



MHI REPORT 2015

**MITSUBISHI HEAVY INDUSTRIES GROUP
INTEGRATED REPORT**

For the Year Ended March 31, 2015

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Launched Japan's first steel steamship, the *Yugao Maru*

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Chairman's Message

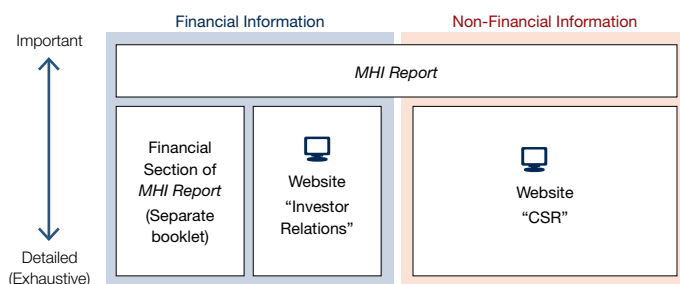
For more than 130 years, since its foundation in 1884 the Mitsubishi Heavy Industries (MHI) Group has traveled a path of steady growth and development together with a continuously expanding roster of customers, business partners, and stakeholders, including society at large, based on *Sankoryo*, a set of three principles that define the Spirit of Mitsubishi. Those principles are *Shoki Hoko*, or Corporate Responsibility to Society, *Shoji Komei*, or Integrity and Fairness, and *Ritsugyo Boeki*, or Global Understanding through Business.

Ever since its beginnings in the days of Japan's industrial revolution in the Meiji Period (1868-1912), the MHI Group has consistently led in taking up new challenges in manufacturing. Today, our greatest asset is the technological strength accumulated, handed down, and developed through the years in tandem with the nation's development. Our current products and services, the end result of applying this technological strength to maximum degree, not only support the lives of people all around the world but also make significant contributions to resolving such critical issues on a global scale as climate change and intensifying energy demand.

Structure of Information Disclosure

MHI Report contains information that is important to understanding MHI. More detailed information is available on our website.

▶ <http://www.mhi-global.com/index.html>



Reference Guidelines

International Integrated Reporting Council (IIRC)

▶ International Integrated Reporting Framework
Global Reporting Initiative

▶ Sustainability Reporting Guidelines (Fourth Edition, or G4)
Ministry of the Environment of Japan

▶ Environmental Reporting Guidelines (2012 version)

Reason for Publication of MHI Report

The MHI Group conducts management based on the firm intention to "continuously provide an assured future where people can live safe, secure, and enriched lives through technologies that can excite people and passion as a manufacturer for the sustainability of the earth and humankind."

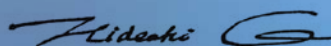
To enhance the understanding of our philosophy among shareholders, investors, and a host of other stakeholders, from fiscal 2013 (the fiscal year ended March 31, 2014), we have integrated financial information, including management strategy and operating performance, with non-financial information related to the Group's environmental and social activities into this *MHI Report*.

Forward-Looking Statements

Forecasts regarding future performance in these materials are based on judgments made in accordance with information available at the time this presentation was prepared. As such, these projections involve risks and insecurity. For this reason, investors are recommended not to depend solely on these projections for making investment decisions. It is possible that actual results may change significantly from these projections for a number of factors. Such factors include, but are not limited to, economic trends affecting the Company's operating environment, currency movement of the yen value to the U.S. dollar and other foreign currencies, and trends of stock markets in Japan. Also, the results projected here should not be construed in any way as being guaranteed by the Company.

Today, we are implementing new initiatives on a Groupwide basis to strengthen our corporate governance in line with our aspiration and firm determination to become a truly global company emanating from Japan. Going forward, we will continue to improve our transparency and dynamic response to change to enable MHI to be a company eminently trusted by its stakeholders worldwide.

In the years ahead, all of us in the MHI Group will continue to pursue the creation of new value and take up new challenges in order to achieve our ultimate goal: to be a company with a respected global presence that contributes solidly to the sustainability of our planet and everyone who inhabits it.



Hideaki Omiya
Chairman of the Board



Creed

We strongly believe that the customer comes first and that we are obligated to be an innovative partner to society

We base our activities on honesty, harmony, and a clear distinction between corporate and personal life

We shall strive for innovative management and technological development from an international perspective

MHI Group CSR Action Guidelines

In order to ensure a secure future for the Earth, we will establish and maintain:

Close ties with the Earth

Safeguard an abundantly green Earth through environmental technologies and environmental awareness;

Close ties with Society

Build a relationship of trust with society through proactive participation in society and trustworthy actions;

A bridge to the next Generation

Contribute to the cultivation of human resources who can shoulder responsibility in the next generation through technologies that can realize dreams.

**COVER
STORY**



Technologies Underpinning Japan's Development

The MHI Group has supported the growth and development of Japan with advanced technologies and a broad range of products during its era of modernization, reconstruction following World War II, and period of high economic growth. Our business domains extend across land, sea, air, and space. As our expansion has mirrored that of the Japanese economy, growth has slowed since the 1980s, but since the late 2000s we have been promoting globalization and management reforms to put ourselves on a new growth trajectory.

This cover story describes our efforts to create value in the past, present, and into the future.

Expanded Business Domains

Over the 130 years since we began operations as a shipbuilder, we have expanded our business domains substantially. Currently, we operate in four domains: Energy & Environment, Commercial Aviation & Transportation Systems, Integrated Defense & Space Systems, and Machinery, Equipment & Infrastructure.

Our domains have also grown geographically. In addition to exports, in recent years we have strengthened our overseas base operations, procurement, and production systems. At the same time, we have stepped up our alliances and mergers with, and acquisitions of, overseas companies, to the extent that overseas sales now account for more than 50% of the total.

**Establishment-
Pre-WWII**

Helping Japan along the Path to Becoming a Modern Nation

The history of MHI begins with our 1884 start of a full-fledged shipbuilding business in Nagasaki. After that point, we made rapid progress as we pursued the advances taking place in Europe and the United States. In addition to shipbuilding, we drove our growth by building automobiles, aircraft, turbines, and internal-combustion engines. Later, we also turned our world-leading technologies to the manufacture of products to meet military demand, such as battleships and fighters.



Nagasaki Shipyard & Machinery Works (1884)

**Post-WWII—
High-Growth Period**

**A Key Player in
Turning Japan into
a Nation of Abundance**

Post-war, in 1950, in line with the GHQ's policy of dissolving large industrial groups (*zaibatsu*), MHI was divided into three independent and competing companies. In addition to providing such heavy equipment as tankers and gas turbines, we supported Japan's reconstruction across a broad range of product fields, including motor scooters and air conditioners.

The three companies integrated in 1964, and we played a role in Japan's rapid economic growth through the development and production of such social infrastructure as power plants and bridges as well as container carriers, monorail systems, and other transportation equipment.



Tower parking garage (1963)

**Slowing Japanese
Economic Growth**

**Stagnating Growth as the
Japanese Economy Slows**

The 1973 oil crisis marked the end of Japan's rapid economic growth and had a major impact on MHI's business, particularly in shipbuilding. After that point, we established an industrial machinery business and enjoyed steady expansion until Japan again entered a period of slow growth following the bursting of its economic bubble. During that period, we succeeded in launching rockets and expanded our business domains to include aerospace. Although we continued to hone our leading-edge technologies, annual net sales remained around the ¥3 trillion level for approximately 30 years.



Successful launch of the first H-I launch vehicle (1986)

**Toward an Era of
Sustainability
and Diversity**

**Pursuit of New Growth by
Becoming a Global Company**

Although growth in Japan has leveled off, the economies of overseas emerging countries have been expanding rapidly, pushing up demand for infrastructure development. Also, amid a growing sense of crisis about climate change and the depletion of natural resources, environmental protection has become a consistent theme worldwide. For MHI, which has supplied diverse infrastructure over many years and pursued environmentally friendly technologies since the oil crisis, this situation has presented new opportunities for growth, and we are pursuing the path to becoming a global company.



A "J-Series" gas turbine achieved the world's highest turbine inlet temperature, 1,600°C, during verification testing. (2011)

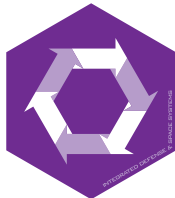
Energy & Environment

Our Energy & Environment operations offer optimal solutions in the energy-related fields of thermal power, nuclear power, and renewable energy, in such environmental areas as water and flue gas treatment, and for chemical plants and other industrial infrastructure elements.



**Integrated Defense &
Space Systems**

In Integrated Defense & Space Systems, we provide integrated land, sea, air, and space defense systems, including naval ships, defense aircraft, launch vehicles, and special vehicles, as well as space-related services.



**Commercial Aviation &
Transportation Systems**

In Commercial Aviation & Transportation Systems we deliver advanced land, sea, and air transportation systems, including commercial aircraft and ships, and transit networks, all offering superior safety, guaranteed quality, and reliability.

**Machinery, Equipment &
Infrastructure**

Our operations in Machinery, Equipment & Infrastructure provide a wide range of products that form the foundation of industrial development, such as machine tools, material handling equipment, and air-conditioning and refrigeration systems.

COVER STORY 2

Seeing Mega Trends as Opportunities for Growth

Such mega trends as climate change and economic development in the emerging countries are giving rise to a variety of issues around the world. By leveraging its leading-edge environmentally friendly technologies and broad-ranging infrastructure-building capabilities, MHI expects to play a steadily increasing role in society.

Viewing the resolution of such issues as business opportunities, MHI aims to contribute to environmental sustainability while achieving global growth.

High-Efficiency Thermal Power Generation Systems

Integrated coal gasification combined cycle (IGCC) power generation substantially improves generation efficiency compared with previous methods, contributing to reduced CO₂ emissions.

For the Environment

CO₂ Recovery Plants



These plants recover CO₂ from flue gas emissions, for use in fertilizers or oil recovery.

Turbochargers



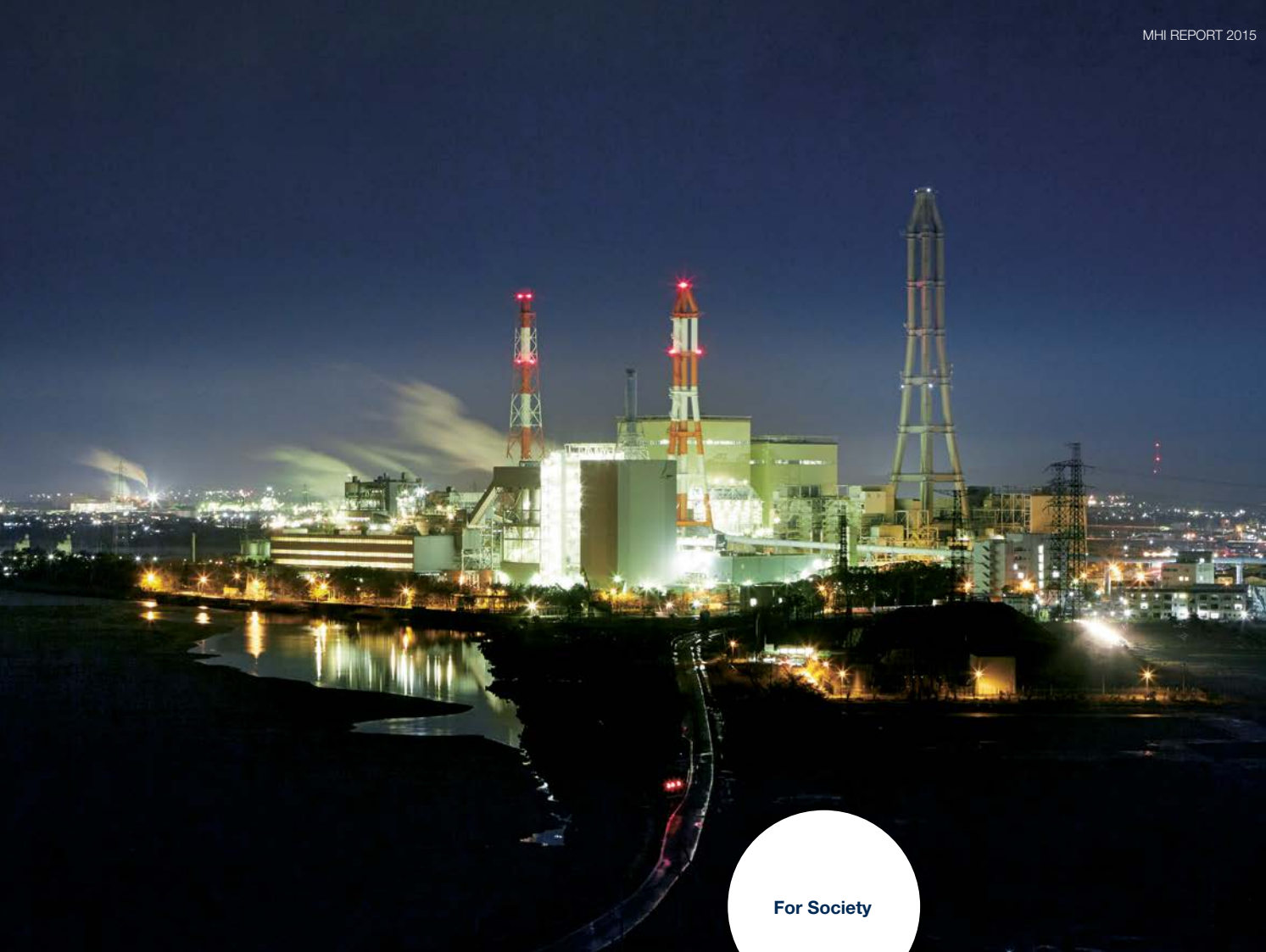
Mounted on automobile engines around the world, turbochargers significantly improve automotive fuel efficiency.

Business Model for Contributing to the Resolution of Global Issues

As a comprehensive infrastructure company, our businesses span a wide spectrum of fields that impact the lives of hundreds of millions of people as well as the global environment. Accordingly, we are deeply involved in issues affecting the entire world.

We consider making contributions toward resolving these issues our corporate *raison d'être* and a business opportunity as well. Addressing global climate change, for example, we can help

reduce greenhouse gas emissions through highly efficient power generation systems and renewable energies, CO₂ recovery plants, and turbochargers that boost automotive fuel efficiency. Meeting the need for infrastructure development in emerging countries, we provide the highly reliable power generation systems as well as transportation and other systems that play a major role in sustainable growth.



For Society

Energy-Efficient LNG Carriers



Through the use of shape configurations, highly efficient turbines, and dual-fuel diesel engines that combine both gas and oil, these tankers realize improvements in carrying capacity and environmentally friendly performance.

Fertilizer Plants



For more than 50 years, we have been helping to ensure a stable supply of food to meet the demands of the world's growing population.

Transportation Systems



We provide various types of land transportation systems, contributing to improvements in urban transport at locations around the world.

Compressors



Energy demand is rising as the emerging countries develop, leading us to anticipate long-term growth in the oil & gas business.

Accelerating Global Expansion

We expect the current mega trends to continue for some time into the future, and believe our role is likely to continue increasing on a global scale. Although the market is highly competitive, we will seek to differentiate ourselves from the global competition by leveraging our strengths in environmentally friendly performance

and sophisticated technological capabilities and maximizing our strengths in engineering, including in engineering, procurement, and construction (EPC) and system integration. We will continue pursuing growth by taking advantage of business opportunities around the world.

COVER STORY **3**

Reforming Our Way to Global Competitiveness

As we aim to grow by tailoring our business to global markets and go head to head with global competitors, we are expecting to face issues that were never evident when our business was mainly focused on Japan. To overcome these challenges, we have made steady progress since 2010 when we embarked on business plans aimed at management reform. Today, we are bolstering our competitiveness and undergoing a major corporate transformation.

Issues to Be Confronted along the Path to Globalization

- **Tough Competition against Powerful Players**

The global market is dominated by “megaplayers,” including prominent European and U.S. companies. We also face increasingly stiff competition as highly cost-competitive manufacturers from emerging countries come to the fore.

- **Increasing Project Complexity and Sophistication**

To avoid losing out in the face of price competition, we will apply our comprehensive strengths to engage proactively in highly difficult, high-value-added businesses. As the number of complex and sophisticated projects increases, we face the risks of ballooning costs and lengthening construction periods.

- **The Need to Conform to Global Markets**

We recognize that past methods of conducting business may not necessarily be globally effective, and that our responses will need to be more broadly based. Furthermore, markets are becoming global, leading to additional and dynamic changes in the business environment.

Increased Risks

To survive in the global market and compete on an equal footing with the megaplayers, we will need to increase the scale of our business. Today, we are striving to grow our existing product businesses and conducting M&A activities to expand this scale from the current level of ¥3 trillion to more than ¥5 trillion. At the same time, we are moving boldly into new fields of business.

However, as we pursue these measures we expect the number of issues we face to rise, as a greater number of large-scale projects and new business initiatives will expose us to business risks we have not yet experienced. To address these risks and resolve the issues confronting us, generating cash flow and using these funds to shore up our financial base will become increasingly important.

Initiatives for Overcoming These Challenges

Expanding Our Business Scale

- Introducing a domain structure
- Departing from vertical integration to promote alliances, mergers and acquisitions

To make maximum use of our management resources in order to respond to the overwhelming scale of our global competitors, we are realigning our businesses internally and proactively promoting business alliances, mergers and acquisitions.

For details ▶ See the President's Message on page 18.

Boosting Capital Efficiency and Financial Strength

- Conducting portfolio management through strategic business evaluations
- Improving efficiency of corporate functions by making use of shared resources

We are securing resources and increasing our ability to respond to risks through cash flow management that assesses the profitability of each business. In addition, through companywide optimization we are reducing fixed costs and enhancing our financial strength.

For details ▶ See the CFO's Message on page 26.

Reforming Corporate Governance and Management Systems to Benefit Global Management

- Introducing a system of chief officers
- Raising the percentage of outside directors and reducing the number of directors

In the area of corporate governance, we have undertaken management system reforms to accelerate decision making, increase the number of outside directors, boost transparency, and introduce diversity.

For details ▶ See Corporate Governance on page 44.

Perpetual Management Reform

In our quest for global growth, we have steadily pursued reforms under our 2010 and 2012 business plans, creating a new structure. As we move away from the model of vertically integrated manufacturing, our management and business structures are evolving to take advantage of comprehensive strengths and achieve high levels of efficiency and maneuverability.

During this period, the business environment has continued to change, with the level of competition increasing. To win out against global competitors, we will need to tirelessly pursue ongoing reforms. Under our newly formulated 2015 Medium-Term Business Plan, we intend to implement further management reforms in our determined quest to become a highly profitable company with a business scale exceeding ¥5 trillion.

“

A global group with the vision to mold an innovative and agile organization that leverages our dedication to technological advancement and engineering excellence in order to deliver solid growth amid constant changes and make a lasting difference in the communities we serve

”



COVER STORY

The Corporate Image We Aspire To

Thanks to the various strategies implemented under our 2012 Medium-Term Business Plan, the MHI Group's business scale, after hovering for many years near ¥3 trillion, has now reached ¥4 trillion. Simultaneously, our profitability, long in need of expansion, has improved significantly. Today, to propel the MHI Group into its next growth phase, starting in the current fiscal year under our newly launched 2015 Medium-Term Business Plan we are pursuing a host of new strategies on the global stage.

As we proceed to implement these strategies, it is imperative for us to indicate the long-range direction we are aiming for to all our stakeholders—shareholders and investors, members of our value chain, Group employees, and others—and to garner their understanding. With that purpose in mind, in our 2015 Medium-Term Business Plan we defined our corporate aspiration in the following way: “a global group with the vision to mold an innovative and agile organization that leverages our dedication to technological advancement and engineering excellence in order to deliver solid growth amid constant changes and make a lasting difference in the communities we serve.”

Achieving our aspired corporate image involves two concrete objectives. The first objective is to attain outstanding competitive strength, a world-class level of customer satisfaction, and greater shares in our business markets; this feat can be accomplished by focusing on business areas in which we can achieve a competitive advantage through product differentiation and by incorporating a wealth of third-party expertise. Going forward, we will invest our management resources into areas where we can manifest our technological and engineering capabilities accumulated through our long history—products offering high added value, such as machinery and equipment, plants, and transportation systems. In addition, through mergers and alliances we will continuously enhance our competitive strength in terms of technological innovation and reliability, quality of lifecycle services, and cost aspects. I have complete confidence that by cultivating supreme customer satisfaction around the globe, we will succeed in securing high market shares that will enable us to realize the overriding goal of our 2015 Medium-Term Business Plan: to achieve a business scale of more than ¥5 trillion.

The second concrete objective integrated into our corporate aspiration is to garner an enhanced global reputation toward our overall corporate management. Becoming a company that will continue to be trusted by society will naturally require a significant business scale and solid financial strength, but just as necessary will be the formation of a management structure and corporate governance system responsive to changes in the business environment and adaptable to diverse needs, as well as faithful practice of our code of conduct. Also crucial will be the resolution, through our business activities, of issues that impact society, plus the creation of value unique to the MHI Group.

For more than 130 years, the MHI Group has diligently carried out the commitment defined in the first article of its business creed: “We strongly believe that the customer comes first and that we are obligated to be an innovative partner to society.” In the years ahead, we will remain devoted to this commitment, not only to sustain our own corporate growth but, more importantly, to ensure the MHI Group can continue contributing to development all around the world.



Shunichi Miyanaga

President and CEO

Board of Directors (As of October 1, 2015)

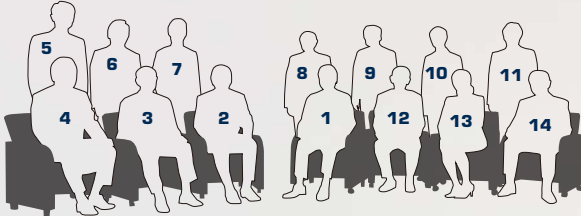
1
Chairman of the Board
Hideaki Omiya

2
President and CEO*
Shunichi Miyanaga

3
Director,
Senior Executive Vice President
Assistant to President and CEO
Atsushi Maekawa

4
Director,
Senior Executive Vice President
(President and CEO, Commercial
Aviation & Transportation Systems)
Yoichi Kujirai

5
Director,
Executive Vice President
(President and CEO, Integrated
Defense & Space Systems)
Hisakazu Mizutani



8
Director
Yorihiko Kojima
(Chairman of the Board,
Mitsubishi Corporation)

9
Director
Naoyuki Shinohara
(Professor, The University of Tokyo,
Policy Alternatives Research Institute)

*1. Chief Executive Officer
*2. Chief Financial Officer



6
Director,
Executive Vice President
(President and CEO, Machinery,
Equipment & Infrastructure)
Kazuaki Kimura

7
Director,
Executive Vice President
(CFO[※], Head of Business
Strategy Office)
Masanori Koguchi

10
Director,
Full-time Audit and Supervisory
Committee Member
Eiji Isu

11
Director,
Full-time Audit and Supervisory
Committee Member
Tatsuhiko Nojima

12
Director,
Audit and Supervisory
Committee Member
Nobuo Kuroyanagi
(Senior Advisor, The Bank of
Tokyo-Mitsubishi UFJ, Ltd.)

13
Director,
Audit and Supervisory
Committee Member
Christina Ahmadjian
(Professor, Hitotsubashi
University Graduate School of
Commerce and Management)

14
Director,
Audit and Supervisory
Committee Member
Shinichiro Ito
(Chairman of the Board,
ANA Holdings Inc.)



Financial and Non-Financial Highlights

INPUT

As of March 31, 2014

Total assets

¥4,886.0 billion

Net assets

¥1,774.2 billion

Interest-bearing debt

¥957.4 billion

Number of employees

80,583 people

Number of patents held

13,113

Year-on-year change

Research and development expenditures

¥145.5 billion **5% UP** ↗

Capital investment

¥156.1 billion **5% UP** ↗

Energy input*1

9,885 TJ **1% UP** ↗

Investment and costs for environmental preservation*2

¥14.1 billion **34% DOWN** ↘

Training and development inputs*2

¥0.7 billion **21% DOWN** ↘

ACTIVITIES

Pursuit of the 2012 Medium-Term Business Plan

Target

- Expand business scale
- Improve capital efficiency and net income level

Strategy

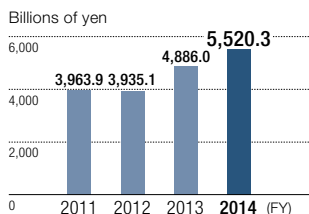
- Consolidate and restructure the 9 Business Headquarters into 4 Business Domains, to achieve greater strengths and synergies
- Accelerate global expansion
- Manage business portfolio based on strategic evaluations
- Institute corporate reforms and efficiency improvements (Optimized resource sharing)
- Continue innovations in corporate governance and business execution

*1. In principle, MHI on a non-consolidated basis (production plants and offices). However, figures for fiscal 2014 include the Nagasaki, Takasago, and Yokohama plants of Mitsubishi Hitachi Power Systems, Ltd.

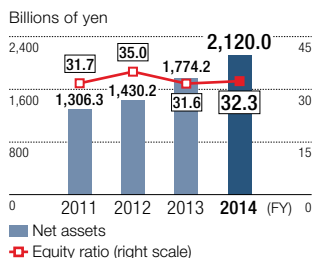
*2. In principle, MHI on a non-consolidated basis.

*3. In principle, data is for production sites of MHI on a non-consolidated basis. However, figures for fiscal 2014 include the Nagasaki, Takasago, and Yokohama plants of Mitsubishi Hitachi Power Systems, Ltd.

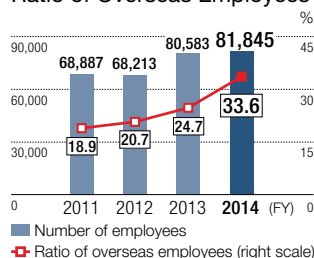
Total Assets



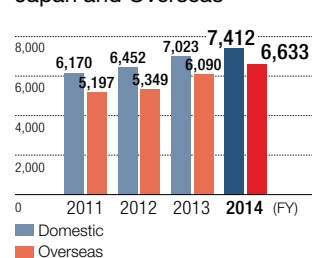
Net Assets / Equity Ratio



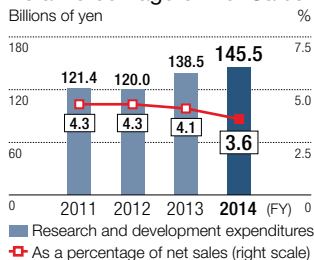
Number of Employees / Ratio of Overseas Employees



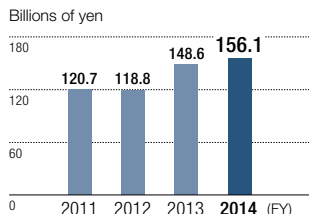
Number of Patents Held in Japan and Overseas



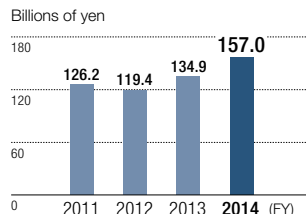
Research and Development Expenditures / As a Percentage of Net Sales



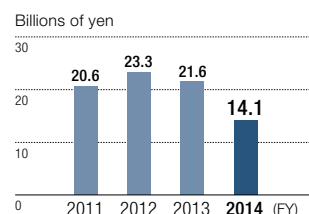
Capital Investment



Depreciation



Investment and Costs for Environmental Preservation*2



In recent years, the scale of consolidated operations has increased due to ongoing M&A activity, and total assets and the number of employees have grown. At the same time, however, higher profitability and asset efficiency have caused the equity ratio to improve, leading to steady progress in strengthening the financial foundation. R&D expenditures,

capital investment, and depreciation have expanded due to aggressive investment in growth.

Investment and costs for environmental preservation (for MHI on a non-consolidated basis) decreased in fiscal 2014 due to the spinoff of the thermal power generation systems business.

OUTPUT

OUTCOME

Orders received
¥4,699.1 billion 37% UP

Net sales
¥3,992.1 billion 19% UP

Operating income
¥296.1 billion 44% UP

EBITDA
¥465.0 billion 34% UP

EBITDA margin
11.7% 1.3 points UP

Net income
¥110.4 billion 31% DOWN

Dividend payments (for FY2014)
¥30.1 billion 0.1% UP

Greenhouse gas (CO₂) emissions*³
548 kilotons 2% UP

ROE
6.5% 4.5 points DOWN

As of March 31, 2015

Total assets
¥5,520.3 billion 13% UP

Net assets
¥2,120.0 billion 20% UP

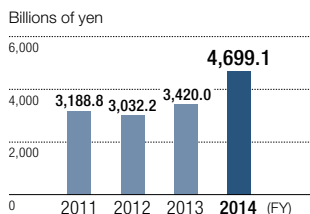
Interest-bearing debt
¥975.5 billion 2% UP

Number of employees
81,845 people 2% UP

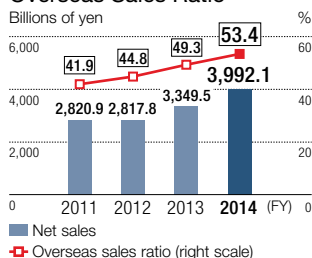
Number of patents held
14,045 7% UP

(Compared with March 31, 2014)

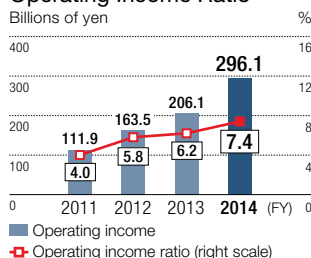
Orders Received



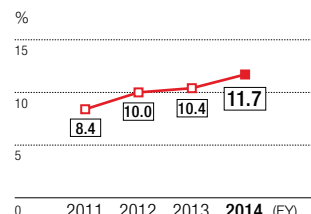
Net Sales / Overseas Sales Ratio



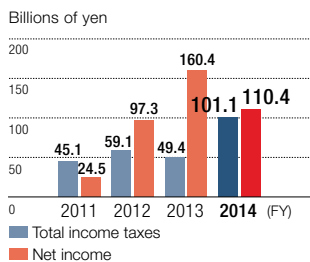
Operating Income / Operating Income Ratio



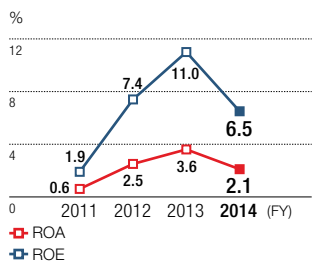
EBITDA Margin



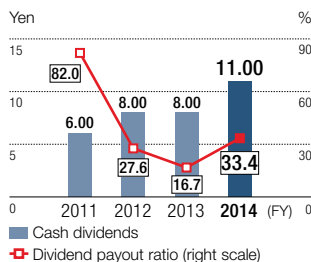
Total Income Taxes / Net Income



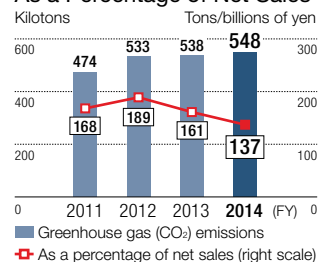
Return on Assets (ROA) / Return on Equity (ROE)



Cash Dividends / Dividend Payout Ratio



Greenhouse Gas (CO₂) Emissions / As a Percentage of Net Sales*³

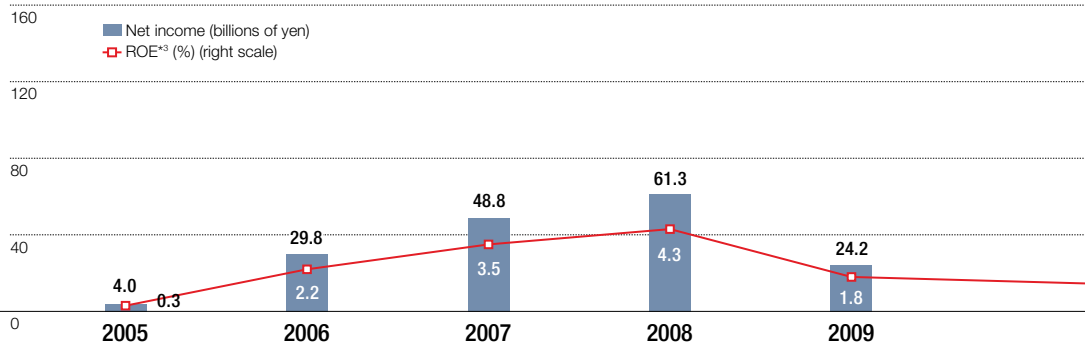


As a result of efforts promoted under the 2012 Medium-Term Business Plan, orders received, net sales, and operating income all increased. In addition, the overseas sales ratio has been rising each year in line with the acceleration of global development. The net income level is improving, along with ROE and other indicators of capital efficiency. (Net income in

fiscal 2014 was down in comparison with fiscal 2013, when we posted an extraordinary gain, a temporary factor.) Owing to positive operating results, we have raised dividends per share. As the scale of business has expanded, greenhouse gas emissions have increased, but these emissions are falling as a percentage of net sales.

Financial and Non-Financial Highlights

MITSUBISHI HEAVY INDUSTRIES, LTD. and its subsidiaries
Years ended March 31



Years ended March 31 or as of March 31

Billions of yen

	2005	2006	2007	2008	2009
Orders received	¥2,722.8	¥2,942.0	¥3,274.7	¥3,715.2	¥3,268.7
Net sales	2,590.7	2,792.1	3,068.5	3,203.0	3,375.6
Operating income	14.7	70.9	108.9	136.0	105.8
Income before income taxes and minority interests	16.3	52.3	83.7	101.3	64.9
Net income	4.0	29.8	48.8	61.3	24.2
Research and development expenses	¥ 124.0	¥ 100.7	¥ 106.3	¥ 107.9	¥ 101.3
Capital investment	112.2	140.5	175.9	191.4	196.6
Depreciation	99.1	100.8	106.7	129.2	153.8
Total assets	¥3,831.1	¥4,047.1	¥4,391.8	¥4,517.1	¥4,526.2
Net assets*2	1,309.9	1,376.2	1,446.4	1,440.4	1,283.2
Interest-bearing debt	1,172.8	1,198.6	1,273.5	1,365.3	1,612.8
Cash flows from operating activities	¥ 107.0	¥ 73.9	¥ 158.7	¥ 161.8	¥ 79.5
Cash flows from investing activities	(163.3)	(104.0)	(158.6)	(193.0)	(156.5)
Free cash flows	(56.2)	(30.1)	0	(31.2)	(77.0)
Cash flows from financing activities	57.9	7.9	48.7	71.2	262.0

Per share information of common stock

Yen

	2005	2006	2007	2008	2009
Net income—basic (EPS)	¥ 1.20	¥ 8.85	¥ 14.56	¥ 18.28	¥ 7.22
Net assets (BPS)	390.44	410.15	425.54	423.17	369.94
Cash dividends	4.00	4.00	6.00	6.00	6.00

Ratios

	2005	2006	2007	2008	2009
Overseas sales ratio	40.5%	43.9%	47.7%	48.7%	48.9%
Operating income ratio	0.6%	2.5%	3.5%	4.2%	3.1%
Return on equity*3	0.3%	2.2%	3.5%	4.3%	1.8%
Return on assets*4	0.1%	0.8%	1.2%	1.4%	0.5%
Current ratio	157.3%	156.4%	154.2%	160.9%	158.7%
D/E ratio*5	89%	86%	88%	95%	126%
Equity ratio*6	34.2%	34.0%	32.5%	31.4%	27.4%
Dividend payout ratio*7	333.3%	45.1%	41.2%	32.8%	83.2%

Notes: *1. U.S. dollar amounts in this report are translated from yen, for convenience only, at the rate of ¥120.17 = U.S.\$1, the exchange rate prevailing at March 31, 2015.

*2. In calculating the net assets, MHI and its consolidated subsidiaries have applied the "Accounting Standard for Presentation of Net Assets in the Balance Sheet" (Accounting Standards Board of Japan (ASBJ) Statement No. 5) and the "Guidance on Accounting Standard for Presentation of Net Assets in the Balance Sheet" (ASBJ Guidance No. 8) since the year ended March 31, 2007.

*3. Return on equity = net income / (net assets – share subscription rights – minority interests)

*4. Return on assets = net income / total assets

*5. D/E ratio = interest-bearing debt / net assets

*6. Equity ratio = (net assets – share subscription rights – minority interests) / total assets

*7. Dividend payout ratio = dividends / net income

*8. Number of section managers or above, excluding medical staff, as of April 1. In principle, MHI on a non-consolidated basis.

*9. MHI on a non-consolidated basis (accounts for approximately 50% of the scope of consolidation).

*10. In principle, MHI on a non-consolidated basis (production plants and offices). However, figures for fiscal 2014 include the Nagasaki, Takasago, and Yokohama plants of Mitsubishi Hitachi Power Systems, Ltd.

*11. In principle, data is for production sites of MHI on a non-consolidated basis. However, figures for fiscal 2014 include the Nagasaki, Takasago, and Yokohama plants of Mitsubishi Hitachi Power Systems, Ltd.

*12. In principle, MHI on a non-consolidated basis.

Non-financial indexes

Number of employees

Number of overseas employees

Number of female managers*8

Industrial accident frequency rate*9 (%)

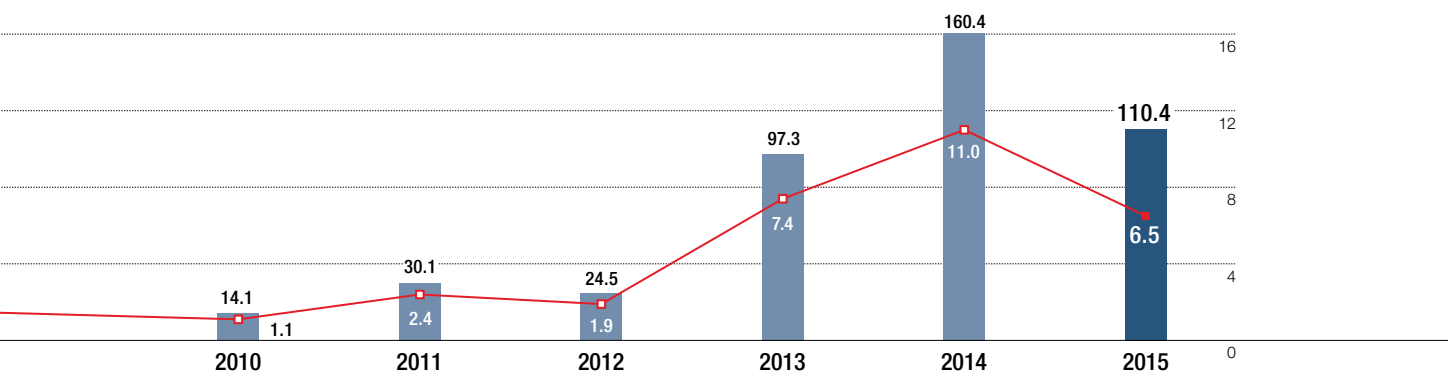
Energy input*10 (TJ)

Greenhouse gas (CO₂) emissions*11 (kilotons)

Water usage*11 (million cubic meters)

Investment and costs for environmental preservation*12 (billions of yen)

Social contribution expenses (billions of yen)



	Business Plan		2010 Medium-Term Business Plan		2012 Medium-Term Business Plan		
	¥2,476.2	¥2,995.4	¥3,188.8	¥3,032.2	¥3,420.0	¥4,699.1	\$39,103
	2,940.8	2,903.7	2,820.9	2,817.8	3,349.5	3,992.1	33,220
	65.6	101.2	111.9	163.5	206.1	296.1	2,464
	28.1	39.4	69.8	155.4	214.4	232.6	1,935
	14.1	30.1	24.5	97.3	160.4	110.4	918
	¥ 129.2	¥ 123.2	¥ 121.4	¥ 120.0	¥ 138.5	¥ 145.5	\$ 1,210
	177.1	126.6	120.7	118.8	148.6	156.1	1,298
	140.4	134.4	126.2	119.4	134.9	157.0	1,306
	¥4,262.8	¥3,989.0	¥3,963.9	¥3,935.1	¥4,886.0	¥5,520.3	\$45,937
	1,328.7	1,312.6	1,306.3	1,430.2	1,774.2	2,120.0	17,641
	1,495.3	1,325.6	1,157.1	1,031.2	957.4	975.5	8,117
	¥ 117.9	¥ 337.8	¥ 200.3	¥ 288.3	¥ 296.2	¥ 212.8	\$ 1,770
	(180.7)	(137.2)	(47.0)	(76.7)	(151.5)	(174.1)	(1,448)
	(62.7)	200.5	153.3	211.6	144.6	38.6	321
	(105.2)	(169.7)	(183.6)	(154.2)	(136.6)	(45.8)	(381)
							U.S. dollars
	¥ 4.22	¥ 8.97	¥ 7.31	¥ 29.01	¥ 47.81	¥ 32.90	\$ 0.274
	380.80	376.17	374.08	410.90	459.99	530.65	4.416
	4.00	4.00	6.00	8.00	8.00	11.00	0.092
	50.3%	49.0%	41.9%	44.8%	49.3%	53.4%	
	2.2%	3.5%	4.0%	5.8%	6.2%	7.4%	
	1.1%	2.4%	1.9%	7.4%	11.0%	6.5%	
	0.3%	0.7%	0.6%	2.5%	3.6%	2.1%	
	181.7%	167.9%	153.9%	155.0%	139.2%	146.2%	
	113%	101%	89%	72%	54%	46%	
	30.0%	31.6%	31.7%	35.0%	31.6%	32.3%	
	94.8%	44.6%	82.0%	27.6%	16.7%	33.4%	
		68,816	68,887	68,213	80,583	81,845	
		12,001	13,036	14,129	19,909	27,489	
		266	288	293	256	262	
		0.29	0.27	0.11	0.23	0.15	
		10,621	10,346	10,303	9,796	9,885	
		482	474	533	538	548	
		7.66	7.22	7.02	6.82	6.23	
		25.1	20.6	23.3	21.6	14.1	
		1.6	2.0	1.4	1.4	1.9	

2015 MEDIUM-TERM BUSINESS PLAN

In fiscal 2015, MHI launched a new three-year medium-term management plan, the 2015 Medium-Term Business Plan. Keeping our eyes focused on our long-term objectives, or our “corporate aspirations,” we are making steady progress on various measures to achieve our goals for fiscal 2017.

Key Initiatives

1 Expand business scale: Enhance global competitiveness through accelerated expansion to achieve a scale exceeding ¥5 trillion as soon as possible

2 Strengthen finances and profitability: Further bolster financial strength and pursue high profitability; increase both owners' equity and ROE

Financial strength targets

■ Equity buffer greater than ¥250 billion ■ Borrowing capacity above ¥600 billion ■ Earning S&P “A” rating

Profitability targets

■ ROE above 10% ■ EBITDA margin above 12%

3 Evolve global Group structure: Promote global-standard corporate governance and management processes

Enhance transparency and focus on both global-standard management and Japanese organizational harmony

■ Transition to a company with an Audit and Supervisory Committee ■ Capital policy clarification

Measures

1 Promote domain-based targets with clear aims and strategies for their achievement

Energy & Environment

- Further strengthen global competitiveness by strengthening service business and improving efficiency
- Realize synergies arising from PMI*1 of Mitsubishi Hitachi Power Systems, Ltd.
- Develop new areas of business such as distributed power generation and oil & gas

Commercial Aviation & Transportation Systems

- Steadily promote the MRJ project and improve its profitability
- Firmly manage the cruise ships business
- Expand business through the steady implementation of the transportation system project and the next generation program for Boeing

Integrated Defense & Space Systems

- Make careful preparations for the next medium-term business plan
- Undertake sustained strengthening of existing businesses and develop new overseas businesses
- Expand business areas and realize synergies by making use of dual-use technologies*2

Machinery, Equipment & Infrastructure

- Realize synergies arising from PMI at Primetals Technologies, Ltd.
- Expand business scale and increase profitability in global niche businesses
- Implement measures to revive struggling areas of business

*1. PMI: Post Merger Integration

*2. Dual-use technology: Highly advanced technology applicable to both commercial and defense use

For details ▶ See the Business Segment Overview on page 36.

2 Strategically reconfigure the product mix

- Make effective use of management resources through continuous use of the strategic business evaluation system
- Shift management resources from businesses which are downscaling / withdrawing or reforming to ones which are growing / maintaining
- Expand individual business scale and improve efficiency

Number of strategic business units (SBUs) and average sales for each business position

	FY2015	Future
Grow/Maintain	20: Approx. ¥140 billion	20 to 25: Approx. ¥180 billion
Reform	15: Approx. ¥85 billion	5 to 10: Approx. ¥100 billion
Downscale/Withdraw	7: Approx. ¥35 billion	5: Approx. ¥50 billion
New	6: Approx. ¥3 billion	5: -
Total	48: Approx. ¥90 billion	35 to 40: Approx. ¥140 billion

For details ▶ See the CFO's Message on page 26.

3 Strengthen relatively superior products and technologies

- Intensively strengthen our products and technologies with competitive advantages (products such as thermal power systems, metals machinery, and global niche products; technologies such as gas turbine and engineering capabilities)

For details ▶ See the President's Message on page 20.

4 Reform and create new businesses and business models for the next generation

- Steadily promote the MRJ project (pushing forward development as planned)
- Create new business models to follow the MRJ (oil & gas, defense & space, etc.)

For details on the MRJ business
▶ See the Feature section on page 30.

5 Strengthen the technology base and innovate

- Strengthen the technology base and implement innovations to expand the scale of future business and strengthen profitability
- Leverage intellectual property strategies and technology platforms

For details
▶ See Intellectual Property Activities and R&D on page 50.

6 Develop more advanced business processes and strengthen human resources

- Strengthen and implement business processes appropriate for a global company
- Strengthen and develop business processes and implement talent / asset management

For details on strengthening human resources
▶ See Human Resources on page 49.

7 Reform the corporate governance system

- Structure transparent corporate governance and a business execution framework in order to enhance international evaluations
- Establish and continuously enhance management processes appropriate to a global company

For details ▶ See Corporate Governance on page 44.

TARGET
MAR.
2018

2015
MEDIUM-TERM
BUSINESS PLAN

MEASURES

KEY
INITIATIVES

APR.
2015

2012
MEDIUM-TERM
BUSINESS PLAN

Targets in FY2017

(Comparison with FY2014)

■ Net sales	¥5.00 trillion	(Growth rate 25%)
■ Operating income	¥450.0 billion	(Growth rate 52%)
■ Net income	¥200.0 billion	(Growth rate 81%)
■ ROE	10.2%	(Growth rate 57%)
■ International rating	A	(S&P)

Exchange rate assumptions: ¥110/U.S. dollar and ¥130/euro

Reference: Targets in FY2016

Net sales	¥4.60 trillion
Operating income	¥380.0 billion
Net income	¥160.0 billion
ROE	8.0%

The Corporate Image We Aspire To

A global group with the vision to mold an innovative and agile organization that leverages our dedication to technological advancement and engineering excellence in order to deliver solid growth amid constant changes and make a lasting difference in the communities we serve

- 1 Greater market share: World-class level of customer satisfaction coming from synergies with third-party expertise on top of ours and a focus in segments^{*1} where we are able to enjoy a competitive advantage^{*2}
- 2 Enhanced global reputation: Higher rating and increased brand value^{*3}

*1. Machinery/equipment, plants, transportation/transport systems

*2. Price competitiveness, innovative and reliable technologies, and quality of lifecycle services

*3. Business scale, value creation, financial strength, corporate governance, and code of conduct



Shunichi Miyanaga

President and CEO

We will build up our advantage from a medium-to-long-term perspective as we work to win out on the world stage and increase our corporate value.

2012 Medium-Term Business Plan Targets Were Largely Achieved

The 2012 Medium-Term Business Plan launched in 2012 drew to a close in March 2015 with the following results for fiscal 2014, the final year: compared against our targets, business scale* reached 113%, operating income 118%, and net income 85%. Net income undershot the target partially due to the booking of an extraordinary loss related to losses in the cruise ships business. Nevertheless, the targets of the three-year plan were mainly achieved, a feat that had repeatedly been elusive with earlier business plans. In this respect, the generally successful results represent a significant change for the Company, and I believe this success derives primarily from a growing awareness of reforms among the members of the MHI Group, the process by which the 2012 Medium-Term Business Plan was compiled, and improved accuracy in the specific measures devised to achieve the plan's targets. Another important contributing factor, I think, was a greater shared awareness throughout the Group, both in Japan and overseas and including all workplaces, of the need to drive structural reforms forward and achieve the plan's targets.

The economic environment proved less favorable than we had assumed, with China's economy in stagnation and the emerging economies mired in slow growth. Despite this backdrop, I believe that we were generally able to achieve the plan's targets thanks to the implementation of the key elements of our business structural reform initiative, enabled by flexible execution of the various measures devised for that purpose, coupled with the positive merits from the yen's depreciation during the term.

* Average of orders received and net sales



Please watch the video on the website below.

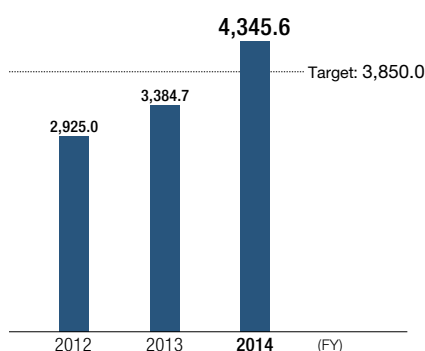
www.mhi-global.com/finance/mr2015

2012 Medium-Term Business Plan Achievements

Business Scale

Billions of yen

Rate of achievement
in the final fiscal year
113%



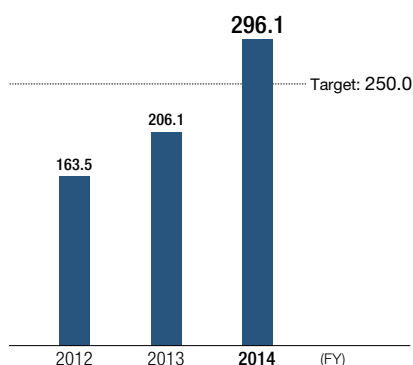
Contributing factors

- Acceleration of global expansion through M&As
- Launch of business domain system (focus on companywide merits and growth areas)
- Impact of yen depreciation

Operating Income

Billions of yen

Rate of achievement
in the final fiscal year
118%



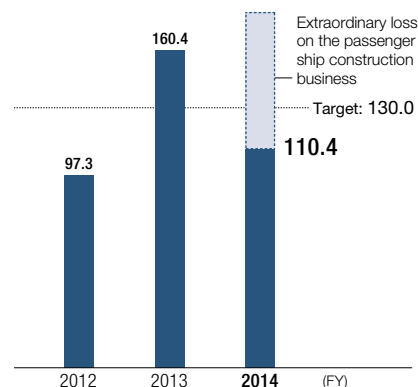
Contributing factors

- Introduction of SBUs and strategic business evaluation system
- Cost reductions from corporate and business structure reforms
- Impact of yen depreciation

Net Income

Billions of yen

Rate of achievement
in the final fiscal year
85%



Contributing factors

- Implementation of measures in the cruise ships business
- Further strengthening of risk response capability

Challenging Business Environment

Through the foreseeable future, the economic environment is not expected to be very favorable. The Chinese economy is in a slowdown and the emerging economies are in chaos. The U.S. economy is firm and growth can be anticipated, but the economic prospects in Europe are uncertain. These are the conditions that must be presumed when plotting our strategies going forward.

Fortunately, thanks to the measures implemented under the 2012 Medium-Term Business Plan, MHI has succeeded in attracting a growing roster of new orders of relatively large scale. By proceeding steadily with these works currently in hand and making consistent efforts to attract new orders, I am confident that, despite the uncertainty surrounding the economic environment, we will achieve the targets of our 2015 Medium-Term Business Plan launched in May.

Another factor that is impacting our business environment is intensifying competition on a global scale, which is an outgrowth of the expanding trend toward the adoption of free trade agreements between trading partners and ongoing economic globalization. Going forward, some of our business operations—gas turbines, for example—are expected to face increasing competition in some markets. I recognize that MHI still has ample room to enhance its global competitiveness, and we will need to take further measures in this regard under our 2015 Medium-Term Business Plan.

Businesses Are Prepared to Compete on Global Terms under the 2015 Medium-Term Business Plan

Enhancing global competitiveness is in fact one of the key initiatives and basic policies of our 2015 Medium-Term Business Plan. In the days when the Japanese market was expanding, we were in some ways content having one of the highest levels of competitiveness in Japan and Asia. But as globalization advances, some of our business operations will be unable to survive at our present competitive levels. Exceptions do exist—businesses such as defense develop in ways dissimilar to global competition—but almost all our business areas today are challenged to contend at the very highest levels against competing manufacturers and global competitive standards.

As of now, the MHI Group still does not have any areas of business in which we can proclaim without reservation that we are No.1 in the world. Thermal power generation systems, centering on Mitsubishi Hitachi Power Systems, Ltd. (MHPS), is our biggest field of business, and although specific areas exist in which we have a technological edge over global megaplayers—in environmental performance, for example—there are many aspects in which we still need to catch up. Our metals machinery business, marked by our launch of Primetals Technologies, Ltd., as a joint venture with Siemens AG, is now in a position to target becoming No.1 in its field, but achieving that goal will demand accelerated post-merger integration (PMI) and reaping of the resulting synergy merits. We also have a chance to prevail global niche products, such as compressors and turbochargers, commercial aircraft products, and transportation systems. These are areas in which we already are globally competitive and in which we should aim for No.1, and we intend to concentrate our management resources in these areas toward achieving that goal.

Promote PMI of Large-Scale Joint-Venture Businesses

Business domain	Machinery, Equipment & Infrastructure	Energy & Environment	Machinery, Equipment & Infrastructure
Company	Mitsubishi Nichiyu Forklift Co., Ltd.	MHPS	Primetals Technologies, Ltd.
Product / Business	Forklift trucks	Thermal power generation systems	Metals machinery
Sales scale (FY2014)	Approx. ¥250 billion	Approx. ¥1.2 trillion	Approx. ¥300 billion
Net sales contribution (FY2014)	Approx. ¥80 billion	Approx. ¥400 billion	Approx. ¥50 billion*
Personnel (As of March 2015)	Approx. 6,000	Approx. 21,000	Approx. 8,000
Achieved synergies	<ul style="list-style-type: none"> ■ Configuration of merged product lineup (engine-powered and electric models) ■ Optimization of production / procurement systems 	<ul style="list-style-type: none"> ■ Strengthened boiler business with incorporation of Babcock-Hitachi (Oct. 2014) ■ Completed a full lineup of gas turbines (small to large-scale) ■ Received an order to design the world's most advanced IGCC system (Fukushima recovery) 	<ul style="list-style-type: none"> ■ Developed worldwide business network through integration of respectively strong geographic regions
Future synergies	<ul style="list-style-type: none"> ■ Exchange of human resources, optimization of bases ■ Development of locally focused products ■ Distribution solutions business 	<ul style="list-style-type: none"> ■ Improvement of small / medium-scale gas turbine performance by applying large-scale model technologies ■ Establishment of domestic and overseas manufacturing bases ■ Expanded coverage of servicing markets 	<ul style="list-style-type: none"> ■ Reorganization of domestic and overseas manufacturing bases ■ Reduction of procurement and development costs ■ Increase in EPC work

* Sum booked to net sales for approximately three months after integration

In our other areas of business, I think we need to consider, for each area separately, how we might compete against our global competitors and what we need to do to develop the strength and competitive power necessary for success. I myself have been through global competitions of various types in the past, as exemplified by my previous position of 15 years ago as president of MHI's joint venture with Hitachi, Ltd., in metals machinery, and since my return to MHI, I have always maintained a keen awareness of our place in the global context. The three years covered by the 2015 Medium-Term Business Plan will be a stage in which we—especially our management members in charge of the various business operations—will have a true sense of the competition we face with other global players. What will be important during this phase is to devise strategies, engage in combat, and strive to finish victorious, and through this process we can acquire the experience and knowledge that will enable us to grow toward the subsequent step.

The outcome of attempting to compete against the world may be the realization that we cannot win solely by battling on our own, and that recognition may guide us to engage in exchanges of human resources with other companies or to seek other means, such as alliances, mergers, or acquisitions. If each business segment ponders what it needs to be victorious on the global stage, which subsequently leads to self-initiated moves to find ways of acquiring the strength and knowledge we currently lack, I think this is a process that should be welcomed.

Diverse Engineering Experience Can Be a Differentiating Factor

One key to enhancing our global competitiveness will be strength in engineering. In recent years, there has been a growing trend for many of our competitors to shun contract formats involving engineering, procurement, and construction (EPC) in favor of doing business only in the development and production of hardware and the provision of after-sales services. For MHI, a company that handles all aspects of EPC, this is a factor that differentiates us from our competition. MHI has undertaken a large number of projects in which engineering functions are imperative: power generation, chemical and other industrial plants, and large-scale transportation systems, such as the Dubai Metro, for example. In the area of cruise ships, we are in the process of developing a new business model as a component of our engineering business. Having experience and knowledge in such a diverse range of engineering operations as these makes it possible for us to consolidate areas suitable to sharing, to raise their level of capability, and to apply our experience and knowledge to a wider spectrum of specialized fields. In addition, engineering is an industry in which pinpoint specialization can cause substantial fluctuations in earnings and workload, and therefore the ability to handle a broad palette of engineering fields can result in leveling and the stabilization of earnings and workload, which in turn make engineering a differentiating factor.

From a short-term perspective, concentrating the Company's management resources engenders risk and cannot always ensure sustained growth. For this reason, based on a long-range perspective, it is vital for us to examine what areas we are best suited to and in which areas we will be able to compete globally during the next generation, and then to strengthen those areas now. Two such areas we intend to focus on, both of which are expected to greet increasing demand in the long term, are oil & gas and [the MRJ](#)—areas where we can apply our comprehensive capabilities to maximum advantage.

To catch up with competitors, it is important to adopt facets in which competitors excel. But in order to overtake the competition, it is necessary to conduct business in a way that differs from the competition by, for example, attempting to combine strengths already in hand and create new areas of business. Two examples are the cruise ships business, in which engineering functions come into play from all sectors of the Company, and the oil & gas business, in which engineering functions are applied across multiple domains. Today I believe it is necessary, in all areas of business, to create new business models through such trials and errors.

► The Feature section on page 30 highlights the MRJ business.

An Organization Where Each Employee Continues to Take on Challenges to Further Develop the Next Generation

To my mind—and this applies to the creation of the business models I just mentioned—MHI is not suited to issuing “commands” from above instructing the various business segments in what direction they should proceed. At MHI, there is a tendency for instructions handed down from above to be carried out in good faith, but the players are the people who are in charge of their respective businesses, and having them mull issues over and forge their paths on their own builds up their strength in business management and adds vitality to the Company. If we can achieve an organizational culture in which everyone continuously ponders the issues at hand and takes action on their own initiative, MHI will then be able to ascend to a higher stage. To this end, I would like to see employees actively voice their opinions and ideas. Some employees may express the desire to temporarily leave MHI and gain experience working for an overseas enterprise or a venture company. I believe it is necessary to give opportunities to such ambitiously driven people or organizations to enable them to grow.

Since I returned to MHI in 2006, I have pondered what the Company currently lacks, and I have taken remedial measures from various standpoints and carried out organizational reforms. In the process, I have come to believe that in order to create a strong organization, the people who belong to the organization must possess peace of mind, an intense focus on their work, and a desire to improve themselves. What I would like to see in all members of the Group is a sense of peace and security coming from the ability to enjoy a happy life within our organization—but coupled with an intense determination to always keep on learning and a strong drive for self-improvement. If some businesses fail to succeed as a result of aiming higher, those in charge should not reprimand their subordinates by questioning why they could not get things right; instead, they should join forces, work together, and continue to address their challenges to develop an even-stronger next generation. In that way, by nurturing successively stronger generations to follow, a company can flourish in perpetuity. This is the underlying sense of values I embrace and my philosophy as a corporate manager.

Business Must Be Conducted While Seeking Areas That Can Make Social Contributions

One other factor that is vital for a company to continue evolving and growing is for it to maintain a stance in which it always operates with a steady focus on its social responsibilities, always remaining open to external circumstances, and never allowing its own sense of values to control its approach to business. If we conduct business by seeking how we can contribute, and in which areas, to respond to the directions in which society is moving and the challenges it faces, we can be a company that will continue to be needed by the global community. It is with this intent that in the 2015 Medium-Term Business Plan we defined our targeted image as a company that contributes to, and continuously grows in tandem with, global development.

Winning the trust of the global community demands that in good faith and with high moral convictions we undertake business activities that will have absolutely minimal negative impact on society and the environment. Since 2004, MHI has been a participant in the United Nations Global Compact, and we have made ongoing efforts throughout the Group to respect and carry out its Ten Principles spanning four basic areas: human rights, labor, environment, and anti-corruption. In May 2015, we established the MHI Group Global Code of Conduct, indicating how our employees worldwide should conduct themselves in the performance of their business activities. In addition to defining compliance rules to be followed by all employees, the new Code of Conduct was created to pursue a commonly shared corporate culture as the MHI Group, along with its global business expansion, acquires ever-greater diversity with respect to background, nationality, and culture, among other factors. Failure to address diversity needs can inject chaos into an organization, and especially in the case of the MHI Group, a conglomerate of businesses of tremendous variety, from my managerial perspective I believe it is necessary to maintain an overall balance while taking into consideration individual aptitudes and traits. With confidence I can say that initiatives in this area will surely serve as a source of sustainable growth.

► The identification of material issues that have a major impact on society and our corporate value is explained on page 24.

Targeting Corporate Governance Appropriate to a Global Company

Survival amid global competition will demand changes in corporate governance. One of the key initiatives delineated in our 2015 Medium-Term Business Plan is to “promote global-standard corporate governance and management processes.” Until quite recently, MHI’s business was heavily weighted toward the domestic market, and the bulk of business directed overseas consisted of exports to specific customers. Now, more than 50% of Groupwide net sales derives from business directed at overseas markets, and approximately 20% is booked at Group companies’ overseas bases. Given the attendant increases in overseas employees, customers, and business competitors, governance at MHI must also be brought up to global standards. In addition, over 30% of MHI’s current shareholders are overseas investors, so it is very important that we attain the understanding of our many overseas shareholders and investors. That said, we cannot merely imitate how excellent companies overseas conduct their governance. The type of governance I look for is governance suited to the unique characteristics of MHI as a company based in Japan that at the core undertakes infrastructure-related business, an area where a long-term perspective is essential.

In recent years, we have carried out a number of major corporate governance reforms, including a reduction in the number of directors and an increase in the percentage of outside directors. In June 2015, a further initiative was executed with approval at this year’s regular General Meeting of Shareholders to transition MHI to a company with an Audit and Supervisory Committee. The establishment of an Audit and Supervisory Committee, in which outside directors comprise the majority of members, is aimed at strengthening the supervisory functions of the directors and entrusting a good share of business execution authority of the Board of Directors to the directors in order to promote swifter decision making.

A Company Always Open to the Views of All Stakeholders

Above all else, MHI adheres to the importance of securing accountability and transparency. To achieve these goals, we are focused on always keeping an open stance, listening to the views expressed by our shareholders, investors, and all other stakeholders concerning where the Company should be heading, what challenges we face, and how we will address those challenges.

In fiscal 2014, our shareholder returns, in the form of annual dividends per share, reached ¥11, up ¥3 per share from the previous year. The increase was carried out in reflection of overall robust earnings, in spite of a year-on-year decline in net income. In our 2015 Medium-Term Business Plan, we are currently targeting a business scale exceeding ¥5 trillion, return on equity (ROE) of more than 10%, and an increase in our net worth to ¥2 trillion. While maintaining a balance between growth investment and building up our net worth, our underlying policy is to sustain shareholder returns at a dividend payout ratio near 30%.

We sincerely ask for the continuing understanding and cooperation of our shareholders, investors, and all other stakeholders.

“ We are focused on always listening to the views expressed by our shareholders and committing ourselves to our targets. ”



Identification of Material Issues for ESG

Becoming a Company That Is Highly Regarded in International Society

As a company that conducts business activities on a global scale, the Company's impact on the environment and society is increasing. Accordingly, ensuring social sustainability is essential to earning the trust of international society. Through our business activities, we strive to address the issues society faces. As part of this process, we consider it important to identify material issues that have a major impact on society and our corporate value, and we focus on prioritizing management resources in these areas.

Based on this policy, we identified material issues from two perspectives: society's perspective and a business

perspective. The first involved considering various international standards, stakeholder opinions, and mega trends, while for the second we referred to hearings conducted among each of our departments. Recognizing the need for the process of identifying material issues to be conducted in the same manner as risk analysis and business strategy formulation for the Company's businesses, the identifications were decided after being approved by management.

This process of identifying material issues was linked with the formulation of our 2015 Medium-Term Business Plan as well as our medium-to-long-term management guidelines.



An Optimal Governance Structure Based on Our Corporate Culture

- An optimized organization to continually contribute to society through business
- The assurance of fair operating practices and appropriate labor practices



The Use of Global Human Resources

- The attraction and development of human resources with the ability to respond to globalization
- Diversity and equal opportunity, including the empowerment of female employees



Response to Mega Trends

- Innovation and quality control to meet global needs
- Enhanced safety and security, including improved information disclosure and transparency



Consideration from the Perspective of Our Businesses: Three Major Changes MHI Faces

In considering material issues from a business perspective, we conducted hearings of our 16 business departments. Although awareness of specific issues differed among the departments, the following three major changes emerged as common themes.

Changes in the Ideal State of the Organization

Due to our consolidation and restructuring into four business domains, decision-making systems had become more agile. On the other hand, during the transition period of reorganization it was necessary to exercise caution with respect to the management of Group companies on the safety and environmental fronts.

- Strengthen the function of supervising decision makers
- Manage workplaces from a compliance perspective

Globalization

Rapid globalization and an increase in the number of Group companies had emphasized the importance of reinforcing governance and clarifying responsibility and authority.



- Establish global governance
- Delegate substantial authority to local human resources
- Cultivate global human resources proficient in different organizational cultures
- Hire and promote human resources overseas

Changes in the Business Model

Our business has changed from one focused on selling equipment to customers to a model spanning the entire product life cycle—one of making our own decisions as a business owner, including the provision of maintenance and other services.

- Increase sensitivity toward and respond swiftly to market trends, society's needs, and our impact on society

Process of Identifying Material Issues

Incorporating Society's Perspective	Taking a stakeholder perspective*1 on the core subjects of ISO 26000, we narrowed down to 84 the items of importance to MHI. We then referred to such guidelines as the Global Reporting Initiative (GRI) "Sustainability Reporting Guidelines (Fourth Edition, or G4)" and subsequently grouped together similar items and reduced the list to 49 items in seven departments.	
Arranging the Issues from the Perspective of MHI's Business	We conducted hearings of our 16 departments, confirming the importance to our business of the 49 issues. We also ascertained that three major changes were consistently raised as issues with the business reorganizations the Company has undergone in recent years: changes in the ideal state of the organization, globalization, and changes in the business model.	
Confirming Appropriateness	We engaged in dialogue with specialized overseas institutions to confirm that our process of identifying material issues was appropriate.	
Narrowing Down the Issues in Line with Mega Trends	We referred to priority items from 2015 in <i>Building the Post-2015 Business Engagement Architecture</i> ,*2 published by the United Nations Global Compact, confirming that our business perspective was not divergent from sustainability mega trends, consolidating the number of items to 25.	
Identifying Material Issues	Based on the shortlist of 25 items determined from the perspectives of the Company's business and mega trends, we identified three material issues for the Company.	
Obtaining Management Authorization	The CSR Committee*3 deliberated and decided on the items.	

*1. We referred to the results of stakeholder questionnaire surveys, SRI surveys, records of meetings with institutional investors, supplier surveys submitted to customers, and stakeholder engagement programs, among others.

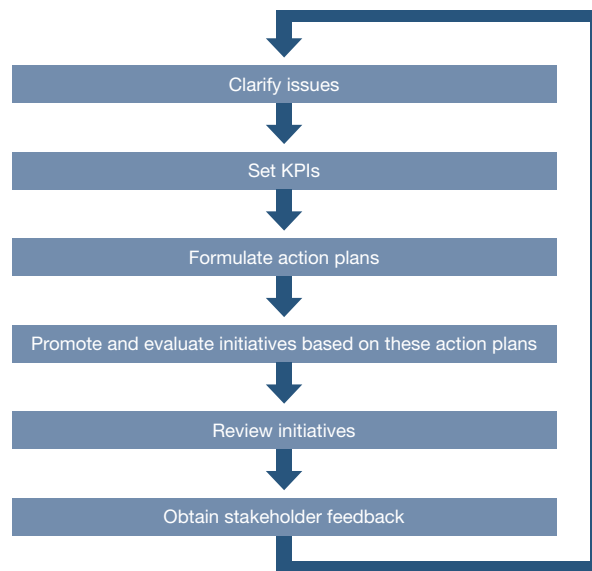
*2. This publication is a call for companies to commit to and promote and support activities to achieve targets set by the United Nations.

*3. Chaired by the head of the Business Strategy Office (the executive officer in charge of CSR), the CSR Committee includes the CAO/CRO, CFO, CTO, and the officer in charge of Global Business Planning & Operations as well as the officer in charge of Human Resources, Labor Relations, and Global Personnel.

Future Activities

In the process of identifying material issues, we confirmed international society's expectations of us and the issues we face with regard to promoting companywide reforms. We have reflected this information in the 2015 Medium-Term Business Plan we launched in May 2015.

As activities going forward, we intend to set key performance indicators (KPIs) for each issue, formulate action plans, and advance measures. In addition to surveys to identify the impact of our businesses on society, we plan to conduct hearings and questionnaires to obtain stakeholder feedback on our initiatives targeting material issues. Throughout the Company, we will undertake initiatives targeting these material issues as we work to enhance corporate value.



The following sections of this report introduce initiatives related to the material issues we have identified.

P44 Corporate Governance	MATERIAL ISSUE 1 ▶ An Optimal Governance Structure Based on Our Corporate Culture
P49 Human Resources	MATERIAL ISSUE 2 ▶ The Use of Global Human Resources
P50 Intellectual Property Activities and R&D	MATERIAL ISSUE 3 ▶ Response to Mega Trends

Please see our website for information on CSR initiatives and detailed data on the environment, society, and governance (ESG). This site contains information on our policies and strategies for CSR and ESG, various initiatives, and ESG data related to socially responsible investment. In November 2015, we plan to update this website with information from fiscal 2014.

CSR site
▶ <http://www.mhi-global.com/company/csr/policy/index.html>

Through cash flow-oriented financial and capital policies, we will simultaneously pursue expansion of business scale, a stronger financial base, and high profitability.

Masanori Koguchi

Director,
Executive Vice President,
Chief Financial Officer

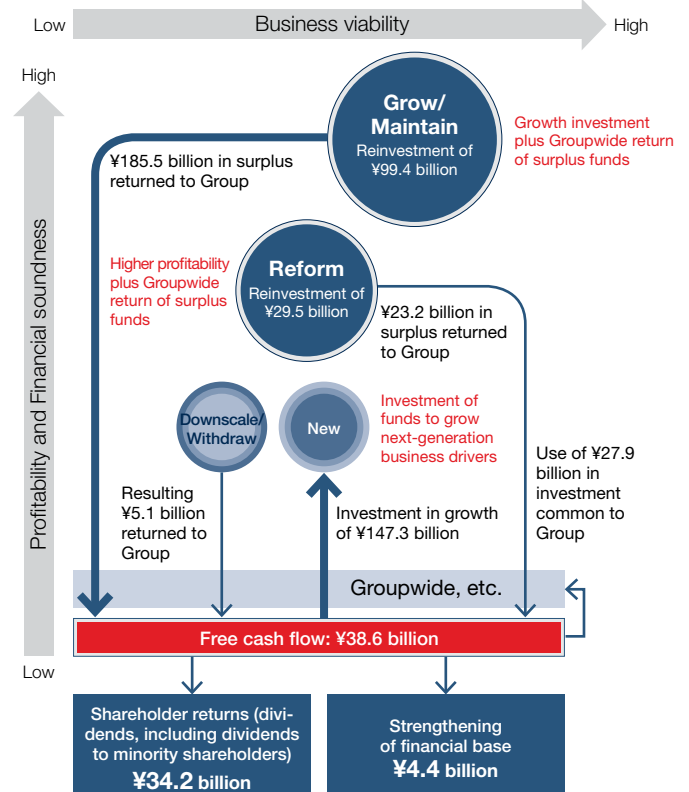


Portfolio Management Promoting Globalization and Sustained Growth

To win out in worldwide competition as a global company and achieve ongoing growth, the MHI Group needs to increase its scale of business, strengthen its financial base, and raise profitability. To achieve these goals, we must allocate our resources appropriately to grow existing businesses as well as invest in new fields that will emerge as new pillars of business.

As a framework for addressing these issues, we are managing our business portfolio based on a strategic business evaluation system. From the perspective of ensuring sustained growth that balances business scale and profitability, we have evaluated all strategic business units (SBUs) according to “profitability and financial soundness” and “business viability,” positioning them into four categories—grow/maintain, reform, downscale/withdraw, and new—and allocating management resources optimally.

FY2014 Cash Flow

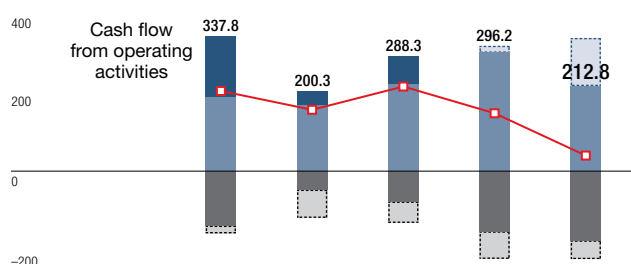


As a result, we are freeing up funds that were formerly tied to specific businesses and improving cash flow. By allocating abundant resources to “grow/maintain” businesses, we are expanding the scale, boosting the profitability, and raising the capital efficiency of these existing businesses. Surplus cash is being returned enterprise-wide. We are investing this cash in the cultivation of new businesses and returning remaining free cash flow to shareholders and using it to shore up our financial base. In fiscal 2014, we reinvested ¥99.4 billion in “grow/maintain” businesses and returned ¥185.5 billion enterprise-wide.

While strengthening our business portfolio, through measures such as curtailing inventories we are working to boost the efficiency of working capital, expand profitability on a cash flow basis, and augment asset efficiency through the liquidation of idle assets. In fiscal 2014, working capital worsened due to the impact of our cruise ships business. However, in the five years from fiscal 2010 we invested ¥318.8 billion in new businesses and secured ¥748.8 billion in free cash flow, further strengthening our financial base. Our equity ratio rose, and we reduced interest-bearing debt to below ¥1 trillion, so our debt/equity (D/E) ratio improved significantly, from 1.01 in fiscal 2010 to 0.46 in fiscal 2014.

Free Cash Flow FY2010–FY2014

(Billions of yen)

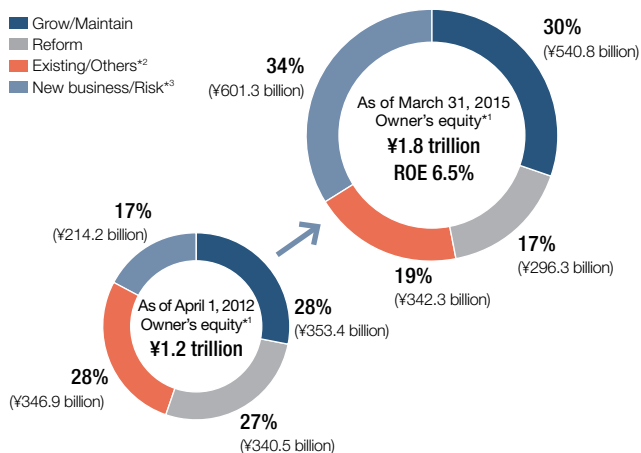


(FY)	2010	2011	2012	2013	2014
Free cash flow	200.5	153.3	211.6	144.6	38.6
Cash flow from improvement in operating capital efficiency	153.5	36.1	70.7	-17.5	-120.5
Cash flow margin	184.2	164.1	217.6	313.8	333.3
Cash flow from investing activities	-137.2	-47.0	-76.7	-151.5	-174.1
Asset liquidation	19.1	70.5	53.4	68.7	46.7
Return on invested capital (times)	1.06	1.11	1.14	1.29	1.37
EBITDA margin (%)	8.1	8.4	10.0	10.4	11.7
Interest-bearing debt	1,325.6	1,157.1	1,031.2	957.4	975.5
Interest expense	22.8	20.9	17.5	16.1	15.9
D/E ratio (times)	1.01	0.89	0.72	0.54	0.46

Targeting Increased Net Worth and Higher ROE While Focusing Investments into Growth Businesses

Between the start of fiscal 2012 and the end of fiscal 2014, the MHI Group's net worth rose from ¥1.2 trillion to ¥1.8 trillion. During that same three-year period, our capital allocation breakdown changed substantially. Capital was heavily allocated into “grow/maintain” business areas, which play the largest role in generating free cash flow, and the percentage of capital directed into new SBUs, seed money for future growth

Capital Allocation for Becoming a Highly Profitable ¥5 Trillion Enterprise



*1. Owner's equity = net assets – minority interests – share subscription rights

*2. Capital for the existing SBUs in the “new” category as well as seed money (growth investments) and capital required as a buffer for unexpected risk

*3. Capital for SBUs in the “downscale/withdraw” category and the “common to the entire Company” category

investments, and buffer funds to prepare for the manifestation of risk was also expanded significantly. These changes effected to the capital allocation structure signify that as a Group our ability to generate cash flow has strengthened further, and that we are making steady progress in responding to various business risks and in nurturing “new” businesses that will drive our future growth.

In our 2015 Medium-Term Business Plan, we have strategically reconfigured our product mix and introduced other measures to boost profitability toward our target of ROE of 10% or more and respond resiliently both to future business opportunities and to risks in the global market by further reinforcing our financial base. These measures include: 1) increasing our net worth to more than ¥2 trillion; 2) securing an equity buffer exceeding ¥250 billion and a fundraising capacity exceeding ¥600 billion, and 3) acquiring and maintaining an international “A” rating.

Furthermore, while balancing investment in growth and increased net worth, our policy on shareholder returns targets a consolidated payout ratio of 30%.

	FY2010 Actual	FY2012 Actual	FY2014 Actual	FY2017 Targets
Indicators of financial soundness				
D/E ratio	1.01 times	0.72 times	0.46 times	0.4 times
Equity ratio	31.6%	35.0%	32.3%	35%
Indicator of investment efficiency				
ROE	2.4%	7.4%	6.5%	10.2%

Message from the Outside Directors

We interviewed three outside directors newly appointed as Audit and Supervisory Committee members in June 2015 about MHI's directives toward corporate governance and globalization.



Nobuo Kuroyanagi

Senior Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Outside Audit and Supervisory Committee Member

Mr. Kuroyanagi joined The Mitsubishi Bank, Ltd., in 1965, later assuming various positions, including as general manager of the systems division and general manager of the Americas business divisions. In 2004, he was appointed president and CEO of Mitsubishi Tokyo Financial Group, Inc., and president of The Bank of Tokyo-Mitsubishi, Ltd. Following the merger, he became president and CEO of Mitsubishi UFJ Financial Group, Inc., and was appointed president of The Bank of Tokyo-Mitsubishi UFJ, Ltd. After serving as an advisor to the bank, he assumed his current position in April 2014.



Christina Ahmadjian

Professor, Hitotsubashi University
Graduate School of Commerce and Management
Outside Audit and Supervisory Committee Member

Ms. Ahmadjian specializes in such research themes as corporate governance, globalization, and capitalist systems. Following a position as Assistant Professor at the Columbia University Graduate School of Business, she joined the faculty at Hitotsubashi University, where she currently lectures. Ms. Ahmadjian has also held positions at U.S. and Japanese companies.



Shinichiro Ito

Chairman of the Board, ANA Holdings Inc.
Outside Audit and Supervisory Committee Member

Mr. Ito joined All Nippon Airways Co., Ltd., in 1974. After serving as general manager of the presidential planning office, the human resources department and the sales promotion division, in 2009 he was appointed president and chief executive officer. In 2013, he became president and chief executive officer of ANA Holdings Inc. and was appointed chairman of the Board of All Nippon Airways. He assumed his present position in April 2015.

Our Ultimate Goal Is to Elevate MHI's Brand Value

Nobuo Kuroyanagi

The six years since I became an outside director at MHI can, in a nutshell, be described as a period of changes. Top management has demonstrated an extremely strong determination to transform MHI into a global company, and we independent directors have consistently supported that determination, even as we have occasionally voiced opinions at Board of Directors meetings and in similar situations. The Company's recent transition to a company with an Audit and Supervisory Committee was clearly decided in a focused quest to achieve swift management as necessary for a global company, while attaching great importance to local historical roots. Prior to these changes, MHI labored under sluggish growth and laggard capital efficiency—deficiencies that were reflected in its ROE and other figures. Now, in the wake of its recent changes, I believe strongly that MHI has become a company highly attractive for investors.

The pursuit of globalization, by necessitating the conduct of business in locations all around the world, inevitably engenders new risks and raises issues not encountered before. I believe this is an inescapable process whenever a company seeks to grow. MHI's establishment of the new position of chief risk officer (CRO), part of the Company's introduction of its new chief officer system, was carried out to enable the Company to understand what risks it bears from a companywide

perspective. This broad overview is necessary to enable the Company to respond as a whole, and immediately, to risk situations, rather than attempting to resolve newly arising issues within the limited parameters of the business operations affected.

Going forward, an issue to be addressed will be how to approach globalization not only at the upper management level but throughout the corporate hierarchy, down to employees at the workplaces. As an example, when workers in the Company's plants develop a keen awareness of what production parts are used in common worldwide, then we will be able to say that the Company's workforce has become truly globalized. If changes of this type are carried out too swiftly, however, burden is quickly placed on the workplaces, and for this reason globalization must be pursued at an appropriate pace while duly valuing the historical background of each location. This is a point I want to continue monitoring closely in the years ahead.

The ultimate goal of all Company directors, both internal and external, is to elevate MHI's brand value. Doing so involves enhancing the full complement of elements: net sales and profits, share price over the long term, compliance, etc. Good corporate governance to my mind can be equated with debating the issues of the highest importance for achieving this overriding goal from our respective positions within or outside the Company. In my career in banking, I have observed companies of all types and sizes all around the world; for a fair share of this time, I have been involved in both the management reforms of our customers and the reforms undertaken by the bank itself, especially reforms in clerical matters and systems operations. At MHI, I will fulfill my role as an outside director by applying what I have learned throughout my career.

Making MHI's Audit and Supervisory Committee a Role Model for Other Companies to Emulate

Christina Ahmadjian

This past year, I think MHI has made further progress in terms of improving its corporate governance. At Board of Directors meetings, for example, items up for discussion have been pared down to just the major issues relating to the Company's business strategies, so the discussions are more purposeful than before. Another important development this year has been MHI's transition in June to a so-called company with an Audit and Supervisory Committee. The new system was adopted to improve transparency and accelerate decision making, to make a clear division between supervisory and executive functions, and to form a governance structure that can be readily understood outside the Company. I believe the discussions that led to the decision to adopt the system demonstrate that the Board's awareness toward governance needs has clearly grown this past year.

One advantage to emerge from the recent transition to a company with an Audit and Supervisory Committee is that the outside members of the Audit and Supervisory Committee—Nobuo Kuroyanagi and Shinichiro Ito—have been given a stronger voice than before. Outside directors at MHI come from various backgrounds, they vary in age, and they bring with them varied viewpoints and ways of thinking. This diversity has at times led to heated discussions and lively debates—which is an extremely healthy situation for the Company—but one major drawback was that until this June Mr. Kuroyanagi and Mr. Ito did not have any voting rights at Board of Directors meetings. Now that they have been accorded the status of directors under the new system, this disadvantage has been eliminated.

In my own case, now that I have become a member of the Audit and Supervisory Committee I have greater access to a larger body of information concerning internal affairs—internal audits, for example—and this has further enhanced my understanding of MHI. Also, since outside directors make up a majority of the participants at Audit and Supervisory Committee meetings, discussions can be more open than the Board of Directors meetings. Earlier, President Miyanaga spoke of his aspiration that Board of Directors meetings might become the scene of active debating of issues between those on the inside of the Company and members from the outside, and I think that as a start this is increasingly being achieved within the Audit and Supervisory Committee meetings. Broadly speaking, the company with an Audit and Supervisory Committee system is still in its infancy, and what I would like to see is the development within MHI of outstanding mechanisms that will enable MHI to serve as a role model for other companies to emulate.

Going forward, one governance-related issue to be addressed will be to provide overseas shareholders and investors more information about MHI in formats that enable greater understanding. Also, from the perspective of undertaking further mergers and acquisitions in the future, including overseas, MHI must strive to achieve global standards of corporate governance as a way of promoting post-merger integration—a task that is difficult even when only domestic interests are involved. In the context of corporate management as a whole, the greatest challenge MHI must address is risk management. Today the Company's business operations are becoming increasingly complex and increasingly risk-burdened, and in the years ahead the thinking among members of the Board of Directors will need to focus not on attempting to avoid risk at all costs, but rather on taking risks and managing them properly.

Corporate Management Always Involves Challenges; What Is Important Is Risk Response Capability

Shinichiro Ito

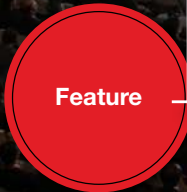
Since taking up my position as an outside statutory auditor two years ago, through my visits to production sites such as the Nagasaki Shipyard & Machinery Works I have been deeply impressed by MHI's enthusiastic dedication to manufacturing. Today, amid the broad trend toward globalization, MHI is in the process of departing from vertical integration and instead is concentrating on core competencies as a way of transforming into an aggressive company. As I have observed the Company withdraw from certain business areas, I have witnessed the efforts it takes to minimize the negative impact of such actions on its employees, suppliers, and local communities. From this caring attitude, I have come to recognize that MHI is an extremely serious and well-intentioned company.

In terms of governance as well, President Miyanaga and the internal directors always respond with sincerity to the many opinions voiced by the external directors. The recent transition to a company with an Audit and Supervisory Committee was an appropriate decision for further accelerating management momentum, and I believe the roles of the outside directors should be made clear in order to strengthen their supervisory functions. In my case, I try to separate my executive role and think of myself as one among the Company's stakeholders, and I intend to keep to this stance and continue making statements to promote MHI's growth and development over the long term.

A major issue to be addressed as MHI aims to become increasingly globalized will be the development of required human resources. In that respect, the establishment of Primetals Technologies, Ltd., in 2015, where the majority of workers derive from Siemens AG, is expected to set an instructive example in terms of cultivating a global workforce. Also, the way President Miyanaga aggressively participated in the competition to acquire a stake in Alstom S.A. surely served as a powerful and inspiring example to MHI employees in Japan of the Company's strong determination to compete on the global stage.

Today, when business is robust, is an ideal time for MHI to make bold moves. Corporate management always involves challenges; while taking up challenges invariably involves risks, what is important is to acquire the capability to respond to the risks that inevitably come with business initiatives as they grow larger in scale. It is equally important for the Company to hone its ability to assess potential risks, such as its ability to reduce the frequency of "unforeseen circumstances." The losses incurred by MHI in its cruise ships business should serve as a model case from which much can be learned. Those lessons should be compiled and shared throughout the Company.

Above all, in seeking to achieve the targets set in its 2015 Medium-Term Business Plan, especially its aim to be a highly profitable company with a business scale of more than ¥5 trillion, the Company needs to acquire the capability to overcome challenges of all types coupled with strength to win out against competitors worldwide. I am confident that as MHI acquires these necessary capabilities, they will serve as the driving force for the Company's future growth and its successful handling of ever-larger projects all across the globe.



MRJ: Driving a Leap Forward to the Next Generation

“Mitsubishi Aircraft will fulfill a long-cherished wish of the Japanese aircraft industry, leveraging technological expertise that MHI has built up through its aerospace business.” These words are from a March 28, 2008, press release announcing MHI’s decision to officially launch the Mitsubishi Regional Jet (MRJ) program. Seven years have elapsed since then and more development time has been required than we initially anticipated, but a schedule for the first delivery of the new aircraft has now been set. In this Special Feature, we introduce the MRJ project, a core element of MHI’s growth strategies for the future and a bold undertaking to create a business model that goes beyond the scope of conventional manufacturing.

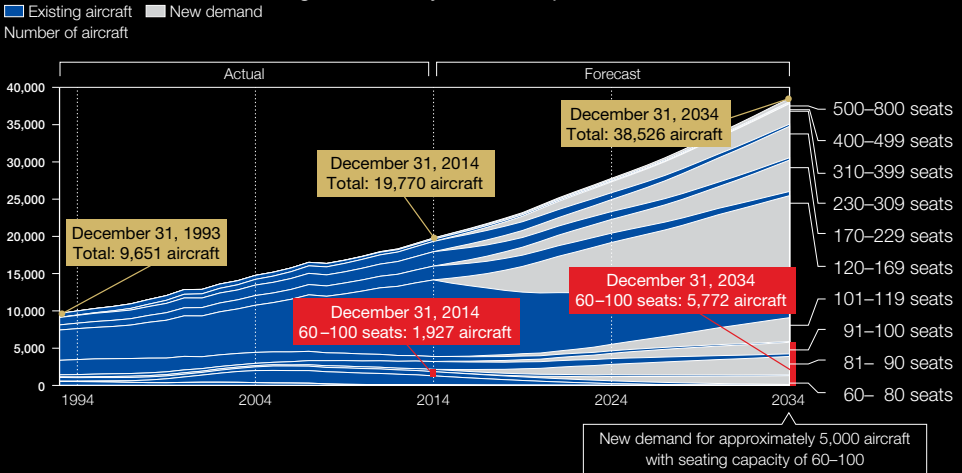
The Expanding Regional Jet Market

As the name “Mitsubishi Regional Jet” suggests, the MRJ program is focused on developing a regional jet, which is a passenger aircraft that can carry between 60 and 100 passengers and is aimed at flights between regional cities. As of December 31, 2014, 1,927 regional jets were in operation worldwide, mainly in the U.S. and European markets. In line with ongoing economic development, further routes are expected to open up within Asia and Latin America. As a result, during the next 20 years new global demand is forecast to total around 5,000 aircraft, approximately tripling the number of regional jets in operation. Against this backdrop, efforts are under way to reduce per-passenger costs by increasing the size of regional aircraft, which are currently concentrated on the 50-seat class. At the same time, some major airlines are looking to transfer the operation of certain low-demand routes to subsidiaries, which is likely to prompt demand toward smaller aircraft than those that carry 100 or more passengers. Given these trends, market demand for aircraft in the 70–90-seat class, to which the MRJ belongs, is expected to reach 3,500 units. In addition to the MRJ, the regional jet market currently includes aircraft from two leading manufacturers and two that have recently entered the

business. One of the leaders is expected to introduce a next-generation aircraft in the 90-seat class in 2020, becoming an effective competitor to the MRJ.

Achieving profitability in the aircraft business is typically a lengthy process, as the business requires large-scale initial investment. Also, production quantities are limited, so realizing economies of scale is more difficult than in the automotive business. Furthermore, difficulties exist in addition to those encountered in development and manufacturing, as all development processes up to customer support must be certified for safety. The barriers to market entry are thus extremely high, but on the other hand, this business is said to generate stable returns once established.

Forecast Demand for Passenger Aircraft by Fleet Composition



MHI's Cultivation of Aircraft Technology

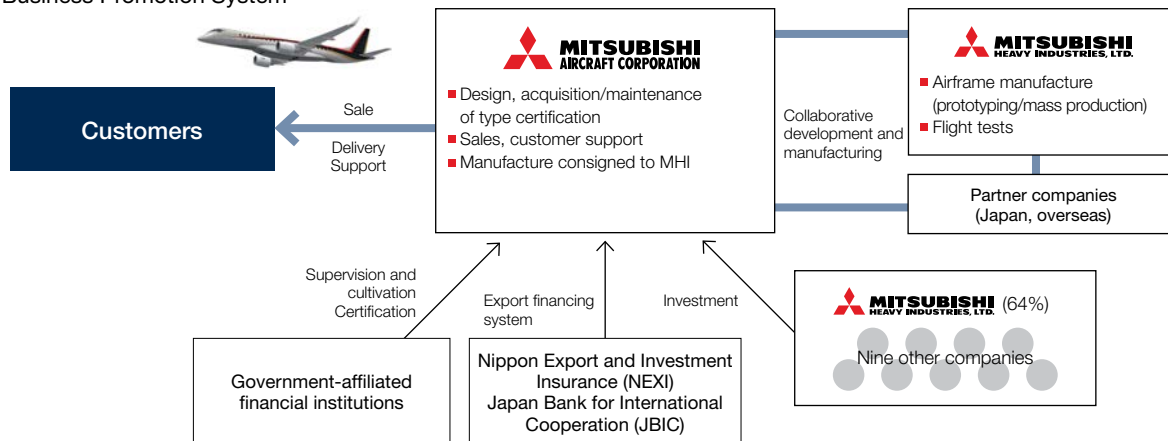
MHI began manufacturing aircraft in 1919, and with the Zero Carrier Fighter it was Japan's leading manufacturer of fighter aircraft. Before World War II, the Company was a leading aircraft developer as well. Following the war, however, in 1945 the General Headquarters (GHQ), or Supreme Commander for the Allied Powers, enacted a ban on the Japanese aircraft business that lasted seven years, putting a stop to the country's advancement in development technologies.

Thereafter, in the 1960s MHI participated in a joint development project led by the national government to produce the YS-11 passenger aircraft. We played a central role in manufacturing and customer support. However, manufacturing under this project ceased in 1972 due to worsening profitability, and no passenger aircraft were developed in Japan in the following decades. Even during this fallow period, MHI continued to nurture its aircraft technologies by manufacturing structural components for Boeing and developing defense-related aircraft and compact business jets.

In the 2000s, we launched a compact aircraft development project with the aim of fostering broad-based invigoration of the aircraft industry, and in 2003 we began considering development and launching this initiative as a business. From that point, MHI continued to solicit input from the airlines—future customers—and carefully studied competitors' operations and specification details. These efforts culminated with the formal decision to launch a business in 2008, boosted by an order from All Nippon Airways Co., Ltd.

MHI established Mitsubishi Aircraft Corporation with a 64% stake. This company operates as the main development entity, conducting overall design, development, and manufacture, as well as overseeing the suppliers that develop and manufacture aircraft components. Today, a total of 2,300 MHI and Mitsubishi Aircraft employees are moving the MRJ development project forward.

MRJ Business Promotion System



A Next-Generation Regional Jet Offering Unprecedented Value

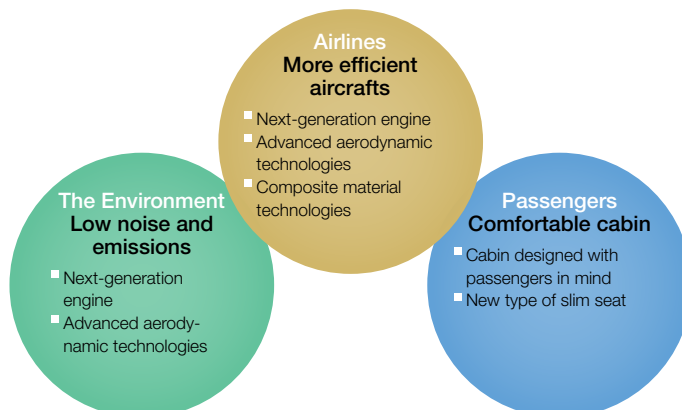
Employing cutting-edge technology, the MRJ is a next-generation regional jet that offers top-class operational economy and cabin comfort. Superior operational economy is this jet's most outstanding characteristic. In addition to advanced aerodynamic design and composite material technologies, the MRJ uses the newest Pratt & Whitney engine with optimized fan and low-pressure turbine speed. As a result, the MRJ is expected to achieve 20% better fuel economy than conventional jets in the same class. As fuel consumption typically accounts for around 40% of aircraft operating costs, this savings should contribute substantially to airline profitability. Furthermore, a structural design featuring higher levels of strength and durability is expected to greatly reduce inspection frequency, dramatically reducing maintenance costs.

Thanks to its state-of-the-art engine, the MRJ will deliver reduced emissions, including of CO₂ and nitrogen oxides (NO_x), as well as substantially lower noise. Through its environmentally harmonious features, the jet will contribute to the competitiveness and social acceptability of its recipient airlines.

As well as airlines and the global environment, the MRJ will provide value to passengers by offering a level of comfort not

found on conventional regional jets. The slim seat design gives the MRJ one of the widest seats in its class, and ample overhead space is provided for the storage of medium-sized roller bags. The MRJ also earns high marks from airlines on this front, as comfortable cabin space is a differentiating factor for them.

Providing New Value for Airlines, the Environment, and Passengers





Growing Pains as a Complete Aircraft Manufacturer

In carrying out the MRJ project, MHI and Mitsubishi Aircraft Corporation have had to draft and design the overall passenger aircraft concept, conduct project management that involves supervising scheduling among suppliers of various parts around the world, and create a value chain spanning such post-manufacturing aspects as sales, financing, and customer support. These activities require a different skill set than we have cultivated in our conventional manufacturing business to date, so we had to devise a new business model.

As passenger aircraft have a huge number of structural components, process management is difficult. Furthermore, because authorization (type certification) from national aviation authorities is required, developing a complete aircraft according to plan is not an easy task even for highly experienced leading

manufacturers in Europe and the United States. Even a small passenger aircraft such as the MRJ has approximately one million parts—around 30 times the number in a typical automobile. The complete manufacture of our first passenger jetliner was a trial of project management for us, and we had to revise the production schedule three times.

The first schedule change was due mainly to additional design work. This revision included a switch from carbon-fiber composite materials to metals in the main wing. Also, based on hearings with airline customers, we increased the amount of cabin space and consolidated the cargo hold. Owing to ripple effects from the first revision, the second and third schedule revisions were necessary to ensure safety in anticipation of type certification.

Overcoming Unavoidable Obstacles

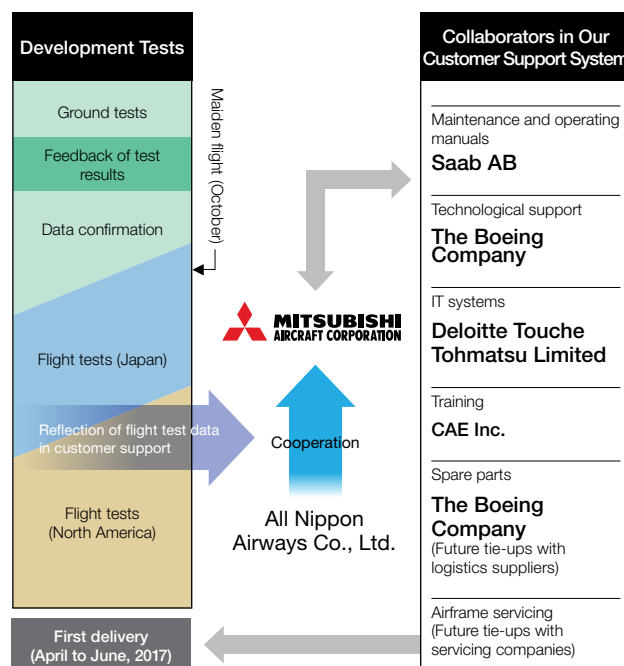
Type certification is a government review process to ensure that a commercial aircraft's design satisfies standards for safety and environmental compatibility. Without this certification, an aircraft is not allowed to operate. Obtaining type certification is said to be more difficult than getting an airplane off the ground. For a newcomer such as us, this process presented the highest hurdle. One objective of the upcoming flight and strength tests we are scheduled to undertake in Japan and the United States on seven aircraft is to acquire results to be reflected in the MRJ's design. The biggest reason, however, is to accumulate the massive quantity of data required for type certification.

We also face a number of issues in addition to type certification. One of these issues is the configuration of a customer support system. Whereas our competitors already in the aircraft business have an infrastructure in place, we have to create the infrastructure elements that will be required post-delivery, such as maintenance and operating manuals, the provision of spare parts, aircraft maintenance and repairs, and crew training. Through alliances with Boeing and the All Nippon Airways Group, our launch customer, at the time of our first delivery we expect to have a 400-strong customer support system in place.

Creating a structure for mass production is also important. We are moving steadily forward in this regard by maximizing the use of our own bases and those of Mitsubishi Aircraft.

We expect to begin ramping up operations at our mass production plant in early 2016, allowing us to produce up to 10 aircraft per month.

Overview of Schedule Leading up to Initial Delivery



Steps to Achieving Profitability

Our efforts to secure orders for the MRJ are proceeding steadily. We received our first order in 2008, from All Nippon Airways, and as of September 30, 2015, we have received orders for 407 aircraft, including purchase rights and options. We believe these results reflect positive evaluations of the MRJ's strengths, such as superior fuel and environmental performance and passenger cabin comfort, as well as recognition of "made-in-Japan" reliability.

The next-generation aircraft in the 90-seat class that a competitor plans to introduce in 2020 will employ the same state-of-the-art engine as the MRJ, but otherwise the aircraft will be based on that company's existing aircraft. In comparison, the MRJ airframe has been designed to take full advantage of this engine's performance by minimizing air resistance, so our competitor is unlikely to surpass our fuel performance.

We expect accumulated losses from the MRJ development project to peak in fiscal 2017, coinciding with our initial delivery, and we anticipate loss levels will improve following the introduction of our next Medium-Term Business Plan. The current period of our 2015 Medium-Term Business Plan will be one of up-front investments, but these capital investments and losses have already been factored into our earnings performance targets.

MRJ Orders (As of September 30, 2015)

ANA	25
Trans States Holdings	100
SkyWest, Inc.	200
Eastern Air Lines	40
Air Mandalay	10
JAL	32
Total	407

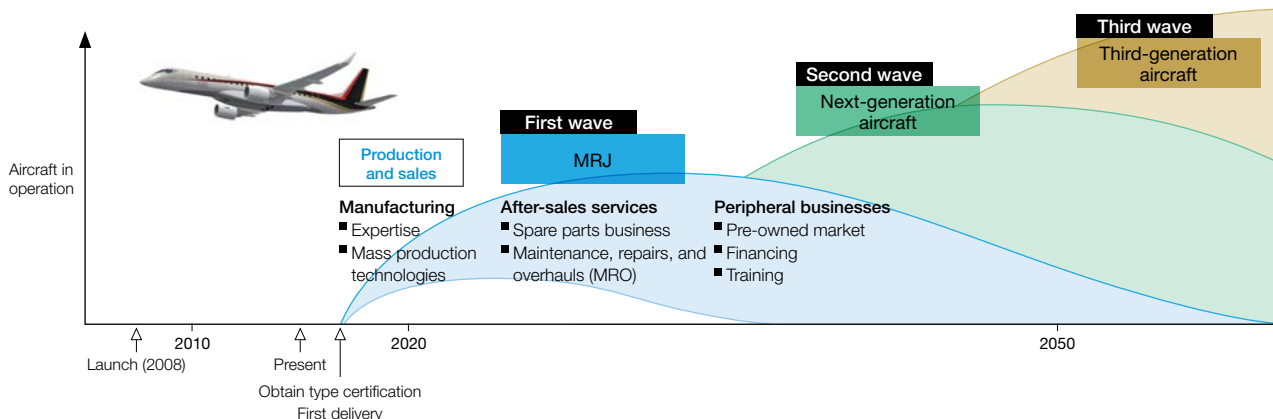
Note: Includes aircraft other than confirmed orders (purchase rights, options)

A Future Catalyst for Domestic Industry

The aircraft industry requires a huge number of parts and generates demand for after-sales services and other peripheral businesses. For these reasons, we believe that continuing as a complete aircraft manufacturer even beyond the MRJ will provide a new pillar of growth for the domestic industry. On a shipment value basis, the scale of Japan's aircraft industry is currently around ¥1.3 trillion, one-fortieth of the size of its automotive industry. By comparison, the U.S. aircraft industry is 12 times as large, and the United Kingdom and France have aircraft industries three times the size of that of Japan. As a country that excels in manufacturing, it should not be inconceivable for Japan to develop an aircraft industry on a par with those countries.

The MRJ program is also beginning to contribute to the invigoration of Japanese industry at the regional level. At our Matsusaka Plant in Mie Prefecture, for example, we plan to develop a cluster for wholly integrated manufacturing and supply of aircraft parts by companies that specialize in processing such parts. The business is beginning to invigorate regional industries as well. We expect the market for aircraft other than regional jets to grow steadily, prompted by development in emerging countries. For these reasons, with the MRJ we hope to contribute not only to our own performance but also to the medium-to-long-term expansion of Japanese industry.

Expansion of Japan's Aircraft Industry by Continuing Our Business as a Complete Aircraft Manufacturer



VOICE

We are hoping the MRJ will become part of the fleet that allows ANA to realize its management vision.

This autumn the MRJ will be making its maiden flight. Many people around the world are looking forward with anticipation to the first flight of a domestically manufactured commercial aircraft in 53 years, since the YS-11. We have been working as a collaboration partner on the MRJ since ANA became the launch customer in 2008. We have made hundreds of requests aimed at increasing the MRJ's comfort and making the aircraft more attractive for airlines in terms of ease of operation and maintenance. The maiden flight will be the moment when the aircraft embodying all these changes will take off into the skies. Following that first flight, we are scheduled to receive our first aircraft in 2017. As ANA's management vision states, "It is our goal to be the world's leading airline group in customer satisfaction and value creation." We are hoping the MRJ will become part of the fleet of aircraft essential for achieving that vision.



Hiroshi Kobayashi
General Manager
Nagoya Engineering Office
Engineering & Maintenance Center
All Nippon Airways Co., Ltd.

Business Segment Highlights



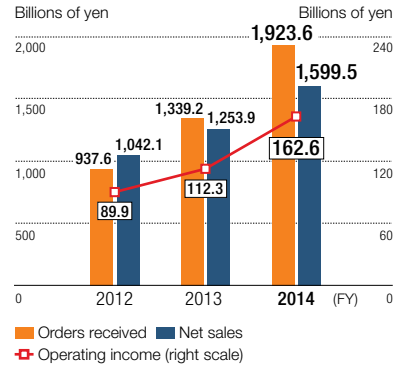
Energy & Environment

Providing optimal solutions toward the creation and improvement of social infrastructure in the energy and environmental areas

Main Businesses

- Thermal Power Systems
- Nuclear Energy Systems
- Chemical Plant & Infrastructure
- Renewable Energy
- Marine Machinery & Engines

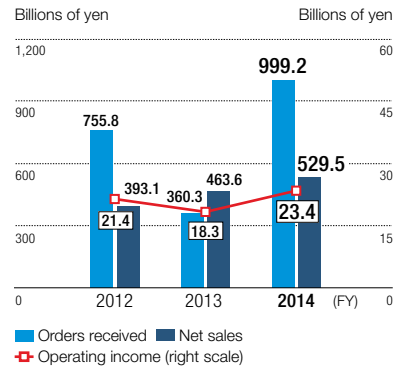
Orders Received / Net Sales / Operating Income



Commercial Aviation & Transportation Systems

Supplying advanced transportation systems and services for land, sea, and air applications

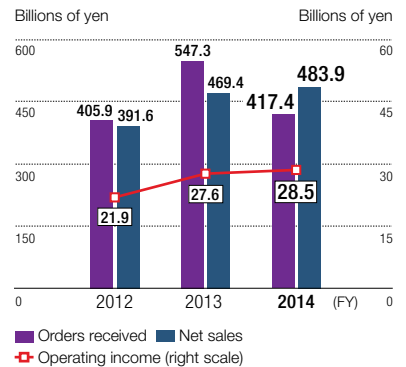
- Shipbuilding & Ocean Development
- Land Transportation Systems
- Commercial Aircraft



Integrated Defense & Space Systems

Providing integrated defense systems encompassing land, sea, air, and space applications as well as space-related equipment and services

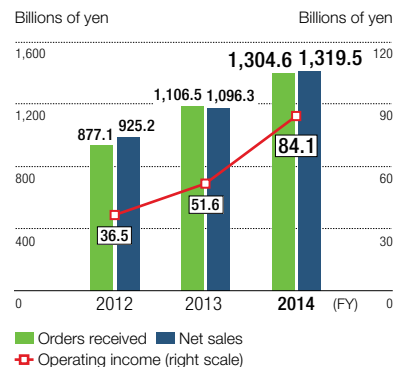
- Defense
- Space



Machinery, Equipment & Infrastructure

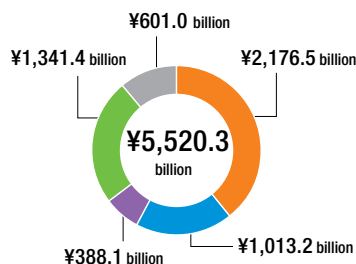
Providing highly efficient products and services to support key industries

- Engines
- Automotive Parts
- Air-Conditioning & Refrigeration
- Compressors
- Metals Machinery
- Material Handling Equipment
- Environmental Systems
- Other Businesses



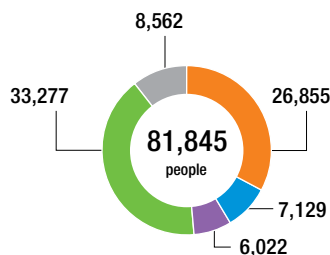
Total Assets

As of March 31, 2015



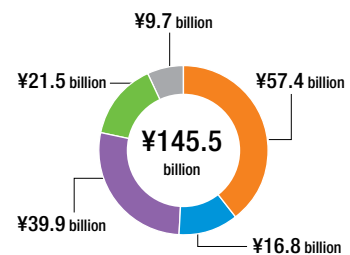
Number of Employees

As of March 31, 2015



R&D Expenditures

FY2014



Overview of Fiscal 2014 and a Review of the 2012 Medium-Term Business Plan

Consolidated orders received expanded significantly year on year, to ¥1,923.6 billion, centered on an increase in orders for larger and industrial thermal power plants, due in part to the effects of integrating the thermal power generation business with that of Hitachi, Ltd. Consolidated net sales in this domain rose to ¥1,599.5 billion, reflecting the integration of the thermal power generation business. Operating income also grew significantly, to ¥162.6 billion, thanks to a rise in after-sales services and the enhanced profitability of chemical plants.

During the period of the 2012 Medium-Term Business Plan, the transition to a domain-based system prompted personnel

transfers and business consolidations. In addition, we integrated our thermal power plant systems business and took part in M&A activity, acquiring Pratt & Whitney® Power Systems. By concentrating on these strengths and eliciting synergies, we accelerated global development and withdrew from unprofitable businesses. As a result, orders for the year stood at approximately 2.0 times the level for fiscal 2012, with net sales at around 1.5 times the fiscal 2012 level and operating income increasing to approximately 1.8 times.

Large-scale orders such as the Doha Metro, as well as an increase in MRJ and commercial ship orders, gave a major boost to consolidated orders received, which amounted to ¥999.2 billion. Consolidated net sales rose, to ¥529.5 billion, mainly reflecting higher sales of commercial aircraft. Despite an increase in research and development expenses for the MRJ, consolidated operating income increased, to ¥23.4 billion, mainly attributable to higher sales and the effects of yen depreciation.

As called for in the 2012 Medium-Term Business Plan, we reinforced the commercial aviation business and put these operations onto a growth trajectory. The transportation systems business

expanded as we received major overseas orders. At the same time, we concentrated on developing and preparing our manufacturing systems for the MRJ. We embarked on structural reforms in the commercial ships business and began restructuring the cruise ships business. We also worked to achieve domain synergies through collaboration among the private sector, public sector, and academia, as well as in financing and technological developments, by integrating business domains involving land, sea, and air and promoting unified management. Accordingly, consolidated orders received and net sales amounted to around 1.3 times their fiscal 2012 levels, with operating income growing to 1.1 times.

Consolidated orders received were down from the previous fiscal year, to ¥417.4 billion, stemming from a drop in orders for defense aircraft, naval ships, and in other categories that had recorded large-scale orders in the preceding year. Consolidated net sales rose to ¥483.9 billion, reflecting increased sales in the space systems business, especially from launches of the H-IIA launch vehicle, which were more numerous in fiscal 2014 than in previous fiscal years. Consolidated operating income consequently grew, to ¥28.5 billion.

In line with the 2012 Medium-Term Business Plan, in the defense business we concentrated on developing products and

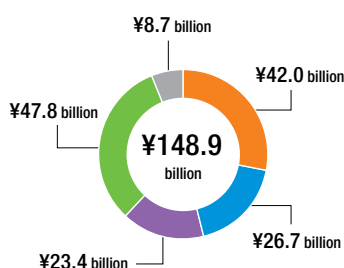
services that leveraged synergies in the fields of land, sea, and air. In space systems, we achieved 26 consecutive successful liftoffs of H-IIA/H-IIB launch vehicles. Taking advantage of our high reliability and quality in this area, we moved forward on the marketing of commercial satellite launch export services and succeeded in attracting new overseas orders from two companies. We also embarked on the development, as prime contractor, of the New National Flagship Launch Vehicle (H3). On a consolidated basis, compared with fiscal 2012 levels orders received were up slightly, net sales rose to approximately 1.2 times, and operating income was up to around 1.3 times.

Consolidated orders received increased due to the effects of the integration of our forklift truck operations with Nippon Yusokai Co., Ltd., and our metals machinery business with Siemens AG, as well as to higher orders for turbochargers and air conditioners for Europe and China. These factors and the impact of a change in fiscal years at overseas Group companies* boosted consolidated orders received, to ¥1,304.6 billion. Consolidated net sales rose, to ¥1,319.5 billion, owing in part to increased sales of turbochargers, air conditioners, and forklift trucks. Thanks to the improved profitability of the compressor business, consolidated operating income surged year on year, to ¥84.1 billion.

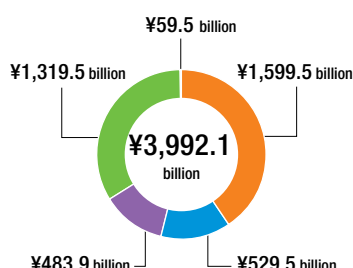
In the transition to a domain system under the 2012 Medium-Term Business Plan, we consolidated business headquarters and reduced the number of SBUs as we worked to create an optimal system of operations that took advantage of the SBUs' individual strengths. In addition, we reinforced such shared functions as cross-divisional organizations, including production and procurement, within the domain and improved profitability. On the operational front, we expanded overseas sales of turbochargers and air-conditioning equipment. As a result, performance was up on a consolidated basis compared with fiscal 2012 levels, with orders received up around 1.5 times, net sales up approximately 1.4 times, and operating income up a substantial 2.3 times.

* Certain overseas Group companies have changed their fiscal year-end from December 31 to March 31. These companies' results for fiscal 2014 are therefore reported for a 15-month period.

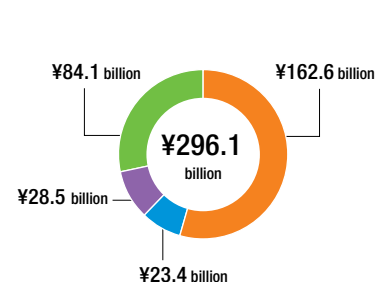
Capital Investment
FY2014



Net Sales
FY2014



Operating Income
FY2014



* Based on reported figures for property, plant and equipment

* Others, eliminations or corporate: ¥-2.8 billion



Energy & Environment

As the core business of the MHI Group, we will simultaneously pursue short-term earnings and medium-to-long-term growth to contribute to the Company's business scale expansion and increased profitability.

Michisuke Nayama
Domain CEO, Energy & Environment



Strengths

- Accommodate almost all methods of power generation
- Engineering prowess accumulated in diverse plant businesses, etc.
- **Thermal** High efficiency, high output, energy saving
Broad-ranging product lineup, encompassing small, medium-sized, and large
- **Nuclear** Highest levels in the world in safety technologies and product quality

Opportunities

- **Thermal** Expanding demand due to falling natural gas prices
- **Thermal, renewable energy** Increased need for efficient thermal and wind power generation systems, etc.
- **Chemical plants** Growing capital investment in gas-producing countries

Weaknesses

- **Thermal** Low profitability relative to major overseas competitors
- **Nuclear** Little experience in constructing new plants overseas

Threats

- **Thermal** Overwhelming overseas presence of two major competitors



Net sales

FY2014 **¥1,599.5** billion → FY2017 (target) **¥2,000.0** billion

Operating income

FY2014 **¥162.6** billion → FY2017 (target) **¥240.0** billion



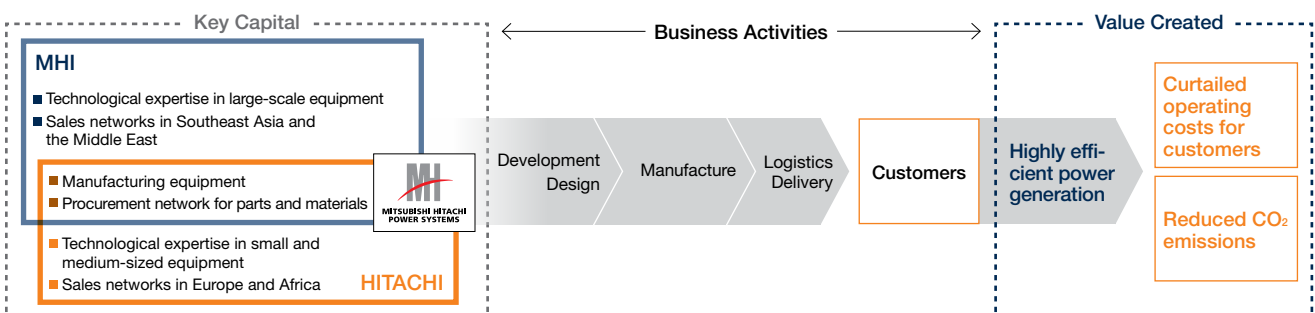
Operating Environment

Spurred by economic expansion in emerging countries and population growth, global energy demand is expected to continue rising, with 37% growth forecast by 2040.* In thermal power generation, we are seeing marked growth in demand for systems fueled by natural gas as its price falls. Demand also remains robust for new construction of thermal generation systems fired by coal, for which reserves are abundant. However, fierce global competition is unavoidable, given the market presence of so-called megaplayers.

Meanwhile, a new international framework of climate-change countermeasures is being prepared to succeed the Kyoto Protocol. Against this backdrop, calls to curb greenhouse gas emissions from power generation are growing more pronounced, and expectations are high for high-efficiency thermal power generation systems; nuclear power generation, which does not emit CO₂; carbon capture and sequestration (CCS) and other technologies to counter global warming; and power generation systems using renewable energy, such as offshore wind power generation. Also, particularly in gas-producing countries, construction continues to expand for fertilizer and other chemical plants that enable higher crop production.

* Source: IEA, "World Energy Outlook 2014"

Sample Business Model: Thermal Power Generation



Focus Strategies of the 2015 Medium-Term Business Plan

As a business domain central to the MHI Group's business expansion and profitability, we are simultaneously pursuing short-term earnings and medium-to-long-term growth, implementing three core strategies in this regard. The first is the thorough strengthening of our competitiveness. We are developing some of the world's most efficient large-scale gas turbines. By combining this technology with Mitsubishi Hitachi Power Systems' extensive lineup of small and medium-sized gas turbines, we will be able to respond swiftly to growing global demand as the price of natural gas falls. We are also reinforcing our highly profitable service business by strengthening service bases, centered on Southeast Asia. In nuclear power, we will contribute to the restarting of existing plants in Japan and stage a worldwide rollout of the ATMEA1*¹ as a global strategic reactor.

Second, we will cultivate synergies, both within our domain and among domains. By allocating human resources flexibly in response to market fluctuations, we will maximize the sharing and application of our expertise in engineering, procurement, and construction (EPC) and after-sales services. In addition, we will work to maximize efficiency by consolidating bases through organizational restructuring and M&A activity, thereby restructuring group companies and eliminating overlapping work functions.

Our third strategy is expanding into new fields as a way to achieve longer-term growth. Specifically in the oil & gas business,*² we anticipate long-term global demand growth due to population increases and economic expansion. In addition to our domain, we will foster cooperation among all the domains of the Company involved in this business to take advantage of the Company's products and technologies from upstream to downstream operations. By building a business model tailored to our needs, we aim to grow our scale of operations in the oil & gas business from the current level of around ¥100 billion to approximately ¥300 billion within three years. In the distributed power business, we will collaborate with the Machinery, Equipment & Infrastructure domain with the aim of expanding our scale of operations in this category to more than ¥300 billion within three years, from around ¥190 billion at present. In our joint venture with Vestas Wind Systems A/S, of Denmark, we are making steady progress in attracting overseas orders in the offshore wind power generation business. Within three years, we intend to boost this business from the current scale of approximately ¥40 billion to around ¥100 billion.

*1. A state-of-the-art nuclear reactor developed by ATMEA, a joint venture between MHI and AREVA SA, of France

*2. A business in which we will provide a one-stop offering to meet customer demand related to oil and natural gas

R&D Case Study: Fuel Cell Combined Power Generation System

By combining gas turbine combined-cycle (GTCC) generation with a solid oxide fuel cell (SOFC), we are pursuing R&D on a triple combined-cycle system. We have already developed and carried out demonstration tests of a high-efficiency hybrid power generation system combining the high-temperature exhaust gas from SOFC generation, which has a low environmental impact when fueled by natural gas, with a micro gas turbine. The new development applies this arrangement to

large-scale thermal power plants by converting fuel with 70% efficiency through three stages: an SOFC, which runs at high temperature, a gas turbine, and a steam turbine. We aim to commercialize this setup as an ultrahigh-efficiency fuel cell combined power generation system, which we expect to contribute substantially to global warming reduction by curtailing CO₂ emissions, and to the stable supply of electricity.

■ Main Projects

Announcement	Delivery	Project
January 2015	2018	Order received for GTCC generation system for Canada
December 2014	2017	First order received by MHI Vestas for V164-8.0MW commercial offshore wind power generation facility, the world's largest in terms of output
October 2014	2016	Full turnkey order received for geothermal power generation plant for Mexico
September 2014	-	Order received to create the world's most advanced coal-fired thermal plants as a Fukushima recovery project
August 2014	2018	Order received to build a large-scale fertilizer plant for a state-owned chemical company in Turkmenistan
July 2014	2017	Order received for world's largest CO ₂ capture system for a Japan-U.S. joint enhanced oil recovery (EOR) project
June 2014	2018	Order received for supercritical pressure steam turbines and generators for Egypt's largest thermal power plant
May 2014	2015	First order for next-generation UEC50LSH-Eco marine diesel engine developed by MHI-MME

ONE HIGHLIGHT

Order Received for World's Largest CO₂ Capture System for a Japan-U.S. Joint Enhanced Oil Recovery (EOR) Project

In July 2014, MHI received an order for the world's largest post-combustion CO₂ capture systems for EOR in U.S. state of Texas that is being promoted primarily by NRG Energy, Inc., a leading U.S. independent power producer (IPP), and JX Nippon Oil & Gas Exploration Corporation (JX Nippon). The project involves the separation and capture of CO₂ from flue gas emitted from a coal-fired power generation plant owned by the NRG Group and injection of the CO₂ into a nearby oil field to boost crude oil production. MHI will license CO₂ capture technology to Petra Nova CCS I LLC, a joint venture between NRG Energy and JX Nippon. Mitsubishi Heavy Industries America, Inc., will form a consortium with a U.S. construction company and undertake an EPC role of the CO₂ capture plant.

MHI's CO₂ capture technology is the KM CDR Process[®], which uses a proprietary KS-1TM high-performance solvent for CO₂ absorption and desorption that was jointly developed by MHI and the Kansai Electric Power Co., Inc. The process is characterized by its significant reduction in energy use, and its outstanding performance is highly regarded in Japan and overseas, making MHI an industry leader in CO₂ capture plants.



Commercial Aviation & Transportation Systems

By commercializing the MRJ and promoting structural reforms in the commercial ships business, we are concentrating on building the foundations for growth to a business scale of ¥1 trillion.

Yoichi Kujirai

Domain CEO, Commercial Aviation & Transportation Systems

Strengths

- **Commercial aircraft** Competitiveness through production innovations and supply chain management (SCM) reforms
Design and manufacturing technologies for large composite main wings and other structural components
Complete aircraft (MRJ) offering high levels of efficiency and reliability and outstanding economy
- **Transportation systems** Strong system integration and project management capabilities
- **Commercial ships** Proprietary environmental and energy-saving technologies unrivaled by other companies

Opportunities

- **Commercial aircraft** New demand for nearly 40,000 aircraft over the next 20 years
Expected market scale of ¥350 billion over the next 20 years for aircraft with 70–90 seats
- **Transportation systems** Numerous infrastructure plans, including in urban transport
- **Commercial ships** Growing demand for cruise ships, LNG carriers, energy-efficient vessels, and special-purpose ships for domestic use

Weaknesses

- **Commercial aircraft** Lack of experience in customer support and other aspects of the finished aircraft business
- **Transportation systems** Deficiencies in lineup of core products
- **Commercial ships** Weak cost competitiveness relative to South Korean and Chinese manufacturers

Threats

- **Commercial aircraft** Increasingly severe competition in regional markets
- **Transportation systems** Competition from China and the Big Three
- **Commercial ships** Decline in ship prices due to gap between global supply and demand
South Korean and Chinese manufacturers augmenting their shipbuilding capacity and product quality

Net sales

FY2014

¥529.5 billion



FY2017 (target)

¥700.0 billion

Operating income

FY2014

¥23.4 billion



FY2017 (target)

¥40.0 billion



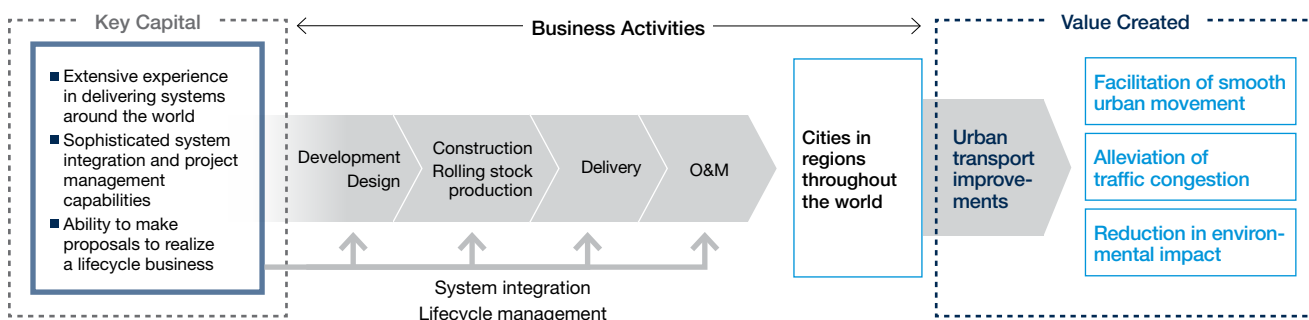
Operating Environment

Due to the combination of replacement and new demand, during the next 20 years the size of the commercial aircraft market is forecast to double, adding nearly 40,000 aircraft and reaching a scale of US\$5 trillion. Orders are expected to be particularly robust for single-aisle aircraft from low-cost carriers (LCC) operating mainly short flights and airlines in emerging countries.

The transportation systems business is estimated to have a current market scale of around ¥22 trillion, expanding at an annual rate of 2% to 3%. In particular, rail transportation is likely to be called upon to address increasingly serious traffic congestion in emerging countries experiencing rapid economic growth, including Asian countries and Brazil, as populations congregate in urban areas.

In the commercial ships business, the market is forecast to remain oversupplied for the foreseeable future, but North American shale gas development is engendering demand for gas carriers, an area where MHI excels. Also, the market for cruise ships is expected to grow steadily. In addition, in Japan we anticipate robust replacement demand for large-scale ferries and demand from the public sector for training ships and research vessels.

Sample Business Model: Transportation Systems



Focus Strategies of the 2015 Medium-Term Business Plan

While increasing profitability, chiefly in the commercial aircraft products business, we will create new business models in the MRJ, transportation systems, and commercial ships businesses. We are thus building the foundations for growth that we expect to boost this domain's scale of operations to more than ¥1 trillion during the period of the next medium-term business plan, with operating income in excess of ¥100 billion.

In the commercial aircraft business, we will restructure manufacturing bases and promote production process reforms. In the aircraft engines segment, we established Mitsubishi Heavy Industries Aero Engines, Ltd., in October 2014 to reinforce our financial and manufacturing bases. The new company will drive our efforts to form a manufacturing cluster that we expect to dramatically reduce administrative expenses and fixed costs by making use of partners' factories and facilities. We will also bolster our manufacturing capabilities and profitability through a cooperative production effort with IHI Corporation. The MRJ business is in a period of up-front investment as we work toward our first delivery. In addition to development, we will build our mass production and customer support systems in this business.

In the transportation systems business, based on our strengths in engineering and system integration we will strive to attract orders for urban transport projects especially in the Middle East and in Southeast Asia, which is slated for future growth. In autumn of 2014, we opened the MIHARA Test Center, MIHARA being an acronym for Multipurpose Integrated Highly Advanced Railway Applications, to spearhead our development of a total solutions business. Furthermore, in the life-cycle management services business we aim to expand our operations in the categories of operational monitoring, as well as maintenance leveraging our global network.

In the commercial ships business, availing of our expertise in shipbuilding engineering we will pursue business in such areas as LNG carriers, special-purpose ships for the public sector, and domestic ferries. In this way, we will focus on areas in which we can differentiate ourselves by virtue of the technologies we possess. The newly restructured Engineering Department will handle business involving cruise ships, and we are creating a business model based on the integration of engineering, procurement, and construction (EPC) and shipbuilding.

Furthermore, from a medium-to-long-term perspective we will cultivate synergies among domains to build a new infrastructure export model.

R&D Case Study: High-Speed AGT

MHI has developed a high-speed automated guideway transit (AGT) system with a maximum speed of 120 km/h, approximately twice as fast as existing AGT systems. To date, AGT systems using rubber tires have been introduced around the world because of the advantages they offer in terms of flexible route planning, short construction periods, low costs, and low vibration and noise. These systems are expected to help

alleviate urban congestion in emerging countries experiencing rapid economic growth, such as Southeast Asian countries. The new high-speed system has been developed to expand the market beyond urban transport to include suburban lines requiring no transfers, increasing convenience to commuters and numerous other passengers, and providing an effective solution to urban crowding.

■ Main Projects

Announcement	Delivery	Project
June 2015	–	Participation in the joint development of a new Rolls-Royce jet engine for Airbus aircraft
May 2015	2018	Order received for two <i>Sayaringo STaGE</i> next-generation LNG carriers
February 2015	2019	Order received by five-member consortium including MHI for Qatar's first metro system
January 2015	2019	Order received from Mitsubishi Corporation for two next-generation LNG carriers to export shale gas from fields in North America
January 2015	2021	Order received from Japan Airlines for 32 MRJ aircraft
August 2014	2020	Received first order from Latin America to construct an automated unmanned railway system for the São Paulo Metro
July 2014	2018	Order received to supply an AGT system, including 18 train cars, for Orlando International Airport in the United States
July 2014	2018	Order received to supply up to 10 MRJ90 aircraft to Air Mandalay Limited in Myanmar
July 2014	2019	Signing of memorandum of understanding on delivery of up to 40 MRJ90 aircraft to Eastern Air Lines Group, Inc., of the United States
June 2014	–	Signing of memorandum with The Boeing Company to participate in development and production of 777X aircraft

ONE HIGHLIGHT

Introducing Structural Reforms in the Commercial Ships Business in the Nagasaki Region

On October 1, 2015, MHI established two new wholly owned Group companies at the Koyagi Plant of its Nagasaki Shipyard & Machinery Works—one to undertake ship construction and the other to manufacture hull blocks. The construction of cruise ships will be operated within the Commercial Aviation & Transportation Systems domain's newly launched Engineering Department.

Of the two new entities, the ship construction company will undertake sales, engineering, procurement, manufacture, and repair services. New ship construction will focus on gas carriers, an area in which medium-term demand is expected to be strong and where MHI excels. The overarching goals are to strengthen cost competitiveness by streamlining production through continuous construction, enhancing efficiency through organizational downsizing, and rationalizing administrative processes.

The second company will specialize in large-scale hull blocks, an area of expertise for the Koyagi Plant, and will pursue enhanced productivity primarily through continuous construction and refurbishing of its physical plant. In addition to supplying blocks to the new ship construction company, the second company will promote their sale to customers outside the MHI Group. Plans also call for annual production volume to be progressively expanded.



Integrated Defense & Space Systems

While continuing to strengthen our existing businesses, we will steadily prepare for a major expansion in our scale of operations.

Hisakazu Mizutani

Domain CEO, Integrated Defense & Space Systems

Strengths

- Leading-edge technologies fostered through the development of defense and space products
- **Defense** Ability to make proposals for integrated defense systems. Expertise and channels cultivated through Japan-U.S. joint development of the SM-3 missile
- **Space** Development capabilities in rockets and rocket engines. World-leading levels of reliability

Weaknesses

- **Defense** Market previously limited to Japan
- **Space** Inadequate cost competitiveness

Opportunities

- **Defense** Growing overseas demand for defense equipment. Accelerated development and procurement of new products in line with the formulation of Japan's Medium-Term Defense Program
- **Space** Increase in the need for satellite launches in emerging countries. Under Japan's New Basic Plan on Space Policy, domestic market scale expected to grow to ¥5 trillion over the next 10 years

Threats

- **Defense** Severe competition with overseas manufacturers
- **Space** Concern regarding price competition, as new U.S. companies enter the market for overseas satellite launches

Net sales

FY2014 **¥483.9** billion → FY2017 (target) **¥400.0** billion

Operating income

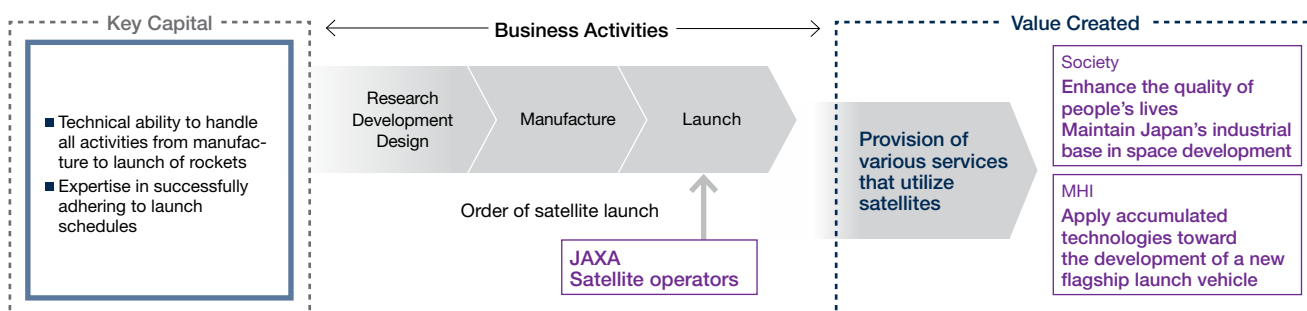
FY2014 **¥28.5** billion → FY2017 (target) **¥25.0** billion



Operating Environment

The Integrated Defense & Space Systems business has performed steadily over the past 20 years. However, our operating environment is changing. In defense, the Medium-Term Defense Program formulated in 2013 indicated the government's intent to build a "Dynamic Joint Defense Force." Furthermore, the 2014 Cabinet decision adopting the Three Principles on Transfer of Defense Equipment and Technology established clear principles for transferring defense equipment overseas. In space systems, the New Basic Plan on Space Policy formulated in 2015 clearly indicated the promotion of space utilization for national security and the maintenance and strengthening of the domestic production and technological bases. Accordingly, the scale of the domestic market is expected to grow to ¥5 trillion over the next decade. Worldwide, we also anticipate commercial satellite launch demand of 20 to 25 units per year.

■ Sample Business Model: Satellite Launch Services



Focus Strategies of the 2015 Medium-Term Business Plan

During the term of our 2015 Medium-Term Business Plan, we expect performance to remain flat. However, we plan to continue reinforcing our existing businesses, preparing the groundwork for major expansion during the period of the next business plan.

In existing domestic defense-related business, Japan's Medium-Term Defense Program specifies a "Dynamic Joint Defense Force" buildup policy, pointing to key examples of target functions and capabilities against various scenarios, including a "response to an attack on remote islands," "response to ballistic missile attacks," and "response to outer space and cyber space threats." These are areas in which we can fully deploy our strengths across all equipment domains over land, sea, air, and space. We consequently expect to maximize the benefits of consolidating SBUs handling all types of equipment into a single domain. In addition to proactively making integrated defense proposals harnessing the expertise of multiple SBUs, we will make steady inroads on developing and manufacturing new, highly sophisticated equipment.

We are implementing three strategies to grow our scale of business. The first growth strategy is to expand overseas operations leveraging the Three Principles on Transfer of Defense Equipment and Technology. We will take advantage of our know-how in international joint development projects cultivated through the Japan-U.S. joint development of

the SM-3 missile and cooperation relating to Australia's future submarine program, pushing forward with commercialization making use of our technological capabilities. We also aim to utilize our advanced technologies and channels with U.S. and European business partners to participate in new international joint development projects.

The second strategy is to make use of our state-of-the-art technologies to meet civilian requirements. We have already employed our radiation-resistant technologies cultivated for the space business to develop a radiation-shielded forklift truck. Going forward, we will pursue the development of related disaster-prevention and security products, such as disaster-response robots, through research on unmanned system technology. We will also move forward with the development and launch of small satellite constellations and make use of these to enter the information-gathering and sharing services businesses.

Our third growth strategy is to take advantage of land, sea, air, and space synergies to expand orders in existing domestic areas of business. By integrating the comprehensive capabilities of this domain, we will develop equipment in response to the new defense concepts outlined in the Medium-Term Defense Program. We will introduce H-IIA launch vehicle upgrades to meet market needs for commercial satellite launches and strengthen our price competitiveness by developing the H3 as a new flagship launch vehicle.

R&D Case Study: New Flagship Launch Vehicle

In 2014, the Japan Aerospace Exploration Agency (JAXA) designated MHI as a prime contractor for the development of a new Japanese flagship launch vehicle to replace the H-IIA/H-II B, with MHI working in cooperation with JAXA and other private-sector companies. The New Basic Plan on Space Policy states that maintaining a space transportation system with the capability to launch satellites independently is essential to ensuring autonomy. To maintain and develop a space-related industrial

base while continuing to meet the demands of government missions, it is necessary to ensure competitiveness to obtain orders for commercial satellite launch services in the global market. Consequently, in addition to the high reliability we have built up with the H-IIA/H-II B launch vehicle, in developing the H3 we plan to increase launch capabilities while reducing costs, shorten the on-site launch operation period, and lower vibration to reduce impact on the satellite payload.

ONE HIGHLIGHT


Initiatives in the Defense Aircraft Business

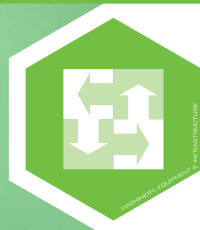
MHI is working on a final assembly and check out (FACO) facility for Japanese F-35 leading-edge fighter aircraft. These preparations are currently in the final stages of factory construction, and we are making steady progress on facilities, equipment, and personnel training. The Company is also scheduled to take charge of regional maintenance, repair, overhaul, and upgrade (MRO&U) capabilities for the F-35. Through its involvement in advanced fighter aircraft under the direction of the Ministry of Defense, MHI is gaining expertise in a variety of state-of-the-art technologies and manufacturing capabilities.

At the same time, we aim to take part in independent development of fighter aircraft in Japan, as well as international joint development. We will continue pursuing internal R&D to establish various elements and applied technologies for airframe production as well as conducting demonstration research under the direction of the Ministry of Defense's Technical Research & Development Institute. These efforts are intended to contribute toward the development of the domestic aircraft industry.

MHI is dedicated to a core vision of supplying cutting-edge technologies for national safety and security. As a leading supplier in the Japanese defense industry, MHI endeavors to maintain and strengthen defense production and technological bases. MHI develops and manufactures a vast array of defense equipment to meet the needs of the government of Japan, including fighter planes, helicopters, missiles, defense vessels, and tanks, and also provides operational support.

See the following website for information on maintaining and strengthening defense production and technological bases.

 <http://www.mhi-global.com/company/csr/esg/social/customers/customers04.html>



Machinery, Equipment & Infrastructure

By pursuing achievable and immediately effective measures from the perspective of supporting the MHI Group's profitability, we will focus on creating top businesses in global niche markets.

Kazuaki Kimura

Domain CEO, Machinery, Equipment & Infrastructure

Strengths

- **Metals machinery** Market response with a full product lineup
Global presence, with operations in 24 countries
- **Turbochargers** Development of sophisticated products leveraging high-speed rotational technologies
- **Engines** Extensive lineup of products and a wide range of output
- **Forklift trucks** **Air-conditioning and refrigeration** Extensive product lineup

Opportunities

- **Compressors** Long-term expansion in the oil & gas business due to increasing global population and economic expansion in developing countries
- **Turbocharger** Expanding Chinese and North American markets
Growing trend toward the use of turbochargers on downsized engines in response to environmental and fuel performance regulations
- **Engines** Increased demand for gas engines due to spread of low-cost shale gas

Weaknesses

- Smaller share in individual fields than specialized manufacturers, and numerous small and medium-sized businesses

Threats

- Rise of manufactures in emerging countries
- Sense of uncertainty in European economies
- Economic slumps in emerging countries such as China and India
- Ongoing commoditization



Net sales

FY2014 **¥1,319.5** billion → FY2017 (target) **¥1,800.0** billion

Operating income

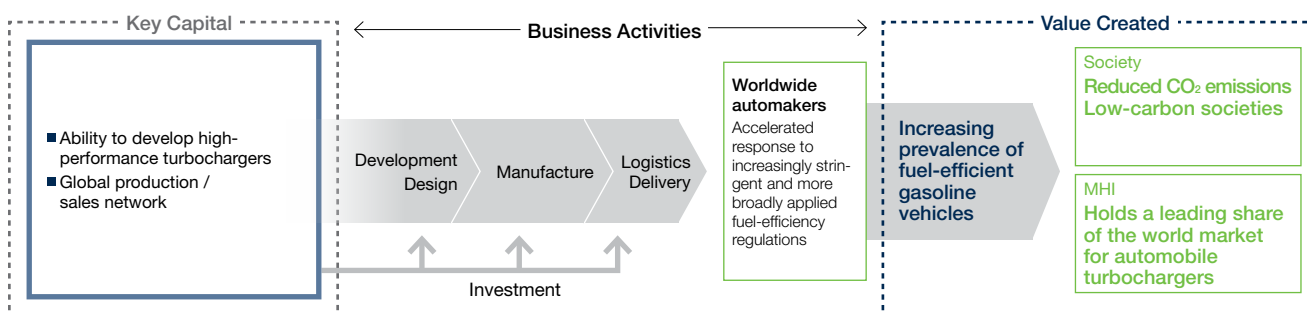
FY2014 **¥84.1** billion → FY2017 (target) **¥160.0** billion



Operating Environment

This domain is involved in a wide range of businesses handled by 15 SBUs—consolidated down from 26. The market for our turbocharger operations is forecast to expand, driven by demand for higher fuel efficiency. In the past, demand has concentrated on diesel turbochargers, but the gasoline engine turbocharger market is expected to grow at an annual rate of 10%, with particularly high growth forecast for the Chinese and North American markets. As for compressors, although falling crude oil prices are having a temporary impact, business in the oil and gas sector is forecast to grow over the medium-to-long term, and the market for compressors is slated to continue its long-term expansion. However, the scale of the market in the metals machinery business has shrunk from around ¥3.0 trillion in fiscal 2013 to approximately ¥2.4 trillion in fiscal 2014. Although this business environment appears likely to remain problematic, we anticipate a slight recovery over the long term due to the expansion of markets in India and other emerging countries.

Sample Business Model: Turbocharger



Focus Strategies of the 2015 Medium-Term Business Plan

In this domain, we will expand our scale of operations and earnings in growing business categories, accelerate the promotion of post-merger integration among established joint ventures, and restructure and integrate small and medium-scale businesses. As a result, we aim to expand orders and sales, while simultaneously transitioning to highly profitable businesses.

In one growth area, turbochargers, by fiscal 2016 we will establish a production structure capable of 10 million units per year with the aim of securing the top share of the global market for their use in passenger cars. To achieve this goal, we will expand sales in the Chinese and North American markets. At the same time, we are accelerating our development of new products, including turbochargers for trucks, strengthening our European operations as a second development center, and enhancing customer support. In the compressor business, we will forge collaborative structures with major oil and gas developers. We will also strengthen competitiveness and increase market share in the chemical plant business. In April 2015, we established a U.S. production base, which we expect to drive growth in repairs and other services and augment profitability.

With regard to accelerating the promotion of post-merger integration among established joint ventures, through synergies between our domain and Primetals Technologies, Ltd., a joint venture with Siemens AG in the metals machinery business, we expect to develop

a worldwide business network through the integration of relatively strong geographic regions. We will also optimize the operation of each of our manufacturing bases, reduce and optimize procurement and development costs, and reinforce our operations in engineering, procurement, and construction (EPC) as we work to establish our presence as a global leader. Through the integration of our forklift business with Nippon Yusoki Co., Ltd., we expect to enjoy synergistic benefits in areas such as sharing components and raising operational efficiency.

For small and medium-sized businesses that are profitable but struggling to grow, we will seek out collaboration with other companies in the same business categories and consolidate or create new business entities from these companies. We intend to revitalize businesses with lower profitability through alliances. Through these measures, we are working toward profitability across all SBUs by fiscal 2017.

Collaboration with Other Companies in the Same Business Categories

Electrostatic precipitators	Integration with Hitachi Plant Construction, Ltd., and conversion of Mitsubishi Hitachi Power Systems to Group company (October 2015)
Tunnel excavation machinery	Integration with Japan Tunnel Systems Corporation (January 2016)
Bridge construction	Transfer of shares to Miyaji Engineering Group, Inc. (April 2015)
Material handling systems	Integration with Sumitomo Heavy Industries Material Handling Systems Co., Ltd. (October 2015)
Agricultural machinery	Capital participation by Mahindra & Mahindra Ltd., of India (October 2015)

Creating Business Entities and Consolidation of Companies with Common Themes

Hydraulic machinery, particle accelerators, ITS	Restructuring/integration of small/medium-scale businesses and consolidation into Mitsubishi Heavy Industries Mechatronics Systems, Ltd. (October 2015)
Machine tools	Consolidation with sales company, creation of new business entity (October 2015)

R&D Case Study: Fuel Cell Combined Power Generation System

MHI has developed a gas engine for generator use that delivers the high levels of efficiency and power that current markets demand. Because of the tradeoff relationship between high operating pressure ratios and high turbocharging efficiencies that typically exists with turbochargers, achieving both has been problematic in the past. The newly developed engine overcomes this hurdle, achieving both through a two-stage turbocharging system that employs an intercooler. This system

can deliver high turbocharging efficiencies for both high- and low-pressure turbochargers, while enabling a high operating pressure ratio, augmenting engine output by 33% compared with other engines with the same displacement and achieving electrical efficiency of 44.7% or higher—the top level in its class. We plan to move toward market introduction after performing endurance testing to evaluate engine reliability.

■ Main Projects

Announcement	Delivery	Project
July 2015	Autumn 2015	Order received from Saudi Arabia for 80 large-scale centrifugal chillers, with combined 200,000 refrigeration tons cooling capacity
May 2015	Spring 2016	Order received from The Nishinippon Shimbun Co., Ltd., for two DIAMONDSPIRIT newspaper offset presses as part of an upgrade initiative
April 2015	Summer 2016	Order for new EAF Quantum electric arc furnace received from Acciaieria Arvedi S.p.A., of Italy
April 2015	—	Development of Dokodemo Door [®] platform door system accommodating railway cars with varying numbers of doors and door locations
March 2015	Early 2017	Order received from Mitsubishi Chemical Corporation for a two-phase activated sludge system incorporating advanced wastewater treatment technology, offering largest treatment capacity to date
December 2014	October 2017	Order received from Yamagata Area Environmental Office Association for construction and operation of 150 ton-per-day waste-to-energy plant
October 2014	—	Development of ABLASER laser micromachining system incorporating optical heads and other proprietary technologies
May 2014	April 2016	Order received from RockTenn Company, of the United States, for 20 corrugated box-making machines

ONE HIGHLIGHT

Establishing a U.S. Compressor Manufacturing Facility to Meet Rapid Growth in Demand

In April 2015, Mitsubishi Heavy Industries Compressor Corporation began operations in Pearland, Texas, outside of Houston, at its new U.S. compressor manufacturing and service location. Advances in shale oil and shale gas extraction technology are prompting major increases in crude oil production capacity in the United States, which in 2014 was ranked among the leading oil-producing countries for the first time in 29 years. Petroleum companies' increases in crude oil production capacity are spurring vigorous investment by petrochemical firms both within and outside the United States, and a number of mega ethylene plants capable of producing one million tons per year are being constructed. The new plant will provide comprehensive one-stop manufacturing, repair, and maintenance services for compressors and the steam turbines used to drive them. MHI is reinforcing its base of operations in the massive North American market in response to expected medium- to long-term growth in the oil and gas sector, as well as the service business.

Establishing Corporate Governance Appropriate to a Global Enterprise

Enhancing corporate governance to a level appropriate to a truly global company is necessary to enable the MHI Group to win out over competitors in the global market and ensure trust among its stakeholders. MHI is therefore conducting ongoing reforms to its corporate governance aimed at improving the soundness and transparency of management, as well as the efficiency and flexibility of business execution.

MATERIAL ISSUE 1

► An Optimal Governance Structure Based on Our Corporate Culture

Recent Corporate Governance Reforms

Internal control and governance	Business execution and executive and compensation systems	Composition and other information concerning directors and statutory auditors
<p>2005</p> <ul style="list-style-type: none"> Established the Internal Audit Department <p>2006</p> <ul style="list-style-type: none"> Established departmental compliance committees and a Compliance Liaison Conference <p>2007</p> <ul style="list-style-type: none"> Formulated "Compliance Promotion Regulations" in the Company rules <p>2011</p> <ul style="list-style-type: none"> Established the Management Audit Department by reorganizing and strengthening the Internal Audit Department Opened an external whistleblower hotline <p>2012</p> <ul style="list-style-type: none"> Integrated the Risk Management Committee and the Compliance Committee (established in 2001), forming the Risk Management & Compliance Committee <p>2013</p> <ul style="list-style-type: none"> Established the Business Compliance Committee <p>2014</p> <ul style="list-style-type: none"> Established the Risk Solution Department Appointed a chief administrative officer / chief risk officer (CAO/CRO) <p>2015</p> <ul style="list-style-type: none"> Enacted the MHI Group Global Code of Conduct Integrated the Risk Management & Compliance Committee and the Business Compliance Committee to form the Compliance Committee 	<p>2005</p> <ul style="list-style-type: none"> Shortened the term of office for directors from two years to one Introduced an executive officer system <p>2006</p> <ul style="list-style-type: none"> Abolished the system of director retirement allowances and bonuses, switching to compensation tied to Company performance, including monthly salary, stock options, and bonuses Introduced a stock option system for directors, except outside directors <p>2011</p> <ul style="list-style-type: none"> Integrated a matrix structure of Business Headquarters and Works into the Business Headquarters Structure <p>2013</p> <ul style="list-style-type: none"> Restructured and reinforced the corporate divisions Consolidated and restructured the nine Business Headquarters, transitioning to the Business Domain Structure (full transition by April 2014) <p>2014</p> <ul style="list-style-type: none"> Introduced the Chief Officer System <p>2015</p> <ul style="list-style-type: none"> Abolished stock options and introduced a new stock compensation system for directors (excluding outside directors and directors who are Audit and Supervisory Committee members) and executive officers (Directors who are Audit and Supervisory Committee members receive base compensation only.) Formulated the Corporate Governance Guidelines of MHI 	<p>2005</p> <ul style="list-style-type: none"> Increased the number of outside directors from one to two and outside statutory auditors from two to three Reduced the number of directors from 28 to 17 <p>2007</p> <ul style="list-style-type: none"> Increased the number of outside directors from two to three <p>2014</p> <ul style="list-style-type: none"> Reduced the number of representative directors from 12 to 6 Decreased the number of directors from 17 to 12 <p>2015</p> <ul style="list-style-type: none"> Shifted to a company with an Audit and Supervisory Committee. Directors now number 14, including five Audit and Supervisory Committee members. (Prior to the transition, the Board of Directors comprised 17 members, including statutory auditors.) Three of the five outside directors are Audit and Supervisory Committee members. (This increased the ratio of outside directors to one-third or more.)

► Response to the Corporate Governance Code

The Tokyo Stock Exchange adopted the Corporate Governance Code in June 2015. MHI believes this code is in keeping with the level of governance befitting the global enterprise the Company aims to become and will contribute to its greater sophistication in governance. Consequently, we will fundamentally comply with the principles provided in the code.

Furthermore, we are taking the introduction of this code as an opportunity to ensure our stakeholders' understanding of our stance on corporate governance. We have formulated Corporate Governance Guidelines of MHI encompassing our corporate governance efforts. These guidelines were approved at a Board of Directors meeting in August 2015 and are publicized on our website. Establishing MHI's basic framework

and stance on corporate governance, the guidelines aim to contribute to the Company's sustainable growth and increase in long-term corporate value. The guidelines comprise the following items.

- General Provisions
- Corporate Philosophy and Management Strategy
- Dialog and Relationship with Stakeholders
 - Basic Policy
 - Dialog and Relationship with Shareholders and Investors
 - Dialog and Relationship with Employees
 - Feedback to Internal Staff and Management
- Board of Directors
- Outside Directors
- Audit and Supervisory Committee

Corporate Governance Guidelines of MHI are provided on our website.

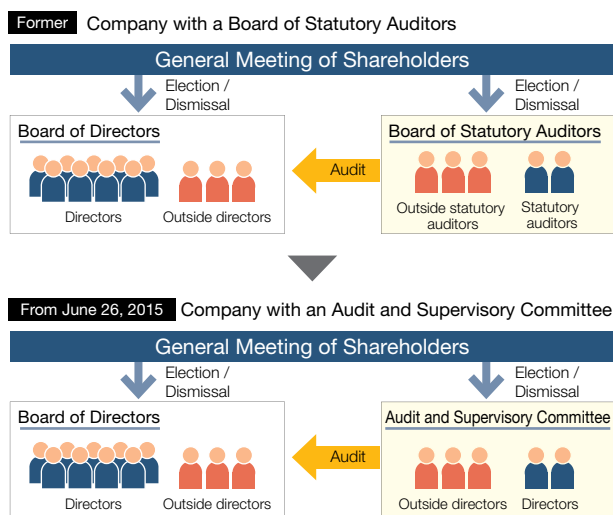
http://www.mhi-global.com/company/aboutmhi/governance/pdf/corporate_governance.pdf

► FOCUS

Transition to a “Company with an Audit and Supervisory Committee”

Essentials of a Company with an Audit and Supervisory Committee

- 1 The Audit and Supervisory Committee, comprising three or more directors, of whom a majority are outside directors, is established.
- 2 Audit and Supervisory Committee members shall have the same voting rights as Board of Directors.
- 3 The Audit and Supervisory Committee may state opinions on the election, dismissal, remuneration, or resignation of directors who are not Audit and Supervisory Committee members at the General Meeting of Shareholders.
- 4 If provided in the Articles of Incorporation, a company with an Audit and Supervisory Committee may, by resolution of the Board of Directors, delegate all or part of decisions regarding execution of important operations to the directors.



To date, MHI has undertaken a variety of initiatives to consistently enhance the quality of its corporate governance. However, in order to rank competitively with the megaplayers in the global market, we believe that enhancing our ability to execute business efficiently and flexibly through swifter decision making is required, as is further strengthening the oversight of business execution. For these reasons, at the 90th Ordinary General Meeting of Shareholders on June 26, 2015, we transitioned to a company with an Audit and Supervisory Committee.

If provided in its Articles of Incorporation, a company with an Audit and Supervisory Committee may delegate to directors all or part of decisions regarding execution of important operations by resolution of the Board of Directors. This approach enables swifter decision making and enhances the flexibility of business execution, while also strengthening the Board of Directors' oversight of business execution (separating the business execution and supervisory functions). At its first meeting following its shift to a company with an Audit and Supervisory Committee, MHI's Board of Directors resolved to delegate decision making to the president, except for legally stipulated decisions and particularly important matters of business execution.

MHI has defined “promoting global-standard corporate governance and management processes” as one of the basic policies of its 2015 Medium-Term Business Plan. Going forward, we will continue working to increase transparency and proactively undertake measures that contribute to establishing a Japanese-style global management system that embraces both diversity and harmony.

Message from a Full-time Audit and Supervisory Committee Member

I intend to contribute to further expansion of the Company's corporate value.

After serving for three years as MHI's statutory auditor, in June I became a member of the Board of Directors and a full-time member of the Company's new Audit and Supervisory Committee.

Insofar as my auditing role is concerned, I believe that this shift in position does not engender any major changes in my approach to auditing. However, I also believe that there is a need to flexibly respond to the Company's organizational reforms of recent years by, at times, changing my approach and way of thinking while carrying out my monitoring and verifying duties. Auditing methods themselves, however, are now undergoing changes following MHI's reorganization into a system of four business domains, replacing the earlier works-based management system adopted for many years, and the growing number of Group companies effectively under independent management, which includes, for example, large business corporations, overseas companies that have become part of the Group through mergers or acquisitions, and subsidiaries listed on the stock markets.

Accordingly, my intention is to strengthen and entrust most of the routine auditing procedures to the Management Audit Department; have the Audit and Supervisory Committee focus on issues of relatively high importance based on the department's findings; further strengthen cooperation with financial auditors and internal auditors, including supervision performed by outside auditors; and promote links with the statutory auditors of Group companies. The new Audit and Supervisory Committee today takes on a new role: exercising its right to express views concerning the election, dismissal, and resignation of directors and remuneration. Given the supreme importance of these two issues in terms of achieving sound auditing and supervision, full attention must be given to establishing methods for exercising the committee's authority. Also, although with the

current reforms there is no longer a need to approve resolutions on individual matters of business execution at Board of Directors meetings, information on business execution matters that should be shared must be coordinated, since all members of the Board have supervisory responsibilities.

Personally, I believe that going forward, continuing to focus on compliance and preventing impairment of MHI's corporate value will be of paramount importance, but at the same time I think I have a vital duty to help build up our corporate value further. In that respect, I believe that sharing Company information of the type I have knowledge of because of my full-time status, seeking the perspicacious views of our outside directors, and reflecting their opinions in Company management will make a major contribution to the enhancement of MHI's audit and supervisory functions.



Eiji Isu

Member of the Board and
Full-time Member of the
Audit and Supervisory
Committee

► Corporate Governance Framework

MHI transitioned to a company with an Audit and Supervisory Committee by approval at the Ordinary General Meeting of Shareholders in June 2015. Of the 14 directors (of whom five are Audit and Supervisory Committee members), five (of whom three are Audit and Supervisory Committee members) are appointed from outside the Company. MHI strives to enhance management oversight by seeking useful advice and objective criticism concerning the Company's management from its outside directors.

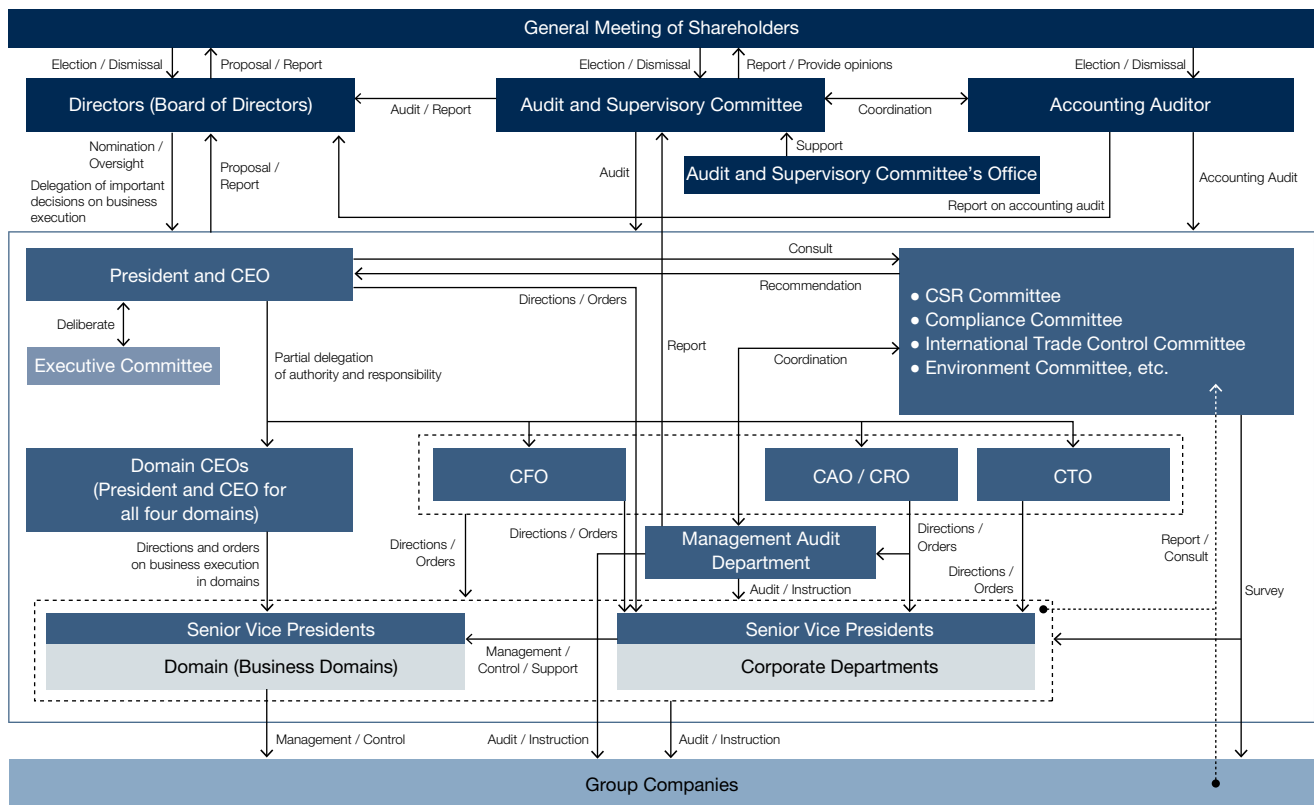
As provided in the Company's Articles of Incorporation, in accordance with a resolution by the Board of Directors, the Company delegates important decisions on business execution to the President and CEO.*¹ In addition to facilitating swift decision making and flexible business execution, this arrangement enables the Board of Directors to focus on its role of supervising business execution.

MHI introduced a chief officer system in April 2014. Under this system, the CEO (President and CEO) delegates part of his authority and responsibilities to various chief officers, including the Domain CEOs (President and CEO for each of the domains),

the CFO,*² CAO/CRO,*³ and the CTO.*⁴ Under this arrangement, the CEO takes charge of overall business strategies and issue-response initiatives, and the Domain CEOs take control of executing businesses within their individual domains based on overall Group strategies. The CFO takes charge of finance, accounting and procurement, and sourcing, including management planning; the CAO/CRO handles administration, including management audit, general affairs, legal affairs, personnel, and risk management; and the CTO handles technology, innovation, and information and communication technologies. In addition, the CFO, CAO/CRO, and CTO have companywide authority to give instructions and commands and provide support to business domains.

In this business execution structure that focuses on the CEO (President and CEO) and other chief officers, the Executive Committee has been established as a forum for discussing important matters related to business execution. This move allows for a more cohesive approach to discussion as part of the operational execution framework and consequently leads to more appropriate management decisions and business execution.

Corporate Governance Structure and Roles (Including Internal Control Systems) (As of June 26, 2015)



In addition, MHI has established various committees to ensure thorough risk management and compliance.

The Company's Audit and Supervisory Committee is composed of five directors, of whom a majority of three are outside directors. To ensure the effectiveness of the Audit and Supervisory Committee's activities, two full-time members of the Audit and Supervisory Committee are mutually selected by the committee's members. The full-time members of the Audit and Supervisory Committee attend meetings of the Executive Committee and other key meetings related to business planning, enabling them to accurately assess the status of management in a timely manner. As part of the audit, Audit and Supervisory Committee members make sure the execution of directors' duties comply with laws and regulations and the Articles of Incorporation and ascertain whether or not business operations of the Company are being executed appropriately by conducting spot checks and verifying compliance with relevant laws and regulations, and by monitoring the status of the establishment and operation of internal control systems, including those in relation to

financial reporting. Furthermore, one member of the Audit and Supervisory Committee has extensive knowledge of finance and accounting from many years of business experience in the accounting and finance departments.

The Audit and Supervisory Committee periodically exchanges information and opinions with the Management Audit Department and accounting auditors, and it collaborates closely with them in other ways, including receiving audit results and attending accounting audits. Audit and Supervisory Committee members also receive reports from the internal control department and other departments concerning the status of compliance, risk management, and other activities on a regular basis and individually. To support auditing activities, an Audit and Supervisory Committee's Office has been set up with its own dedicated staff of six to facilitate the work carried out by the Audit and Supervisory Committee.

*1. CEO: Chief Executive Officer

*2. CFO: Chief Financial Officer

*3. CAO/CRO: Chief Administrative Officer/Chief Risk Officer

*4. CTO: Chief Technology Officer

► Outside Directors

MHI has appointed five outside directors (three of whom are Audit and Supervisory Board members) in the expectation that they will contribute to the improvement of sound and transparent decision-making processes by providing beneficial views and candid assessments on the Company's management. The Company judges all its outside directors and the companies in which they serve or have served as executives or employees to be free of personal relationships, capital relationships, trading relationships involving particularly large amounts of money, or other conditions that would impair their independence. Accordingly, the Company has notified the Tokyo Stock Exchange and other listed financial instrument exchanges that these members are independent executives. Corporate Governance Guidelines of MHI formulated and made public in August 2015 establish new standards for independence exceeding those provided by the financial instrument

exchanges, and the Company judges all its outside directors to be independent according to these standards as well.

All the outside directors are independent from management and supervise or audit management. At meetings of the Board of Directors, they receive reports of the status of the establishment and operation of internal control systems, including compliance, risk management, and other activities, and the results of internal audits, and they state their opinions when appropriate. In addition, outside directors who are Audit and Supervisory Committee members regularly exchange opinions with directors who are not Audit and Supervisory Committee members while conducting effective auditing through collaboration with the full-time Audit and Supervisory Committee members, the internal audit department, and the accounting auditor.

Message from the Outside Directors

► Page 28

Outside Directors

Yorihiko Kojima

Chairman of the Board, Mitsubishi Corporation

Reason for appointment

Extensive experience as a business manager

Naoyuki Shinohara

Professor, The University of Tokyo, Policy Alternatives Research Institute (Former Deputy Managing Director of the International Monetary Fund (IMF))

Reason for appointment

A wide range of insights related to financial policy gained as a regulator and a global perspective gained as an executive of an international institution

Outside Audit and Supervisory Committee Members

Nobuo Kuroyanagi

Senior Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd.

Reason for appointment

Extensive experience as a business manager

Christina Ahmadjian

Professor, Hitotsubashi University Graduate School of Commerce and Management

Reason for appointment

Extensive knowledge and global viewpoint regarding the field of corporate governance and management acquired through her experience as a researcher

Shinichiro Ito

Chairman of the Board, ANA Holdings Inc.

Reason for appointment

Extensive experience as a business manager

► Fiscal 2014 in Review

Major Activities of Outside Directors and Outside Statutory Auditors

Position	Name	Board of Directors meetings attended	Position	Name	Board of Directors meetings attended	Board of Statutory Auditors meetings attended
Directors	Yorihiko Kojima	13 of 15	Statutory auditors	Nobuo Kuroyanagi	12 of 15	16 of 18
	Christina Ahmadjian	15 of 15		Haruya Uehara	15 of 15	18 of 18
	Hiroki Tsuda	14 of 15		Shinichiro Ito	14 of 15	18 of 18

Director and Statutory Auditor Compensation

Position	No. of recipients	Amount of compensation by category (millions of yen)			Total amount of compensation (millions of yen)
		Base compensation	Performance-linked compensation	Stock options	
Directors (excluding outside directors)	14	514	473	265	1,253
Statutory auditors (excluding outside statutory auditors)	2	70	53	—	124
Outside directors and statutory auditors	6	72	—	—	72

Notes: 1. The recipients in the table include six directors who retired during fiscal 2014. They are stated under the classification "Directors (excluding outside directors)."

2. Amounts stated as stock options include the cost associated with the accounting of stock acquisition rights issued in a so-called stock-linked compensation scheme.

3. The maximum permitted financial compensation amount for directors, including base and performance-linked compensation, is ¥1,200 million per fiscal year (resolution of the 81st Ordinary General Meeting of Shareholders, on June 28, 2006). The maximum amount of stock acquisition rights that may be issued per fiscal year for directors, excluding outside directors, is ¥300 million (resolution of the 82nd Ordinary General Meeting of Shareholders, on June 27, 2007).

4. The maximum permitted financial compensation amount for statutory auditors, including base and performance-linked compensation, is ¥160 million per fiscal year (resolution of the 81st Ordinary General Meeting of Shareholders, on June 28, 2006).

Auditing Certified Public Accountant Compensation

Category	Audit attestation duty-based compensation (millions of yen)	Non-audit-based compensation (millions of yen)
MHI	191	44
Consolidated subsidiaries	223	—
Total	414	44

Note: In fiscal 2014, the Company's overseas subsidiaries delegated audit attestation duties to the Ernst & Young Group, which belongs to the same network as the Company's accounting auditor, paying ¥1,266 million for fiscal 2014 audit attestation duty-based compensation and non-audit-based compensation.

Promoting Dialogue with Investors

For individual investors

- Participated in seminars sponsored by securities firms and conducted our own briefing sessions: 14 times, in total

For analysts and institutional investors

- Financial results briefings: Once each quarter (At year-end financial results briefings, the president explains the state of progress on the Medium-Term Business Plan.)
- Small meetings: Twice
- Factory tours: Twice

For overseas institutional investors

- Generally visit Europe, the United States, and Asia semi-annually
- Participated in conferences in Japan for foreign investors: Three times

► Compliance


MHI's Compliance Committee was established in 2001 to strictly observe applicable laws and social norms and to promote fair and honest business practices. This committee was recast as the Risk Management & Compliance Committee in December 2012. While accelerating the globalization of MHI Group business activities to reinforce its compliance activities, in April 2015 MHI integrated the Risk Management & Compliance Committee, which was charged with promoting risk management and overall compliance, with the Business Compliance Committee, which promoted compliance with antitrust/anti-bribery laws and the Construction Business Act, into the Compliance Committee. Chaired by the CAO/CRO, Compliance Committee members consist of senior general managers of Corporate Departments, the general manager of the Oil & Gas Business Development Department, and general managers from all administration departments in each headquarters and business domain. The committee meets twice annually to draw up companywide compliance promotion plans, confirm progress, and engage in other activities.

Departmental Compliance Committees have been established in all departments of the Company to strengthen compliance measures for each respective department. These committees are chaired by the member of the Compliance

Committee in each department. At the same time, Compliance Liaison Conferences are in place for regularly exchanging compliance information with Group companies. Through these two types of organizations, each department works to consistently implement its own compliance and to act independently and responsibly in carrying out compliance activities.

Furthermore, in May 2015 the Company advanced the MHI Compliance Principles set forth in 2001 by formulating the MHI Group Global Code of Conduct. As a global company, MHI employs thousands of individuals from different backgrounds, nationalities, and cultures. This diversity of talent and perspectives is one of our greatest assets. At the same time, however, MHI as a company must operate with a single corporate culture that enables it to compete successfully in the global market while maintaining its reputation as a company of high integrity and ethics. The Code of Conduct describes how MHI employees should conduct themselves.

Please visit our website for more detailed information concerning our compliance system and initiatives.

 <http://www.mhi-global.com/company/csr/esg/governance/compliance/compliance02.html>

Recruiting and Cultivating Diverse Human Resources to Win Out over the Global Competition

MATERIAL ISSUE 2

▶ The Use of Global Human Resources

Amid its efforts to accelerate globalization and revise its business model, MHI recognizes that diversity in human resources is core to its business activities. Accordingly, we are reinforcing diversity management, centering on recruiting and cultivating global human resources and providing opportunities for female employees.

▶ Development of Local Staff

Training and promoting staff who are hired locally is of the utmost importance to MHI's efforts to accelerate business globalization. Currently, we are working to create a human resource database and other systems with global applications. As part of training, we believe it is important to share information with local staff about MHI's management principles, the history of the MHI Group, and the types of businesses it operates. For

this reason, we have created and begun distributing to local staff around the world a succinct educational booklet called "Introduction to MHI Group." In fiscal 2015, we will establish an environment that allows staff to educate themselves as and when necessary from any location by expanding the English content of our e-learning website (3,000 subjects), which can also be used from overseas.

▶ Education to Strengthen Global Responsiveness

MHI is working to improve employee capabilities and enhance education with the aim of being a global corporation that is capable of responding to changes in a rapidly transforming market. Based on on-the-job training (OJT) in workplaces, we are implementing various educational programs starting immediately after hiring according to job level and function.

The main themes of education according to job level include leadership and management.

With the aim of strengthening our ability to respond to globalization, starting from fiscal 2011 we established new systems, including MHI Global Training (MGT). In fiscal 2014, 14 employees were dispatched overseas for this training.

▶ Promoting an Active Participation of Women

In order to further accelerate the Company's global expansion and to make the leap to becoming a highly profitable enterprise with a business scale of ¥5 trillion, MHI is promoting the active participation of women in the workplace in conjunction with MHI's pursuit of diversity management. In July 2014, MHI set a target to increase the number of the Company's female managers (in positions of section manager and higher) threefold from the current level by 2020.

With regard to promoting the active participation of women, MHI is undertaking efforts centered on expanding various support systems that provide an environment for balancing work and childcare. These programs take into account needs during such times as pregnancy, childbirth, child-rearing, and family

care. Our systems for childcare leave and family-care leave, as well as our system of shortened work hours for employees raising children and employees providing family care, all exceed statutory minimums. We have also introduced a unique child-planning leave system, which can be used for fertility treatment.

Our next phase of activity will address four themes: increasing the number of female employees, providing career support during periods of child-rearing or family care, the steady cultivation of female managers, and fostering the corporate culture. We will consider flexible working styles that facilitate a quick return to work after childbirth and child-rearing and create a framework and an environment to further advance the careers of women.

Conducting Global Intellectual Property Activities and R&D That Support MHI's Business Strategies

MATERIAL ISSUE 3

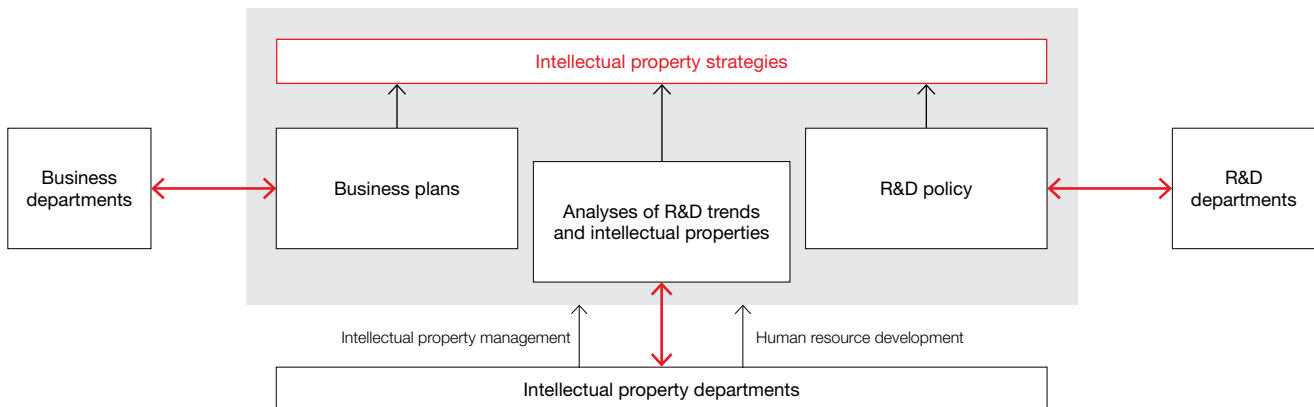
▶ Response to Mega Trends

Manufacturing technologies are the source of value creation for the MHI Group, and intellectual property activities and R&D are the bedrock of its business. Supporting our business strategies for growth, we are promoting the construction of a global system, led by the chief technology officer (CTO), who is the head of technology.

▶ An Integrated Approach Linking Businesses, Intellectual Property, and R&D

The MHI Group integrally develops its business, intellectual property, and R&D strategies. The MHI Group defines intellectual property strategies centered on the guiding policies of each business segment, with business, intellectual property, and R&D departments working closely together to implement these

strategies. By having the intellectual property departments coordinate the intellectual property strategies of all business segments, the MHI Group strives to realize the intellectual property strategy of the Group and further enhance its corporate value.



▶ Intellectual Property Activity Policy

The 2015 Medium-Term Business Plan, launched in April 2015, sets the objective of MHI becoming a company with a scale of business exceeding ¥5 trillion by fiscal 2017. To achieve this goal, the plan calls for efforts to strengthen the intellectual property structure as a common business strategy by promoting the use of intellectual properties that support an increase in business scale and establishing an intellectual property management system as a global company.

To promote the use of intellectual properties that support an increase in business scale, while pursuing the various collaboration models that will enable us to achieve a business scale

exceeding ¥5 trillion, we will promote collaborative synergies from the aspect of intellectual property. Furthermore, we will position the use of intellectual property as the main thrust of our intellectual property activities, pursuing strategic use of intellectual properties tailored to our business portfolio.

To establish an intellectual property management system as a global company, we will respond to the increasing globalization of the process from invention and creation to the stage of intellectual property management. We will also configure a cooperative Groupwide organization of people involved with intellectual property around the world.

▶ Risk Management Related to Intellectual Property

The MHI Group respects the valid intellectual property of others and, at the same time, promotes the appropriate protection and active use of intellectual property.

To accelerate global development, the MHI Group actively pursues overseas M&A and alliance initiatives and builds bases in other countries. Along with the growth in global M&A activities, the external environment and risk factors related to

intellectual property are changing rapidly. Even under these circumstances, when developing its business the MHI Group makes every effort to ensure it respects the intellectual property of others by considering the intellectual property rights of others at every product stage, from basic planning and design to production. In these ways, the MHI Group strives to prevent international intellectual property difficulties from arising.

► Research and Development

The MHI Group maintains close ties between its R&D centers and its business domains. This focus enables us to enhance product competitiveness in the Energy & Environment domain and other fields as well as intensify R&D with a view to future business expansion.

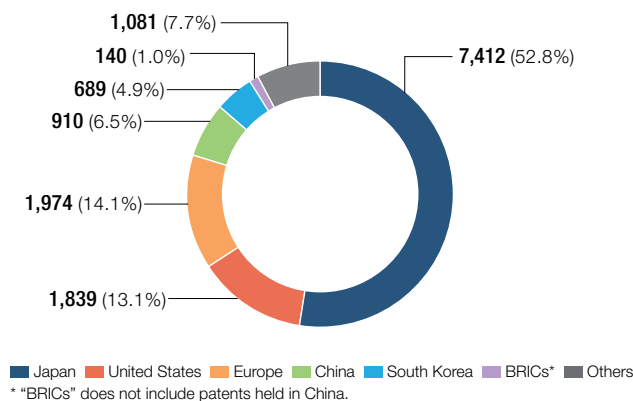
We are working toward the globalization of our R&D structure, and as part of these efforts we are dispatching specialist engineers from five research centers to our bases in the United Kingdom, Singapore, the United States, and China. We are making efforts to secure leading global technologies, information, and human resources, while conducting research and providing technological support that is closely aligned with market needs.

Furthermore, in April 2015 we established a comprehensive Research & Development Center, consolidating five domestic R&D centers. By transitioning toward a system of business domains and strategic business units (SBU) and shifting toward cross-organizational management, MHI anticipates new synergies in technologies and skills, enhanced development of human resources, and greater efficiency in work performance and facility utilization.

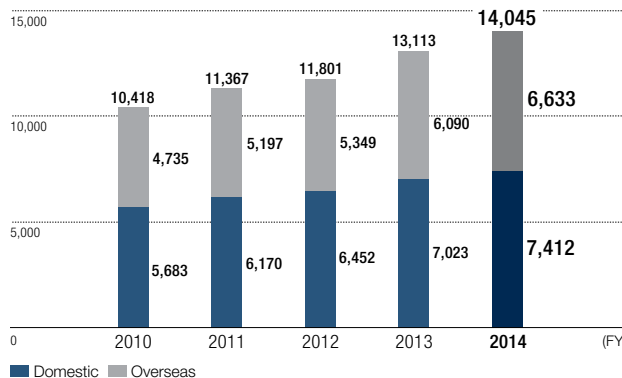
More detailed information on our technology is available for viewing on our website.

 <http://www.mhi-global.com/company/technology/index.html>

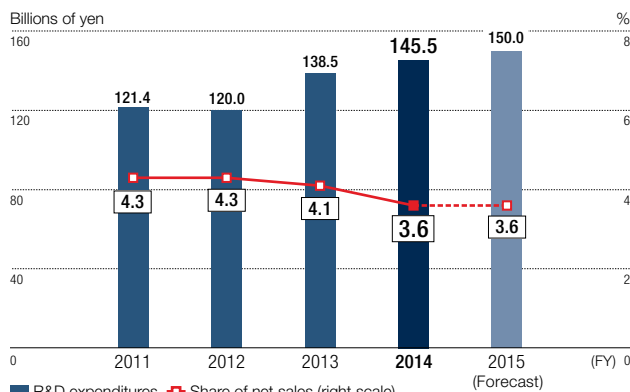
FY2014 Patents by Region



Number of Domestic and Overseas Patents



R&D Expenditures and Share of Net Sales



* The figures above for R&D expenditures include expenses related to R&D under contact.

TOPICS

Thomson Reuters Corporation* Names MHI among "Top 100 Global Innovators" in 2014

In November 2014, MHI was named one of the world's 100 most innovative companies of 2014 by New York-based Thomson Reuters Corporation for the third consecutive year.

Thomson Reuters annually selects what it considers to be the world's most innovative companies or research institutes based on an analysis of its own patent database. The 100 companies and research institutes honored are recognized as "top global innovators" for the impact of their valuable inventions on the global market, their appropriate protection of intellectual property rights, and the global development that results from their commercialization.

MHI received high marks for its innovations and intellectual property activities, particularly in the categories of patent approval success rate (the percentage of patent applications granted by the Japan Patent Office) and global reach of the patent portfolio.

* Thomson Reuters is a New York-based global information services company. It was established in 2008 when the Thomson Corporation, a Canadian information services provider, purchased Reuters Group PLC, the British communications giant. Presently, Thomson Reuters has approximately 60,000 employees working in more than 100 countries worldwide.

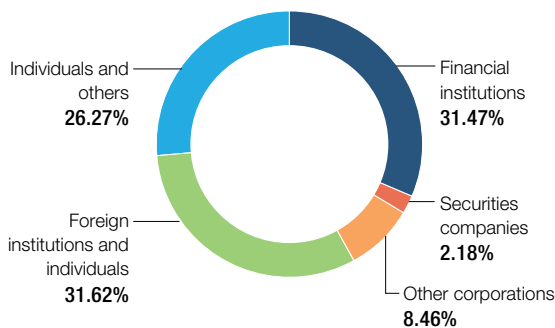
Corporate Data (As of March 31, 2015)

Head Office:	16-5, Konan 2-chome, Minato-ku, Tokyo 108-8215, Japan Phone: +81-3-6716-3111 Fax: +81-3-6716-5800	Stock Listings:	Tokyo, Nagoya, Fukuoka, and Sapporo Stock Exchanges
Established:	January 11, 1950	Ticker Code:	7011
Paid-in Capital:	¥265.6 billion	Manager of the Register of Shareholders:	Mitsubishi UFJ Trust and Banking Corporation 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212, Japan
Total Number of Issuable Shares:	6,000,000,000	Independent Auditors:	Ernst & Young ShinNihon LLC Hibiya Kokusai Bldg., 2-3, Uchisaiwai-cho 2-chome, Chiyoda-ku, Tokyo 100-0011, Japan
Total Number of Shares Issued:	3,373,647,813		
Number of Shareholders:	272,620		
Number of Employees:	81,845 (Consolidated) 21,117 (Non-consolidated)		

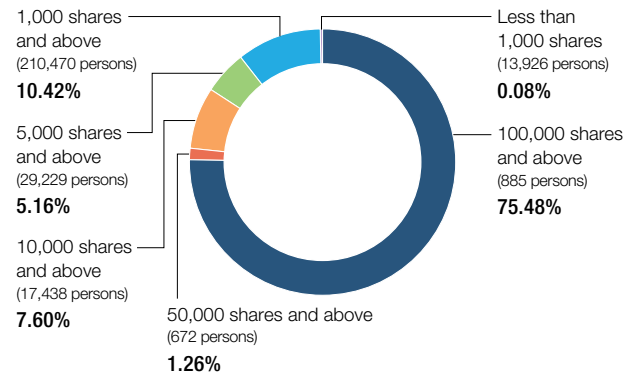
Major Shareholders

Major Shareholders	Number of shares owned by major shareholders	% of total shares
The Master Trust Bank of Japan, Ltd. (Trust Account)	145,868,000	4.32%
Japan Trustee Services Bank, Ltd. (Trust Account)	134,624,900	3.99%
The Nomura Trust and Banking Co., Ltd. (Retirement Benefit Trust Account for The Bank of Tokyo-Mitsubishi UFJ, Ltd.)	125,666,000	3.72%
Meiji Yasuda Life Insurance Company	80,022,741	2.37%
The Bank of New York Mellon SA/NV 10	57,361,349	1.70%
The Nomura Trust and Banking Co., Ltd. (Retirement Benefit Trust Account for Mitsubishi UFJ Trust and Banking Corporation)	45,934,000	1.36%
Tokio Marine & Nichido Fire Insurance Co., Ltd.	44,100,000	1.30%
State Street Bank West Client-Treaty 505234	40,904,260	1.21%
CBNY-GOVERNMENT OF NORWAY	38,127,651	1.13%
Japan Trustee Services Bank, Ltd. (Trust Account 1)	35,171,000	1.04%

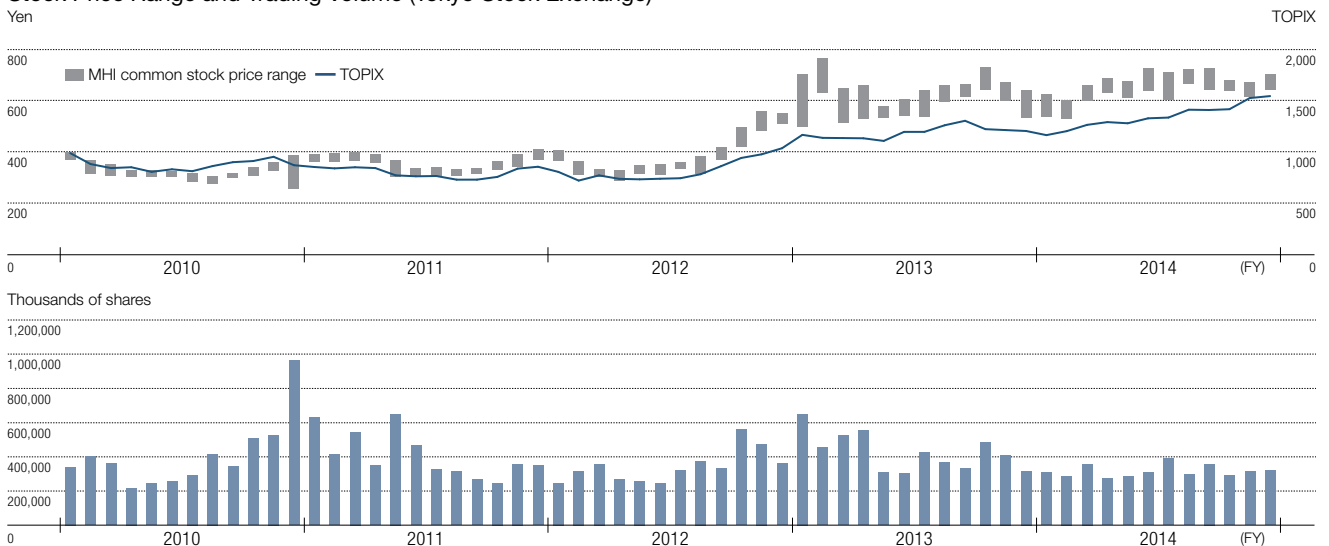
Classified by Type of Shareholder



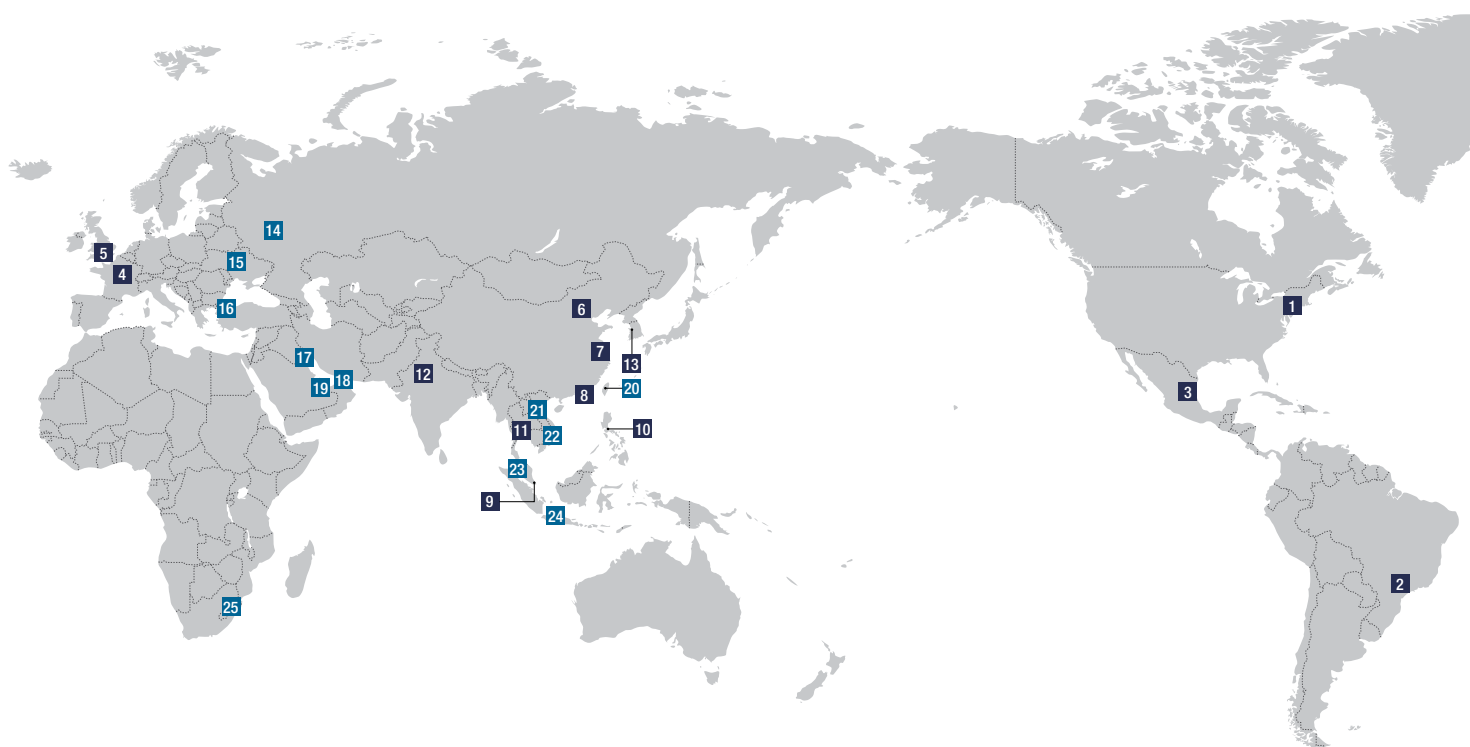
Classified by Number of Holdings



Stock Price Range and Trading Volume (Tokyo Stock Exchange)



Overseas Head Offices and Networks / Oversea Offices



Overseas Head Offices and Networks

North America

- 1 Mitsubishi Heavy Industries America, Inc.

Latin America

- 2 Mitsubishi Industrias Pesadas do Brasil Ltda.
- 3 Mitsubishi Heavy Industries Mexicana, S.A. de C.V.

Europe

- 4 Mitsubishi Heavy Industries France S.A.S.
- 5 Mitsubishi Heavy Industries Europe, Ltd.

Asia

- 6 Mitsubishi Heavy Industries (China) Co., Ltd.
- 7 Mitsubishi Heavy Industries (Shanghai) Co., Ltd.
- 8 Mitsubishi Heavy Industries, (Hong Kong) Ltd.
- 9 Mitsubishi Heavy Industries Asia Pacific Pte. Ltd.
- 10 Mitsubishi Heavy Industries Philippines, Inc.
- 11 Mitsubishi Heavy Industries (Thailand) Ltd.
- 12 Mitsubishi Heavy Industries India Private Ltd.
- 13 MHI KOREA, Ltd.

Overseas Offices

Europe

- 14 Moscow Liaison Office
- 15 Kiev Liaison Office
- 16 Turkey Liaison Office

Middle East

- 17 Basra Liaison Office
- 18 Dubai Office
- 19 Abu Dhabi Office

Asia

- 20 Taipei Office
- 21 Hanoi Liaison Office
- 22 Ho Chi Minh City Liaison Office
- 23 Kuala Lumpur Office
- 24 Jakarta Liaison Office

Africa

- 25 Johannesburg Office

For information on overseas Group companies not provided above, please refer to the "Global Network" section of our website.

 <http://www.mhi-global.com/network/index.html>



This report has been printed on environmentally considerate FSC® certified paper, using VOC (volatile organic compound) free ink. A waterless printing process was employed, which eliminates the use of alkaline developing solutions and elements such as isopropyl alcohol in the damping water.