

PRESS RELEASE

2022-02-07

MHI Announces Changes in Executive-level Personnel

Tokyo, February 7, 2022 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective March 31 and April 1, 2022 and made nominations for Directors to be proposed to the 96th Ordinary General Meeting of Shareholders scheduled for June 29, 2022.

I . March 31 or April 1, 2022

1. Change of Executive-level Personnel

(1) Change of Chief Officers, GC, In charge of HR

Date	Name	New position	Current position
Apr.1	Hisato Kozawa	Executive Vice President, CFO	Executive Vice President, CFO, Senior General Manager, Financial Planning Division
Apr.1	Eisaku Ito	Executive Vice President, CTO, CoCSO	Executive Vice President, CTO
Apr.1	Chibumi Kimura	Senior Vice President, GC	Senior Vice President, GC, Senior General Manager, Business Risk Management Division, Senior General Manager, Risk Management Department
Apr.1	Junichiro Kakihara	Executive Vice President, In charge of HR	Senior Vice President, In charge of HR

(2) Change of Administrative Executive Officers and Senior Executive Fellow

Date	Name	New position	Current position
Apr.1	Takajiro Ishikawa	Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.,	Senior Executive Fellow, Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.,
Apr.1	Toshiyuki Hashi	Senior Executive Fellow, Head of Energy Transition & Power Headquarters of Energy Systems	Senior Fellow, Deputy Head of Energy Transition & Power Headquarters of Energy Systems, Senior General Manager, GTCC Business Division

(3) Change of Senior Vice President and Senior Fellow

Date	Name	New position	Current position
Apr.1	Masayuki Suematsu	Senior Vice President, Head of Business Strategy Office, Vice President, Logistics, Thermal & Drive Systems	Senior Vice President, Head of Business Strategy Office
Apr.1	Hiroyuki Koguchi	Senior Vice President, Head of Value Chain Headquarters	Senior Fellow, Senior General Manager, Commercial Aircraft Division of Commercial Aviation Systems
Apr.1	Takero Makino	Senior Fellow, General Manager, Research & Innovation Center	Senior Vice President, Senior General Manager, Research & Innovation Center
Apr.1	Takashi Tozawa	Senior Fellow, Deputy Head of Energy Transition & Power Headquarters of Energy Systems, Senior General Manager, GTCC Business Division	Senior Fellow, General Manager, Energy Transition & Power Headquarters of Energy Systems
Apr.1	Shiro Ishise	Senior Fellow, General Manager, Energy Transition & Power Headquarters of Energy Systems, Head of Nagasaki Shipyard & Machinery Works	Senior Fellow, Senior General Manager, Steam Power Maintenance Innovation Business Division of Energy Transition & Power Headquarters of Energy Systems

Date	Name	New position	Current position
Apr.1	Junichiro Masada	Senior Fellow, Senior General Manager, Energy Transition Division of Energy Transition & Power Headquarters of Energy Systems	Senior Fellow, Senior General Manager, Energy Transition Division of Energy Transition & Power Headquarters of Energy Systems, General Manager, Technology Strategy Department
Apr.1	Hitoshi Shiraishi	Senior Fellow, General Manager, Integrated Defense & Space Systems	Senior Fellow, Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems
Apr.1	Yuji Hirano	Senior Fellow, Deputy Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works	Senior Fellow, Senior General Manager, Aero Structure Division of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works

(4) Newly Appointed

Date	Name	New position	Current position
Apr.1	Hideo Kometani	Senior Vice President, Senior General Manager, Research & Innovation Center	General Manager, Research & Innovation Center, General Manager, Global Research & Innovation Center
Apr.1	Osamu Ono	Senior Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.	Managing Director & CEO of Mitsubishi Power Asia Pacific Pte. Ltd.
Apr.1	Masahiko Sasakura	Senior Vice President, Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Thermal Systems, Ltd.	Executive Vice President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Apr.1	Katsuhisa Takaura	Senior Fellow, Head of ICT Solution Headquarters	Deputy Head of ICT Solution Headquarters, Senior Manager, Nuclear Energy Systems

Date	Name	New position	Current position
Apr.1	Hideshi Kawamoto	Senior Fellow, Deputy Head of Energy Transition & Power Headquarters of Energy Systems.	General Manager, Energy Transition & Power Headquarters of Energy Systems
Apr.1	Yoshiyuki Miyamoto	Senior Fellow, General Manager, Energy Transition & Power Headquarters of Energy Systems, Head of Hitachi Works	General Manager, GTCC Business Division of Energy Transition & Power Headquarters of Energy Systems, General Manager, Steam Power Maintenance Innovation Business Division, Head of Hitachi Works
Apr.1	Hidehito Mimaki	Senior Fellow, Deputy Head of Nuclear Energy Systems	General Manager, Nuclear Energy Systems
Apr.1	Masayuki Eguchi	Senior Fellow, Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems	General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems
Apr.1	Hiroaki Yamamoto	Senior Fellow, President of MHI RJ Aviation ULC.	President of MHI RJ Aviation ULC.

(5) Retiring of Administrative Executive Officers

Date	Name	New position	Current position
Mar.31	Yoshihiro Shiraiwa	Retiring	Executive Vice President, President of Mitsubishi Heavy Industries America, Inc.
Mar.31	Yoshiyuki Hanasawa	Retiring	Executive Vice President, Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
Mar.31	Ken Kawai	Retiring	Executive Vice President, Head of Energy Transition & Power Headquarters of Energy Systems

(6) Retiring of Senior Vice President and Senior Fellow

Date	Name	New position	Current position
Mar.31	Hiroaki Takahashi	Retiring	Senior Vice President, Head of Value Chain Headquarters
Mar.31	Takeshi Kajino	Retiring (Continue as the President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagamihara Machinery Works of Mitsubishi Heavy Industries, Ltd.)	Senior Vice President, Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagamihara Machinery Works of Mitsubishi Heavy Industries, Ltd.
Mar.31	Masaharu Watabe	Retiring	Senior Fellow, General Manager, Growth Strategy Office
Mar.31	Masanori Onozuka	Retiring	Senior Fellow, Head of ICT Solution Headquarters
Mar.31	Keiji Sakurai	Retiring	Senior Fellow, Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
Mar.31	Motohiro Kitagawa	Retiring	Senior Fellow, General Manager, Integrated Defense & Space Systems

2. Officers (as of April 1, 2022)

Position	Name	Duties
Chairman of the Board	Shunichi Miyanaga	Chairman of the Board
Chief Officers	Seiji Izumisawa	President and CEO
	Hitoshi Kaguchi	Executive Vice President, CSO, President and CEO, Energy Systems
	Hisato Kozawa	Executive Vice President, CFO
	Eisaku Ito	Executive Vice President, CTO, CoCSO
	Takashi Ishizuka	Executive Vice President, President and CEO, Plants & Infrastructure Systems
	Takashi Mikogami	Executive Vice President, President and CEO, Logistics, Thermal & Drive Systems Chairman of the Board, Mitsubishi Logisnext Co., Ltd.
GC	Chibumi Kimura	Senior Vice President, GC
In charge of HR (Promotion)	Junichiro Kakihara	Executive Vice President, In charge of HR
Head of	Akihiko Kato	Executive Vice President, Head of Nuclear Energy Systems
	Naoaki Ikeda	Senior Vice President, Head of Machinery Systems, President of Mitsubishi Heavy Industries Machinery Systems, Ltd.
	Naohiko Abe	Executive Vice President, Head of Integrated Defense & Space Systems, Head of Commercial Aviation Systems
Executive Vice President	Takajiro Ishikawa	President of Mitsubishi Heavy Industries America, Inc.
	Kentaro Hosomi	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries EMEA, Ltd.
Senior Executive Fellow (Promotion)	Yasushi Fukuizumi	Vice President, Energy System
	Toshiyuki Hashi	Head of Energy Transition & Power Headquarters of Energy Systems

Position	Name	Duties
Senior Vice President	Masayuki Suematsu	Head of Business Strategy Office, Vice President, Logistics, Thermal & Drive Systems
	Hiroshi Arakawa	Senior General Manager, Growth Strategy Office
	(New) Hideo Kometani	Senior General Manager, Research & Innovation Center
	Hiroyuki Koguchi	Head of Value Chain Headquarters
	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries (China) Co., Ltd.
	(New) Osamu Ono	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
	Masayuki Fujisawa	Vice President, Energy Systems
	Hiroshi Matsuda	Vice President, Energy Systems, General Manager, Energy Transition & Power Headquarters
	Masaaki Kusunoki	Vice President, Plants & Infrastructure Systems
	(New) Masahiko Sasakura	Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Thermal Systems, Ltd.
Senior Fellow	Tomoaki Omura	Senior General Manager, Technology Strategy Office, General Manager, Business Intelligence & Innovation Department
	Takero Makino	General Manager, Research & Innovation Center
	(New) Katsuhisa Takaura	Head of ICT Solution Headquarters
	Hirokazu Nakagawa	Senior Fellow, Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Takashi Tozawa	Deputy Head of Energy Transition & Power Headquarters of Energy Systems, Senior General Manager, GTCC Business Division

Position	Name	Duties
Senior Fellow	Shiro Ishise	General Manager, Energy Transition & Power Headquarters of Energy Systems, Head of Nagasaki Shipyard & Machinery Works
	(New) Hideshi Kawamoto	Deputy Head of Energy Transition & Power Headquarters of Energy Systems,
	(New) Yoshiyuki Miyamoto	General Manager, Energy Transition & Power Headquarters of Energy Systems, Head of Hitachi Works
	Junichiro Masada	Senior General Manager, Energy Transition Division of Energy Transition & Power Headquarters of Energy Systems
	Mitsuru Nagaya	Deputy Head of Nuclear Energy Systems, Head of Kobe Shipyard & Machinery Works
	Shinjiro Kishimoto	Deputy Head of Nuclear Energy Systems
	(New) Hidehito Mimaki	Deputy Head of Nuclear Energy Systems
	Masashi Morita	General Manager, Integrated Defense & Space Systems
	Hitoshi Shiraishi	General Manager, Integrated Defense & Space Systems
	(New) Masayuki Eguchi	Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems
	Yuji Hirano	Deputy Head of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works
	(New) Hiroaki Yamamoto	President of MHI RJ Aviation ULC.

Notes

CEO : Chief Executive Officer

CSO : Chief Strategy Officer

CoCSO : Co-Chief Strategy Officer

CFO : Chief Financial Officer

CTO : Chief Technology Officer

GC : General Counsel

HR : Human Resources

II. June 29, 2022

1. Reappointment to Directors*¹

Name	New Title(as of June 29, 2022)
Shunichi Miyanaga	Chairman of the Board(Director)
Seiji Izumisawa	Member of the Board(Director)
Hisato Kozawa	Member of the Board(Director)
Hitoshi Kaguchi	Member of the Board(Director)
Naoyuki Shinohara	Member of the Board(Outside Director)
Ken Kobayashi	Member of the Board(Outside Director)
Nobuyuki Hirano	Member of the Board(Outside Director)

2. Reappointment to Directors(Audit and Supervisory Committee Member)*¹

Name	New Title(as of June 29, 2022)
Setsuo Tokunaga	Member of the Board(Director)
Hiroo Unoura	Member of the Board(Outside Director)
Noriko Morikawa	Member of the Board(Outside Director)
Masako Ii	Member of the Board(Outside Director)
Nobuhiro Oka	Member of the Board(Substitute Outside Director)

3. New Appointment to Directors(Audit and Supervisory Committee Member)*¹

Name	New Title(as of June 29, 2022)
Ryutaro Takayanagi	Member of the Board(Director)

4. Reappointment to Representative Directors*²

Name
Seiji Izumisawa
Hisato Kozawa
Hitoshi Kaguchi

5. Retiring from Directors*3

Name	Current Title
Koji Okura	Member of the Board(Director)

6. Member of the Board of Directors (as of June 29, 2022)

Title	Name	Duties	
Chairman of the Board	Shunichi Miyanaga		
President	Seiji Izumisawa	CEO	*4
Director	Hisato Kozawa	Executive Vice President, CFO	*4
	Hitoshi Kaguchi	Executive Vice President, CSO, President and CEO, Energy Systems	*4
Outside Director	Naoyuki Shinohara		
	Ken Kobayashi	(Chairman of the Board, Mitsubishi Corporation)	
	Nobuyuki Hirano	(Advisor of Mitsubishi UFJ Financial Group, Inc.)	

Title	Name	Duties
Director (Audit and Supervisory Committee Member)	Setsuo Tokunaga	
	Ryutaro Takayanagi	
Outside Director (Audit and Supervisory Committee Member)	Hiroo Unoura	Audit and Supervisory Committee Member (Advisor of Nippon Telegraph and Telephone Corporation)
	Noriko Morikawa	Audit and Supervisory Committee Member
	Masako Ii	Audit and Supervisory Committee Member (Professor of Hitotsubashi University, School of International and Public Policy)
	(Substitute) Nobuhiro Oka	Audit and Supervisory Committee Member (Oka-Partners Law Office representative (Lawyer))

*1: Subject to approval at the 96th Ordinary General Meeting of Shareholders.

*2: Subject to approval at the meeting of the Board of Directors following the 96th Ordinary General Meeting of Shareholders.

*3: Effective at the end of the 96th Ordinary General Meeting of Shareholders.

*4: Indicates representative directors to be appointed as of June 29, 2022.