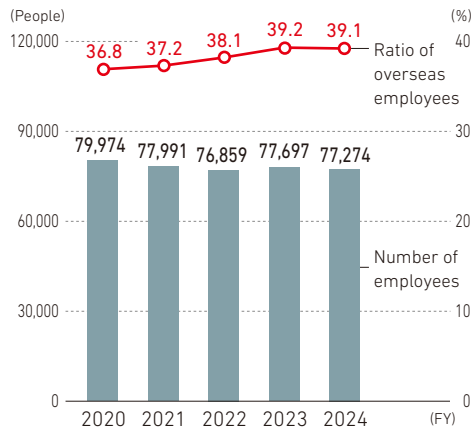
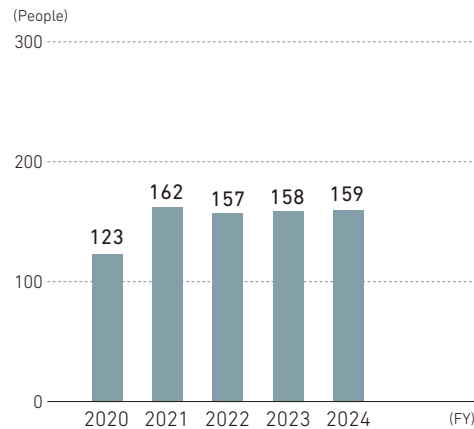


Five-Year Non-Financial Data

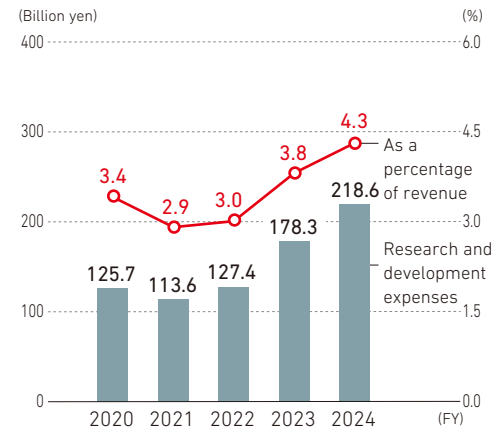
**Number of Employees/
Ratio of Overseas Employees¹**



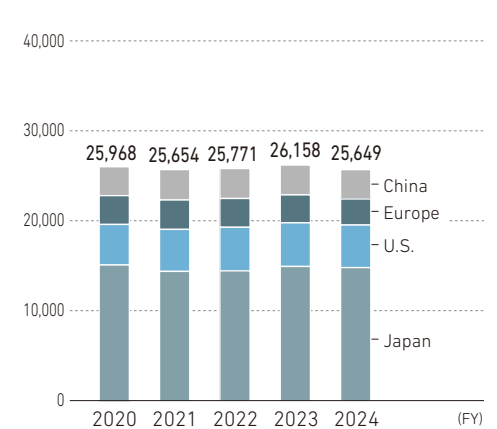
**Number of Female Employees Among All
Section Manager or Higher Positions²**



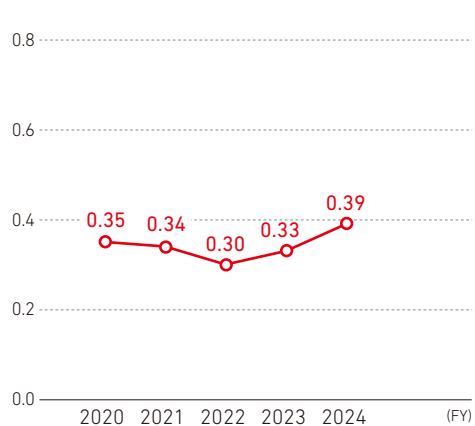
**Research and Development Expenses/
As a Percentage of Revenue¹**



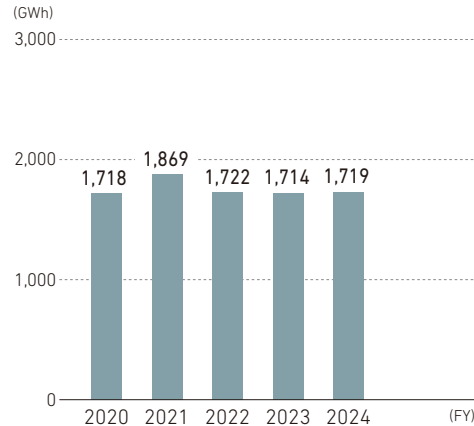
Number of Patents Held¹



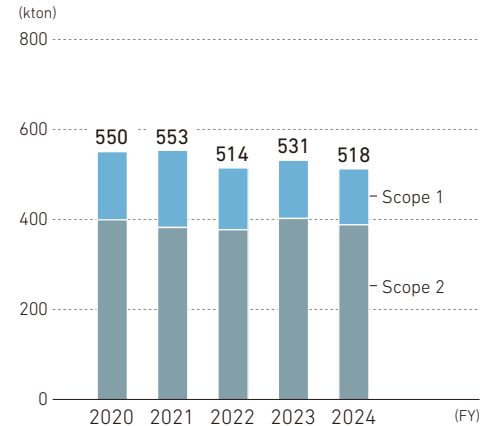
Industrial Accident Frequency Rate³



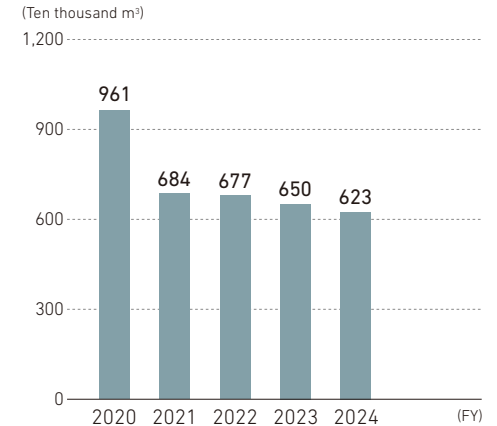
Total Energy Consumption⁴



**Greenhouse Gas (CO₂)
Emissions (Scopes 1 & 2)⁴**



Water Intake⁵



Coverage:

1 MHI Group

2 MHI on a non-consolidated basis

3 MHI on a non-consolidated basis and Group companies (FY2020: 44, FY2021: 56, FY2022: 56, FY2023: 51, FY2024: 49 (Employee coverage ratio: 72.3%))

4 MHI on a non-consolidated basis and Group companies (FY2020: 156, FY2021: 158, FY2022: 163, FY2023: 156, FY2024: 170 (Revenue coverage ratio: 98%))

5 MHI on a non-consolidated basis and Group companies (FY2020: 139, FY2021: 144, FY2022: 143, FY2023: 141, FY2024: 150 (Revenue coverage ratio: 95%))