

(Note) This is a translation of the Japanese original for reference purpose only. In the event of any discrepancy between this translation and the Japanese original, the Japanese original shall prevail

July, 2025
Mitsubishi Heavy Industries, Ltd

Voting Results of the 100th Annual General Meeting of Shareholders

1. Matters resolved

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| Proposal No. 1 | Appropriation of Surplus |
| | 1. Kind of Dividend Property |
| | Cash |
| | 2. Dividend Allocation and Total Amount of Dividends |
| | Dividend allocation: ¥12 per share of the Company's common stock |
| | Total amount of dividends: ¥40,434,296,808 |
| | 3. Effective Date of Dividend Allocation |
| | June 30, 2025 |
| Proposal No. 2 | Election of 7 Directors (Excluding Directors Who Are Serving as Audit and Supervisory Committee Members) |
| | The Company proposed to elect Seiji Izumisawa, Eisaku Ito, Masayuki Suematsu, Hiroshi Nishio, Ken Kobayashi, Nobuyuki Hirano and Mitsuhiro Furusawa as Directors (excluding Directors who are serving as Audit and Supervisory Committee Members). |
| Proposal No. 3 | Election of 4 Directors Who Are Serving as Audit and Supervisory Committee Members |
| | The Company proposed to elect Hisato Kozawa, Hiroo Unoura, Noriko Morikawa and Masako Ii as Directors who are serving as Audit and Supervisory Committee Members. |
| Proposal No. 4 | Election of 1 Substitute Director Who Is Serving as an Audit and Supervisory Committee Member |
| | The Company proposed to elect Nobuhiro Oka as Substitute Director who is serving as an Audit and Supervisory Committee Member. |

2. Number of votes for, against, or abstained on matters resolved, requirements for adopting the resolutions, and voting results

Matter	For	Against	Abstained	Requirements for adoption	Voting results	
					% “For”	Result
Proposal No. 1	24,430,637	244,420	180,077	See note 1	97.59	Adopted
Proposal No. 2						
Seiji Izumisawa	22,206,452	2,462,920	186,087	See note 2	88.70	Adopted
Eisaku Ito	23,865,993	722,165	267,307	See note 2	95.33	Adopted
Masayuki Suematsu	23,959,006	659,059	237,402	See note 2	95.70	Adopted
Hiroshi Nishio	23,948,011	670,052	237,402	See note 2	95.66	Adopted
Ken Kobayashi	23,307,532	1,310,531	237,402	See note 2	93.10	Adopted
Nobuyuki Hirano	23,245,010	1,373,053	237,402	See note 2	92.85	Adopted
Mitsuhiro Furusawa	24,495,318	180,086	180,068	See note 2	97.84	Adopted
Proposal No. 3						
Hisato Kozawa	23,415,124	1,202,890	237,402	See note 2	93.53	Adopted
Hiroo Unoura	24,546,980	128,379	180,068	See note 2	98.05	Adopted
Noriko Morikawa	24,570,444	104,916	180,068	See note 2	98.14	Adopted
Masako Ii	19,827,676	4,790,339	237,402	See note 2	79.20	Adopted
Proposal No. 4						
Nobuhiro Oka	24,640,914	34,868	180,068	See note 2	98.43	Adopted

Notes

1. Requirement for adopting Proposal No. 1: The matter must be approved by a majority of the voting rights of shareholders attending and eligible to vote at the Meeting.

2. *Requirement for adopting Proposal No. 2, Proposal No. 3 and Proposal 4: The Meeting must be attended by shareholders representing at least one-third of the voting rights of all shareholders eligible to vote at the Meeting, and the matter must be approved by a majority of the voting rights of said attending shareholders.*
 3. *% "For": Ratio to the aggregate of the number of voting rights exercised prior to the day of the Meeting (including those whose votes were considered invalid) and the number of voting rights of shareholders attending the Meeting.*
3. Reason why certain voting rights of shareholders present at the Meeting were not included in the tally

The requirement for adopting each matter was met by adding the number of voting rights exercised prior to the day of the Meeting and the number of voting rights of attending shareholders whose votes (for, against or abstaining) could be confirmed. Since matters were thus adopted in accordance with the Companies Act, certain voting rights of shareholders present at the Meeting were not included in the tally.