

*(Note) This is a translation of the official Japanese original for reference purposes only. In the event of any discrepancy between this translation and the official Japanese original, the Japanese original shall prevail. Please note that differences between this translation and those in the previous years may not necessarily mean that there have been changes in the official Japanese original, since the translation differences may stem only from a more accurate translation.*

[Security Code: 7011]

June 15, 2016

To the Shareholders:

**Shunichi Miyanaga, President and CEO**  
**Mitsubishi Heavy Industries, Ltd.**  
**16-5, Konan 2-chome, Minato-ku, Tokyo**

**Notice Regarding Partial Amendments to the  
Attachment to the “Notice of the 91st Ordinary General Meeting of Shareholders”**

Mitsubishi Heavy Industries, Ltd. (“MHI”) has determined the amounts of remuneration, which were disclosed as the estimated amounts of remuneration as a part of the contents stated in the Business Report included in the Attachment to the “Notice of the 91st Ordinary General Meeting of Shareholders,” which was delivered on June 3, 2016, and hereby announces the following amendments.

**1. Amended Items** (on page 43 of the “Notice of the 91st Ordinary General Meeting of Shareholders”)

**Business Report**

**OFFICERS**

**③ REMUNERATION, ETC. TO OFFICERS**

**(1) AMOUNT OF REMUNERATION, ETC.**

**2. Contents of the Amendments** (The underlined portions indicate amendments)

**Before Amendment**

- 1) Before the shift to the Company with Audit and Supervisory Committee  
(From April 1, 2015 to the close of the 90<sup>th</sup> Ordinary General Meeting of Shareholders  
(June 26, 2015))

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Option	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
<b>Directors (Outside Directors)</b>	<u>174</u> (9)	11 (3)	120 (9)	7 (—)	<u>54</u> (—)	— (—)	— (—)
<b>Statutory Auditors (Outside Statutory Auditors)</b>	26 (9)	5 (3)	26 (9)	— (—)	— (—)	— (—)	— (—)
<b>Total (Outside Officers)</b>	<u>201</u> (18)	16 (6)	147 (18)	7 (—)	<u>54</u> (—)	— (—)	— (—)

- 2) After the shift to the Company with Audit and Supervisory Committee  
(From the close of the 90<sup>th</sup> Ordinary General Meeting of Shareholders (June 26, 2015) to  
March 31, 2016)

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Remuneration	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
<b>Directors (excluding Directors who are serving as Audit and Supervisory Committee Members) (Outside Directors)</b>	<u>657</u> (19)	9 (2)	315 (19)	7 (—)	<u>159</u> (—)	7 (—)	182 (—)
<b>Directors who are serving as Audit and Supervisory Committee Members (Outside Directors)</b>	166 (37)	5 (3)	166 (37)	— (—)	— (—)	— (—)	— (—)
<b>Total (Outside Directors)</b>	<u>823</u> (57)	14 (5)	481 (57)	7 (—)	<u>159</u> (—)	7 (—)	182 (—)

(Notes)

1. The amounts of remuneration in the performance-linked remuneration column in the table above are the estimated amounts.
2. (Omitted)
3. (Omitted)
4. (Omitted)
5. (Omitted)
6. (Omitted)

**After Amendment**

- 1) Before the shift to the Company with Audit and Supervisory Committee  
(From April 1, 2015 to the close of the 90<sup>th</sup> Ordinary General Meeting of Shareholders  
(June 26, 2015))

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Option	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
<b>Directors (Outside Directors)</b>	<u>176</u> (9)	11 (3)	120 (9)	7 (—)	<u>55</u> (—)	— (—)	— (—)
<b>Statutory Auditors (Outside Statutory Auditors)</b>	26 (9)	5 (3)	26 (9)	— (—)	— (—)	— (—)	— (—)
<b>Total (Outside Officers)</b>	<u>203</u> (18)	16 (6)	147 (18)	7 (—)	<u>55</u> (—)	— (—)	— (—)

- 2) After the shift to the Company with Audit and Supervisory Committee  
(From the close of the 90<sup>th</sup> Ordinary General Meeting of Shareholders (June 26, 2015) to  
March 31, 2016)

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Remuneration	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
<b>Directors (excluding Directors who are serving as Audit and Supervisory Committee Members) (Outside Directors)</b>	<u>662</u> (19)	9 (2)	315 (19)	7 (—)	<u>164</u> (—)	7 (—)	182 (—)
<b>Directors who are serving as Audit and Supervisory Committee Members (Outside Directors)</b>	166 (37)	5 (3)	166 (37)	— (—)	— (—)	— (—)	— (—)
<b>Total (Outside Directors)</b>	<u>828</u> (57)	14 (5)	481 (57)	7 (—)	<u>164</u> (—)	7 (—)	182 (—)

(Notes)

(Deleted)

1. (Omitted)  
2. (Omitted)  
3. (Omitted)  
4. (Omitted)  
5. (Omitted)

(End)