

Written Oath  
on participation in the Training Course 2024 Autumn for Mitsubishi MET Turbochargers

\_\_\_\_\_ (herein after called "the company") acknowledges following points to dispatch engineers to the training conducted by Mitsubishi Heavy Industries Marine Machinery & Equipment Co., Ltd. (herein after called "MHI-MME").

1. The company dispatches engineers who have abilities and are appropriate to participate in the training (herein after called "dispatched engineer") to MHI-MME's or MHI-MME equivalent's facilities and works.
2. Dispatched engineers shall observe Japanese laws, and rules and regulations specified by MHI-MME and MHI-MME's trainers.
3. The company acknowledges MHI-MME has no responsibilities for the sicknesses and injuries which may occur to the dispatched engineers during this training. The sicknesses and injuries here include the cases originated by following causes but are not limited to these.
  - a. In case a dispatched engineer behaves without following safety education performed by MHI-MME and gets injured
  - b. In case a dispatched engineer enters the area other than where MHI-MME permits and gets injured
  - c. In case chronic illness or injury etc. of dispatched engineer becomes worse
  - d. In case dispatched engineers get injured due to their own mistake
4. MHI-MME shall have no responsibility for dispatched engineers when they encounter some accident or event outside of this training.
  - a. or personal injuries or loss of life of any person including, but not limited to, the trainee's.
  - b. for any loss of or damages to the buildings, equipment, or materials, movable, or any other property at elsewhere by reason of willful misconduct or negligence of trainee.
  - c. for any loss of trainee's personal belongings
5. The company shall take measures such as buying insurance for them to cover medical expenses caused by accidents and events during training and other expenses for damages and losses before participating in the training.
6. The engineers dispatched by the company shall not enter the places other than the area where MHI-MME permits.
7. The company and the dispatched engineers shall securely retain MHI-MME's confidential information learned in the training and not leak it to the third party.
8. Though the company may have concluded other contracts with MHI-MME on MET turbocharger, each item in this oath shall be prioritized for this training.
9. MHI-MME book the hotel accommodation for trainees during the training period.

The company stay at the designated hotel during designated schedule so that our arrange transportation between hotel and training place.

The accommodation cost (room charge) must be paid by trainees.

If the company needs to stay longer period, please make additional hotel booking by yourself and MHI-MME will not care such additional booking.
10. Taking pictures shall be prohibited in the training course. (Trainees cannot bring any camera during the training.)
11. The trainee and the company shall indemnify and hold harmless us from and against any and all claims, suits, actions, demands, losses, damages, defects, liabilities, costs and expenses (including the attorney's fee of any nature whatsoever in connection with the training.

Date:

The company:

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Reiko Yamamoto (Ms.) and Ryuzo Morokuma (Mr.)

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