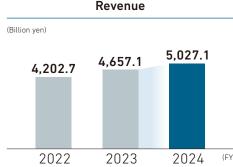
EBITDA

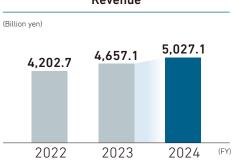
Governance

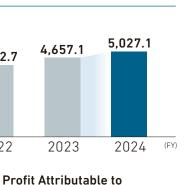
ROE

At a Glance (For the Year Ended March 31, 2025)





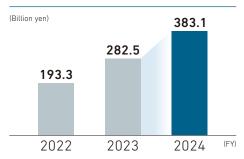


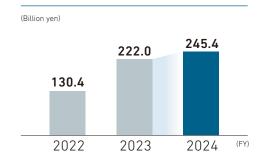




Free Cash Flow

Profit from Business Activities

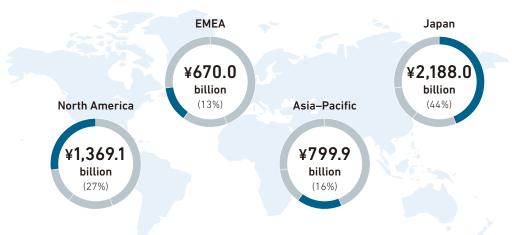




Owners of the Parent







Status of Inclusion in ESG Indexes

Dow Jones Sustainability Indices Powered by the S&P Global CSA



FTSE Blossom Japan Index

2025 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX







No. of Group Companies²

256

No. of Employees (consolidated)2

77,274