Introducing Members of the Board

As of July 1, 2023

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Chairman of the Board Shunichi Miyanaga (DOB: April 27, 1948)

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May 2006	S S
Apr. 2008	E:

Jun.

Career summary

Career summary

1972	Joined MHI
2006	Senior Vice President, Deputy Head of Machinery Headquarters
2006	Senior Vice President, Deputy Head of Machinery & Steel Structures Headquarters
2008	Executive Vice President, Head of Machinery & Steel Structures Headquarters
2008	Director (Member of the Board), Executive Vice President,

- Head of Machinery & Steel Structures Headquarters Apr 2011 Director (Member of the Board) Senior Executive Vice
- President, Head of the Presidential Administration Office Apr. 2013
 - President and CEO (Member of the Board)
- Apr. 2014 President and CEO (Member of the Board)
- Apr. 2019 Chairman of the Board (present position)

Rationale behind appointment

Having been involved in operations of Machinery & Steel Structures, Mr. Miyanaga served as President and CEO from April 2013 to March 2019, and promoted management reforms including the shift to a domain business structure and led the expansion in the scope of MHI's business. From April 2019, he has been serving as Chairman of the Board and conducting MHI's management oversight and invigorating activity at the Board of Directors.

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President and CEO^{*1} Seiji Izumisawa (DOB: September 3, 1957)

Apr. 1981	Joined MHI
Apr. 2008	Senior General Manager, Technology Management Department, Technical Headquarters
Apr. 2011	Senior General Manager, Technology Management Department, Technology & Innovation Headquarters
Apr. 2013	Senior Executive Officer, Mitsubishi Motors Corporation
Jun. 2013	Director, Mitsubishi Motors Corporation
Apr. 2016	Senior Vice President, Senior General Manager, Technology Strategy Office
Jun. 2017	Director (Member of the Board), Full-time Audit and Supervisory Committee Member
Jun. 2018	Director (Member of the Board), Executive Vice President, $\ensuremath{CSO^{*2}}$
Apr 2019	President and CEO (Member of the Board) CSO

- Apr. 2019 President and CEO (Member of the Board), CSO
- Apr. 2020 President and CEO (Member of the Board) (present position)

Rationale behind appointment

Mr. Izumisawa has engaged in research and development, technology management and operations related to strategic technology development, and has made significant contributions to strengthening and developing MHI's technology infrastructure. From June 2017 to June 2018, he filled the role of Director serving as an Audit and Supervisory Committee Member. Since April 2019 he has served as President and CEO (Member of the Board), in which roles he has drawn up and promoted strategy for MHI as a whole, and driven the development of a global structure. He participates in MHI's management decision-making, providing management direction.



Director (Member of the Board), Senior Executive Vice President, Assistant to President and CEO

Hitoshi Kaguchi

(DOB: February 15, 1960)

Career	summary

- Apr. 1984 Joined MHI Apr. 2018 Senior Vice President, Deputy Head of Business Strategy
- Office Apr. 2019 Senior Vice President, CoCSO, Head of Marketing & Innovation Headquarters
- Apr. 2020 Executive Vice President, CSO
- Apr. 2021 Executive Vice President, CSO; President and CEO, Energy Systems
- Director (Member of the Board), Executive Vice President, Jun. 2021 CSO; President and CEO, Energy Systems
- Apr. 2023 Director (Member of the Board) Senior Executive Vice President, Assistant to President and CEO (present positions)

Rationale behind appointment

After working for many years in nuclear power generation systems technological development and operations, Mr. Kaguchi served as CoCSO from April 2019 and has served as CSO since April 2020, handling overall planning of the Company's management policy. Since April 2023, he has been leading MHI's Energy Transition and the expansion of its business into growth areas, and has participated in MHI's management decision-making as a person drawing up and promoting growth strategy for MHI.



Director (Member of the Board), Executive Vice President, CFO*³

Hisato Kozawa

(DOB: April 2, 1962)

Career summary

Apr. 1986 Joined MHI

Oct. 2019 Senior Vice President, CoCFO

Apr. 2020 Senior Vice President, CFO

- Jun. 2020 Director (Member of the Board), Senior Vice President, CFO Apr. 2021 Director (Member of the Board), Executive Vice President,
- CFO (present positions)

Rationale behind appointment

Mr. Kozawa has been engaged for many years in the financial and accounting operations of MHI, and has served as general manager of finance and accounting departments at a major subsidiary. He served as CoCFO from October 2019, and has been serving as CFO since April 2020, and promoting financing activities that respond to economic conditions and the business environment. He participates in MHI's management decisionmaking as a person with expertise in the finances of MHI.

Career summary



Director Ken Kobayashi Corporate Advisor, Mitsubishi Corporation (DOB: February 14, 1949)

- Jul. 1971 Joined Mitsubishi Corporation
 Jun. 2007 Member of the Board, Executive Vice President, Mitsubishi Corporation
 Jun. 2008 Executive Vice President, Mitsubishi Corporation
 - Apr. 2010 Senior Executive Vice President, Mitsubishi Corporation
 - Jun. 2010 Member of the Board, President and CEO, Mitsubishi

Corporation

Apr. 2016 Chairman of the Board, Mitsubishi Corporation Jun. 2016 Director (Member of the Board), MHI (present position)

Apr. 2022 Member of the Board, Corporate Advisor, Mitsubishi

Corporation

Jun. 2022 Corporate Advisor, Mitsubishi Corporation (present position)

Rationale behind appointment

Mr. Kobayashi has extensive knowledge and experience obtained as a top executive in a global company and because of his expertise in various business fields, having served as a Member of the Board, President and CEO, and Chairman of the Board of Mitsubishi Corporation. He contributes to the improvement of the soundness and transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director.

Career summary

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Director

Nobuyuki Hirano

Senior Advisor, MUFG Bank, Ltd. (DOB: October 23, 1951)

- Apr. 1974 Joined The Mitsubishi Bank, Limited (now MUFG Bank, Ltd.) Jun. 2005 Member of the Board of Directors, Managing Executive Officer, The Bank of Tokyo-Mitsubishi, Ltd Member of the Board of Directors, Mitsubishi Tokyo Financial Group, Inc. Member of the Board of Directors, Senior Managing Oct 2008 Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. Jun. 2009 Member of the Board of Directors, Deputy President, The Bank of Tokyo-Mitsubishi UFJ, Ltd.; Managing Executive Officer, Mitsubishi UFJ Financial Group Inc. (MUFG) Jun. 2010 Member of the Board of Directors, MUEG Oct. 2010 Member of the Board of Directors, Deputy President, MUFG Apr. 2012 President & CEO, The Bank of Tokyo-Mitsubishi UFJ, Ltd. Member of the Board of Directors, MUFG Apr. 2013 President & CEO, MUFG Jun. 2015 Member of the Board of Directors, President & Group CEO, MUFG
- Apr. 2016 Chairman of the Board of Directors, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
- Apr. 2019 Member of the Board of Directors, Chairman (Corporate Executive), MUFG Member of the Board of Directors, MUFG Bank, Ltd. (until
- April 2020) Jun. 2019 Director (Member of the Board), Audit and Supervisory
- Committee Member, MHI Apr. 2021 Member of the Board of Directors, MUFG (until June 2021)
- Senior Advisor, MUFG Bank, Ltd. (present position) Jun. 2021 Director (Member of the Board), MHI (present position)

Rationale behind appointment

Mr. Hirano has extensive knowledge and experience obtained as a top executive at an international financial institution, having served as President and Chairman of Mitsubishi UFJ Financial Group and President and Chairman of MUFG Bank. He contributes to the improvement of the soundness and transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director.



Director

Mitsuhiro Furusawa

President, Institute for Global Financial Affairs, Sumitomo Mitsui Banking Corporation (DOB: February 20, 1956)

Career summary

- Apr. 1979
 Joined Ministry of Finance

 Aug. 2012
 Director-General of the Financial Bureau, Ministry of
- Mar. 2013 Vice Minister of Finance for International Affairs, Ministry of
- Finance Jul. 2014 Special Advisor to the Prime Minister, Special Advisor to the
- Minister of Finance Mar. 2015 Deputy Managing Director, the International Monetary Fund
- (IMF) (IMF) Dec. 2021 President, Institute for Global Financial Affairs, Sumitomo
- Mitsui Banking Corporation (present position) Jun. 2023 Director (Member of the Board), MHI (present position)

Rationale behind appointment

Mr. Furusawa has a wide range of insights related to financial policy gained as a regulator and a global perspective gained as an international institution executive when he served as Vice Minister of Finance for International Affairs and Deputy Managing Director of the International Monetary Fund (IMF). He contributes to the improvement of the soundness and transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director.



Director Full-time Audit and Supervisory Committee Member

Setsuo Tokunaga

(DOB: October 20, 1958)

Career summary

- Apr. 1984 Joined MHI
- Apr. 2017 Fellow, General Manager, Research & Innovation Center
- Jun. 2017 Fellow, Senior General Manager, Technology Strategy Office
- Apr. 2019 Senior Fellow, Senior Chief Researcher, Research &
 - Innovation Center
- Jun. 2021 Director (Member of the Board), Full-time Audit and Supervisory Committee Member (present positions)

Rationale behind appointment

Mr. Tokunaga has been contributing to strengthening MHI's technological development organizations, partly through his long tenure at the Research & Innovation Center. He has been Director serving as an Audit and Supervisory Committee member since June 2021. He participates in MHI's management decision-making from the perspective of Full-time Audit and Supervisory Committee member and contributes to ensuring effective audits and ensuring soundness and appropriateness and improving transparency of its management decision-making.



Director Full-time Audit and Supervisory Committee Member

Ryutaro Takayanagi

(DOB: August 26, 1958)

Career summary

- Apr. 1981 Joined MHI
- Feb. 2014 Statutory Auditor (Full-time), Mitsubishi Hitachi Power Systems, Ltd.
- Sep. 2020 Statutory Auditor (Full-time), Mitsubishi Power, Ltd. Jun. 2021 Advisor Fellow, Statutory Auditors' Office, Mitsubishi Power, Ltd.
- Oct. 2021 Advisor Fellow, Internal Control Department of Energy Systems, MHI
- Jun. 2022 Director (Member of the Board), Full-time Audit and Supervisory Committee Member (present positions)

Rationale behind appointment

Mr. Takayanagi has long experience in finance and accounting divisions at MHI, and has served in various important positions in administrative divisions, and has also served as the full-time statutory auditor of major subsidiaries. He has been Director serving as an Audit and Supervisory Committee member since June 2022. He participates in MHI's management decision-making from the perspective of Full-time Audit and Supervisory Committee member and contributes to ensuring effective audits and ensuring soundness and appropriateness and improving transparency of its management decision-making.



Director Audit and Supervisory Committee Member

Hiroo Unoura

Senior Advisor, Nippon Telegraph and Telephone Corporation (NTT)

(DOB: January 13, 1949)



Director Audit and Supervisory Committee Member

Noriko Morikawa

(DOB: October 18, 1958)

Career summary

- Apr. 1973 Joined Nippon Telegraph and Telephone Public Corporation
- Jun. 2002 Senior Vice President, Member of the Board, NTT Jun. 2007
- Executive Vice President, Member of the Board, NTT Jun. 2008 Senior Executive Vice President, Representative Member of
 - the Board, NTT
- Jun. 2012 President and Chief Executive Officer, Representative Member of the Board, NTT Advisor, NTT
- Jun. 2018
- Director (Member of the Board), Audit and Supervisory Jun. 2019 Committee Member, MHI (present positions) Jul 2021 Senior Advisor, NTT (present position)

- Career summary
- Apr. 1981 Joined CHORI CO., LTD.
- Aug. 1988 Joined Daiwa Securities America, Inc.
- Sep. 1991 loined ARTHUR ANDERSEN & CO
- Mar. 1995 Joined Motorola Inc.
- Mar. 2005 Director of the Board, Motorola Inc.
- Jun. 2009 Joined Bosch Corporation
- Aug. 2010 Executive Vice President and Director, Bosch Corporation (until December 2018)
- Jun. 2020 Director (Member of the Board), MHI
- Jun. 2021 Director (Member of the Board), Audit and Supervisory Committee Member, MHI (present positions)

Career summary

Jul 1990 Researcher, The World Bank

- Apr. 1995 Associate Professor, Department of Economics, Yokohama National University
- Professor, Graduate School of International Corporate Apr. 2004 Strategy, Hitotsubashi University Business School Apr. 2005 Professor, School of International and Public Policy,
 - Hitotsubashi University (present position) Professor, Graduate School of Economics/Faculty of
- Economics, Hitotsubashi University (present position) Jun. 2021 Director (Member of the Board), Audit and Supervisory Committee Member, MHI (present positions)

Rationale behind appointment

Mr. Unoura has extensive knowledge and experience obtained as a top executive of a company with cutting-edge businesses, having served as President and CEO of Nippon Telegraph and Telephone Corporation and worked to strengthen domestic business competitiveness and earning power as well as expand international business. He contributes to ensuring effective audits and ensuring the soundness and appropriateness and improving the transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director and Audit and Supervisory Committee member.

Rationale behind appointment

Ms. Morikawa has experience in internal audit and accounting operations at foreign companies operating in Japan, in addition to which she possesses extensive knowledge and experience in global companies related to business management and organizational operation, such as overseeing administration departments in the role of manager. She contributes to ensuring effective audits and ensuring the soundness and appropriateness and improving the transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director and Audit and Supervisory Committee member.

Rationale behind appointment

Ms. li possesses a high level of expertise cultivated as a researcher and graduate school professor in the field of healthcare economics. She also has a wealth of global experience, having served as a researcher at The World Bank and member of the Japan Broadcasting Corporation's Board of Governors. She contributes to ensuring effective audits and ensuring the soundness and appropriateness and improving the transparency of MHI's management decision-making through providing insightful views and frank assessments to MHI's management as an outside director and Audit and Supervisory Committee member.

of Economics/Faculty of Economics, Hitotsubashi

Audit and Supervisory

Professor School of Inter-

national and Public Policy,

Hitotsubashi University Professor, Graduate School

Committee Member

Masako li

University

Director