

# PRESS RELEASE

2021-08-31

## MHI Announces Changes in Executive-level Personnel

Tokyo, August 31, 2021 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective September 30, 2021.

### 1. Retiring of Administrative Executive Officer

Date	Name	New position	Current position
Sep.30	Masahiko Mishima	Retiring	Executive Vice President, Assistant to President and CEO

### Officers (as of October 1, 2021)

Position	Name	Duties
Chairman of the Board	Shunichi Miyanaga	Chairman of the Board
Chief Officers	Seiji Izumisawa	President and CEO
	Hitoshi Kaguchi	Executive Vice President, CSO, President and CEO, Energy Systems
	Hisato Kozawa	Executive Vice President, CFO, Senior General Manager, Financial Planning Division
	Eisaku Ito	Executive Vice President, CTO
	Takashi Ishizuka	Executive Vice President, President and CEO, Plants & Infrastructure Systems
	Takashi Mikogami	Executive Vice President, President and CEO, Logistics, Thermal & Drive Systems, Representative Director and Chairman of Mitsubishi Logisnext Co., Ltd.

Position	Name	Duties
GC	Chibumi Kimura	Senior Vice President, GC, Senior General Manager, Business Risk Management Division, General Manager, Risk Management Department
In charge of HR	Junichiro Kakihara	Senior Vice President, In charge of HR
Head of	Akihiko Kato	Executive Vice President, Head of Nuclear Energy Systems
	Naoaki Ikeda	Senior Vice President, Head of Machinary Systems, President of Mitsubishi Heavy Industries Machinery Systems, Ltd.
	Naohiko Abe	Executive Vice President, Head of Integrated Defense & Space Systems, Head of Commercial Aviation Systems
Executive Vice President	Yoshihiro Shiraiwa	President of Mitsubishi Heavy Industries America, Inc.
	Yoshiyukl Hanasawa	Chief Regional Officer, Asia Pacific, Chief Regional Officer, India, President of Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
	Kentaro Hosomi	Chief Regional Officer, Europe, Middle East & Africa, President of Mitsubishi Heavy Industries EMEA, Ltd.
(New)	Ken Kawai	Head of Energy Transition & Power Headquarters, Energy Systems
Senior Executive Fellow	Takajiro Ishikawa	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.,
	Yasushi Fukuizumi	Vice President, Energy Systems
Senior Vice President	Masayuki Suematsu	Head of Business Strategy Office
	Hiroshi Arakawa	Senior General Manager, Growth Strategy Office

Position	Name	Duties
Senior Vice President	Takero Makino	Senior General Manager, Research & Innovation Center
	Hiroaki Takahashi	Head of Value Chain Headquarters
	Kaoru Aoki	Chief Regional Officer, China, President of Mitsubishi Heavy Industries(China) Co., Ltd.
(New)	Masayuki Fujisawa	Vice President, Energy Systems
	Hiroshi Matsuda	Vice President, Energy Systems, General Manager, Energy Transition & Power Headquarters
	Masaaki Kusunoki	Vice President, Plants & Infrastructure Systems
	Takeshi Kajino	Vice President, Logistics, Thermal & Drive Systems, President of Mitsubishi Heavy Industries Engine & Turbocharger, Ltd., Head of Sagamihara Machinery Works of Mitsubishi Heavy Industries, Ltd.
Senior Fellow	Masaharu Watabe	General Manager, Growth Strategy Office
	Tomoaki Omura	Senior General Manager, Technology Strategy Office, Senior General Manager, Business Intelligence & Innovation Department
	Masanori Onozuka	Head of ICT Solution Headquarters
	Keiji Sakurai	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
	Hirokazu Nakagawa	Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
(New)	Toshiyuki Hashi	Deputy Head of Energy Transition & Power Headquarters, Energy Systems, Senior General Manager, GTCC Business Division

Position		Name	Duties
Senior Fellow	(New)	Takashi Tozawa	General Manager, Energy Transition & Power Headquarters, Energy Systems
	(New)	Junichiro Masada	Senior General Manager, Energy Transition Division, Energy Transition & Power Headquarters, Energy Systems, General Manager, Technology Strategy Department
	(New)	Shiro Ishise	Senior General Manager, Steam Power Maintenance Innovation Business Division, Energy Transition & Power Headquarters, Energy Systems
		Mitsuru Nagaya	Deputy Head of Nuclear Energy Systems, Head of Kobe Shipyard & Machinery Works
		Shinjiro Kishimoto	Deputy Head of Nuclear Energy Systems
		Motohiro Kitagawa	General Manager, Integrated Defense & Space Systems
		Masashi Morita	General Manager, Integrated Defense & Space Systems
		Hitoshi Shiraishi	Senior General Manager, Aircraft & Missile Systems Division of Integrated Defense & Space Systems
		Yuji Hirano	Senior General Manager, Aero Structure Division of Commercial Aviation Systems, Head of Nagoya Aerospace Systems Works
		Hiroyuki Koguchi	Senior General Manager, Commercial Aircraft Division of Commercial Aviation Systems

#### <u>Notes</u>

CEO : Chief Executive Officer CSO : Chief Strategy Officer CFO : Chief Financial Officer CTO : Chief Technology Officer GC : General Counsel HR : Human Resources