegawa	Vice President, Machinery, Equipment & Infrastructure, Senior General Manager, Business Strategy Division
	Yuuji Yoshigi	Senior General Manager, Production Management & Procurement Division of Machinery, Equipment & Infrastructure
Fellow	Shoichiro Asada	Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Yoshihiro Oishi	Senior Chief Engineer, Technology Strategy Office
	Masaki Iijima	Senior Chief Engineer, Engineering Headquarters
	Takashi Ishide	Senior Chief Researcher , Research & Innovation Center
	Masahide Umaya	Senior Chief Coordinator, Energy & Environment (MHI Vestas Offshore Wind A/S)
	Shigemitsu Suzuki	Senior Chief Coordinator, Nuclear Energy Systems Division of Energy & Environment (Tokyo Electric Power Company, Incorporated)

Position	Name	Duties
Fellow	Junichi Miyakawa	Senior Chief Engineer, Commercial Aviation & Transportation Systems
	Masao Miyazaki	General Manager, Shipbuilding & Ocean Development Division of Commercial Aviation & Transportation Systems
	Yuichiro Kamino	Senior Chief Engineer, Integrated Defense & Space Systems
	Kouki Nimura	Senior Chief Engineer, Integrated Defense & Space Systems

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